

Meeting of: Overview and Scrutiny Committee

Time: 6.30pm **Date:** 12th June 2023

Venue: Council Chamber, The Business Centre, Futures Park, Bacup. OL13 0BB



Supported by: Carolyn Sharples, Committee and Member Services Manager, Tel: 01706 252422 or email carolynsharples@rossendalebc.gov.uk

The meeting will also be live streamed at the following link:

https://www.youtube.com/channel/UCrLsMDOP7AYxik5pNP0gTIA/streams

ITEM		Lead Member/Contact Officer
A.	BUSINESS MATTERS	
A1.	Apologies for Absence	
A2.	To approve and sign as a correct record the Minutes of the Overview and Scrutiny Meeting held on 13 th March 2023.	
A3.	Declarations of Interest Members are advised to contact the Monitoring Officer in advance of the meeting to seek advice on interest issues if necessary. Members are requested to indicate at this	Carolyn Sharples, Committee and
	stage, any items on the agenda in which they intend to declare an interest. Members are reminded that, in accordance with the Local Government Act 2000 and the Council's Code of Conduct, they must declare the nature of any personal interest and, if the interest is prejudicial, withdraw from the meeting during consideration of the item.	Member Services Manager Tel: 01706 252422 Email: carolynsharples@rossendalebc.gov.uk
A4.	Urgent Items of Business To note any items which the Chair has agreed to add to the Agenda on the grounds of urgency.	
B.	COMMUNITY ENGAGEMENT	
B1.	Question Time Members of the public and councillors wanting to speak must be in attendance to participate.	Carolyn Sharples, Committee and Member Services Manager Tel: 01706 252422 Email: carolynsharples@rossendalebc.gov.uk
C.	CHAIR'S UPDATE	
C1.	To receive any communications from the chair.	Councillor S.Barnes

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D.	ORDINARY BUSINESS	
D1.	Quarter 4 Performance Management Report (January, February & March) 2022/23 – committee presentation	Clare Law, Head of People and Policy clarelaw@rossendalebc.gov.uk
D2.	Housing Benefit War Pension and Armed Forces Disregard Policy – report for comment	Angela Richmond, Service Assurance Officer angelarichmond@rossendalebc.gov.uk
D3.	Overview and Scrutiny Annual Report and Work Programme – report for comment	Carolyn Sharples, Committee and Member Services Manager carolynsharples@rossendalebc.gov.uk
D4.	The Forward Plan	Carolyn Sharples, Committee and Member Services Manager carolynsharples@rossendalebc.gov.uk

Rob Huntington Chief Executive

Date published: 2nd June 2023

MINUTES OF: OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting: 13th March 2023

Present: Councillor M.Smith (Chair)

Councillors S. Barnes (sub), Coogan, Janet Eaton, Foxcroft, Marriott,

Morris, Procter and Thompson (in part)

In attendance: David Smurthwaite, Director of Economic Development

Adam Allen, Acting Chief Executive Ian Walker, Service Assurance Officer Cate Atwater, Rossendale Leisure Trust Phill Holden, Rossendale Leisure Trust

Carolyn Sharples, Committee and Member Services Manager

Also Present: Councillors Ashworth and Lythgoe

1 member of the public

1. Apologies for Absence

Apologies for absence were submitted from Councillors Rook and McMahon (Councillor S. Barnes subbing) and it was noted that Councillor Thompson would be arriving late.

2. Minutes

Resolved:

That the minutes of the meeting on 6th February 2023 be approved as a correct record.

3. Declarations of Interest

Councillor Foxcroft declared a non-pecuniary interest as a Rossendale Leisure Trust board member (minutes 9 and 11).

4. Urgent Items of Business

There were no urgent items of business.

5. Question Time

There were no public questions.

6. Chair's Update

- 6.1 Following the last meeting, minor amendments suggested by the committee were made to the Re-use & Re-development of Employment Land SPD before it went out to consultation. The Acting Chief Executive also provided a breakdown of the 117 fixed penalty notices for environmental crime that was detailed in the Key Performance Indicators.
- 6.2 Following the January meeting, the three housing associations that attended provided their responses to the questions asked, including the additional questions. A copy of these were circulated to members of the committee for information.

ORDINARY BUSINESS

7. Refresh of Housing Benefit Overpayment Policy

7.1 The Service Assurance Officer, Ian Walker, informed members of the changes to the policy, which would also be going to Cabinet for approval in March.

Resolved:

The committee recommended Cabinet to agree the refreshed policy as detailed in the report.

8. The Forward Plan

8.1 Members were updated on the Forward Plan and Overview and Scrutiny Work Programme for June.

Resolved:

The Forward Plan and Overview and Scrutiny Work Programme items were noted.

9. Rossendale Leisure Trust Annual Report and Annual Update

- 9.1 The Acting Chief executive introduced the item and summarised how the Council and Trust had been working closely over the last 3 years. Grant Thornton were doing a report to identify risk to the Council and Trust and the report would be brought to full Council once complete. The Head of Partnerships, Rossendale Leisure Trust (RLT), Cate Atwater, and Head of Operations and Development, Phill Holden, provided members with an update on the work of the Trust over the last year and key challenges for 2023/24. A video of key achievements had been circulated in advance of the meeting.
- 9.2 Members requested that a report be brought for future annual updates and noted that the video was informative and very professional.

It was moved and seconded to exclude public and press from the remainder of this item and the remaining business owing to the disclosure of exempt information.

N.B. Councillor Thompson entered the meeting.

10. Exclusion of Public and Press

Resolved:

That the public and press be excluded from the meeting during consideration of the following items of business on the grounds that it involves disclosure of exempt information relating to the financial or business affairs of any particular person (including the authority holding that information) under Part 1 Paragraph 3 of Schedule 12A to the Local Government Act 1972.

11. Rossendale Leisure Trust Annual Report and Annual Update (continued)

11.1 Members continued to discuss the update from the Leisure Trust.

Resolved:

The committee noted the annual update and requested the Leisure Trust come back to provide a further update on the business plan progress in September.

12. Refresh of the Housing Benefit Write-Off Policy

12.1 The Housing Benefit Write-Off Policy was considered and discussed.

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Resolved:
The committee recommended Cabinet to agree the refreshed policy as detailed in the report.

Signed	
_	(Chair)
Date	



Subject:	Subject: Quarter 4 Performance		Status:	For	Publica	ation	
	Manage	Management Report (January,					
	Februar	February and March) 2022/23					
Report to:	Overvie	w & Scrutiny	1	Date:	12 th	12 th June 2023	
Report of: Head of People & Policy		olicy	Portfolio Holder:	Resources			
Key Decision:		Forward PI	an 🛚	General Exception		Spec	ial Urgency
Equality Impact Assessment:		Required:	No	Atta	ched:	No	
Biodiversity Impact Assessment:		Required:	No	Atta	ched:	No	
Contact Officer: Clare Law			Telephone:	017	06 252	557	
Email: clarelaw@rossendalebc.gov.u		ık		•			

1. RECOMMENDATIONS

- 1.1. That the Overview & Scrutiny Committee consider the performance of the Council detailed in this report.
- 1.2. That the Overview & Scrutiny Committee identify any actions they may wish to escalate to the Cabinet for further action.

2. EXECUTIVE SUMMARY

- The Quarter 4 (Q4) Performance Management Report is reporting for months January, February and March 2022/23.
- The report includes updates for the Council's outlined 58 Service Actions, 10 Corporate Projects, 43 Key Performance Indicators (KPI's) and 11 Corporate Risks.
- Overall, the Council's performance is strong but the growing financial pressures are creating cost pressures which the Council must monitor closely as the year progresses.
- The report concludes:
 - 2 Service Actions rated 'red' on the RAG status.
 - 0 Corporate Projects rated 'red' on the RAG status.
 - 9 KPI's rated 'red' on the RAG status.
 - 2 Corporate Risks rated 'red' on the RAG status.
- The report highlights that during Q4 the Council received 23 compliments, 31 complaints and 0 Local Government Ombudsman Enquiries.

3. BACKGROUND

- 3.1 The purpose of this report is to provide the Overview and Scrutiny Committee with a summary of the Council's performance within Q4. The Committee can play a strong role in scrutinising the Council's performance and identifying issues where Members may wish further action to be taken.
- 3.2 The report enables the Council to track its performance, especially in respect of the delivery of Service Actions and Corporate Projects which contribute towards the Council's priorities outlined within the Corporate Plan. The format and objectives of the Performance Management Report were revised at the start of this year to reflect the Council's priorities and Corporate Projects for 2022/23. The Q4 Performance Management Report is attached as Appendix 1.

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4. OVERALL SUMMARY OF PERFORMANCE

A Thriving Local Economy

- 4.1 The final three buildings within the Bacup 2040 year-three action plan have been completed and work has begun to enhance the Memorial Garden on Burnley Road. Work has continued alongside Bacup Cultural Consortium however, this funding is due to end 2023/24, a grant application is being developed in hopes of securing funding from the Arts Council England.
- 4.2 The Haslingden 2040 project has successfully approved grants for the first buildings within the project and a number of planning applications have been submitted for further buildings within Q4. The Council has been re-evaluating the public realm proposals in light of recent UK Shared Prosperity Funding which has been earmarked for Haslingden market, immediately adjacent to the project area, this will be progressed during 2023/24.
- 4.3 One of the two retail units at Rawtenstall bus station is complete and open to the public, the second unit is due to open in the near future. During Q4, the Council appointed a Business Advisor who will be responsible for developing relationships with business. This will support the development of the Waterfoot Action Plan within 2023/24. Throughout Q4, the Council has continued to support the Whitaker where possible, an advert was published mid-March to celebrate the achievements of the project and the next exciting opportunity for the Whitaker as an Arts Council England National Portfolio Organisation.
- 4.4 Rossendale Works has continued to be successful with the most successful job fair held during Q4. This fair was attended by 20 local businesses and training providers, with 160 attendees.
- 4.5 Planning performance continues to be comfortably above the national targets for both minor and major applications to process the applications on time. We have also seen a significant increase in the number of applications being determined year on year with an increase of over 50% in Q4.
- 4.6 Partnership work with East Lancashire Railway to develop a marketing strategy has continued during Q4. The proposed strategy has begun in Rossendale encouraging rail users to visit through town centre walking boards. Conversations are continuing with Lancashire County Council to monitor and improve the borough's highways.

A High Quality Environment

4.7 Monthly key performance indicators are reviewed by the Operations internal Improvement Board and these demonstrate that considerably more rubbish is being removed from Rossendale's streets. The new street sweeping routes have proven to be successful with 1,352 tonnes of waste collected, this a significant improvement from previous years. During Q4, 40 Round Litter Bins were installed, with a further 36 additional bins being ordered for installation in 2023/24. The Council has secured an additional £20k funding to

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introduce/replace bins within 2023/24. The Parks team are continuing to improve Rawtenstall and Haslingden cemeteries, during Q4 10 Muslim plots were installed at each location improvement work design have been worked on.

- 4.8 Both domestic and commercial waste collections narrowly missed the target for number of missed bins. The number of missed bins is still very low and we have a programme of improvement work to improve the quality of service across the whole function.
- 4.9 The newly appointed on-street enforcement contractor pulled-out of the contract with the service ending during Q4. Alternative arrangements have been explored and will be finalised during 2023/24. However, during Q4 66 Fixed Penalty Notices were issues with a 76% payment rate. Operation Trident continues and during Q4 a press release was published on social media platforms and the Rossendale Free Press and Lancashire Telegraph. 7 Fixed Penalty Notices regards fly-tipping have been issued. The time taken to remove fly-tipping continues to be monitored between Operations and the Public Protection Unit to support the process.
- 4.10 The Council has conducted a carbon reduction review with Rossendale Leisure Trust. Within 2022/23 the Council has significantly reduced its Carbon footprint, all Operations fleet are now fuelled by Hydrogenated Vegetable Oil. The Council has switched to green energy and LED lighting has been installed. The Climate Change Supplementary Planning Document was adopted in December 2022 and will reduce carbon emissions from new developments. The Council is continuing to build community support through the Rossendale Climate Network Facebook group, with 114 current members. The Council continues to reduce the use of single-use plastics within the Council Offices and at Council events.
- 4.11 To support Community groups, the Council has provided 5,000 spring bulbs which have been planted during Q4. A further 3,000 trees have been planted over 5 privately owned sites. The Whitaker and Victoria Park masterplans have been completed, the Whitaker plan was sent for consultation within Q4. The work for both park's improvement plans will continue within 2023/24.
- 4.12 The completed Recycling Pilot and support campaign suggests that recycling has increased within the borough. Discussions with Lancashire County Council continue in regards to separate food waste collections and the potential of a waste transfer station within Rossendale. The overall recycling rate continues to miss the very ambitious target, however districts do find addressing recycling difficult as the financial benefits fall with the Disposal Authority, namely Lancashire County Council. Discussion continue regarding possible investment in recycling schemes.

Healthy and Proud Communities

4.13 The Housing Strategy and accompanying action plan has been produced and will go to Full Council within 2023/24. A total of 65 Disabled Facility Grants have been completed during 2022/23.

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- 4.14 Multiple Housing Developments are underway, although the developments haven't been completed during the financial year, they will contribute towards the number of new homes within the borough. Work has continued on the Affordable Housing Supplementary Planning Document, with the consultation due to take place during 2023/34.
- 4.15 At the December 2022 Council meeting, a new vision for the borough's Leisure and Wellbeing facilities was agreed. Further work is now taking place to make this vision a reality.

Effective and Efficient Council

- 4.16 Officers and Members have continued to receive regular training. A 10-15 minute Customer Service Training is currently being developed and will include the refreshed customer service standards once agreed. To further improve our customer services a mystery shopping exercise has continued throughout Q4. A 10-15 minutes Appraisal refresher training has been developed and rolled out for staff to complete prior to their appraisal.
- 4.17 The inspection of licensed premises is now prioritised on a risk basis. The number of premises being inspected is increasing although it missed target for this year. All necessary inspections have taken place.
- 4.18 The Asset Review has continued to progress throughout Q4 within Facit and Shawforth wards. Almost 100 assets have been reviewed for this ward including; car parks, footpaths, plots of land, open space, playing pitches and industrial sites. So far 5 out of the 14 wards have been fully reviewed.
- 4.19 The Customer Digital Strategy is continuing, the new website template is being applied and the new site being populated. It will be completed and launched during 2023/24.
- 4.20 During Q4, all staff engagement sessions were completed to roll out the new Council Values and two Middle Managers meetings were held. The new Council Values have been updated on the job description and person specification. Nine Wellbeing Champions have been appointed with eight completing a supporting qualification.
- 4.21 The Council has continued to monitor its financial performance through CMT and quarterly Cabinets reports. The successful Levelling Up Bid will add work pressures to the Finance team however, the Finance department has been fully recruited too since mid-March. Effective use of social media continues and an average of 3 proactive press released each move provide coverage in local and regional media.

Overview of Service Actions, Projects and KPI's

4.22 This report sets out the performance against the Corporate Plan and service delivery measures. Performance is assessed based on the delivery of Service Actions and Corporate Projects against the measures set out in the Corporate Plan 2021-25 along with KPI's for services. The Service Actions and Corporate Projects are referred to in more detail in the Q4 Performance Management Report, pages 2-24.

Overall performance is as follows:

	Green	Amber	Red	Unknown	
Corporate Projects	6	4	-	-	
Service Actions	45	11	2	-	
KPI	30	4	9	-	
Risks	5	4	2	-	
*Annually Reported	*Annually Reported				

4.23 Summary of KPI's are as follows:

	Green	Amber	Red	Unknown
A Thriving Local Economy	8	2	-	-
A High Quality Environment	2	1	6	-
Healthy and Proud Communities	4	1	1	-
Effective and Efficient Council	16	-	2	-

- 4.24 69.8% (30) of KPI's are performing on or above target, green RAG status, at the end of Q4. 21.0% (9) of KPI's have finished in the red RAG status at the end of Q4. Those KPI's below target have action plans outlined with measures that will be put into place to improve performance.
- 4.25 The KPI's in 'red' status and improvement measures are as follows:

Priority B	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
2	Average number of days taken to remove a fly-tip.	5 days	4.9 days	5.33 days	RED

There was a slight increase to 5.33 days in Q4 which can be attributed to dealing with several cases in remote areas during the period that tend to take longer to remove as specialist resources are required.

Priority	Performance Indicator	Target	Q3	Q4	Status
В			2022/23	2022/23	
5	Percentage of the total tonnage of household waste which has been recycled and composted.	38%	33.99%	32.1%	RED

The percentage of recycled and composted household waste has slightly decreased during Q4 due to seasonal variations. The council's garden waste service only runs between March and November and as such, there is a significant reduction in the recycling figure in Q4.

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Priority B	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
6	Number of collections missed per 100,000 collections of domestic waste/recycling.	120	114.3	125.57	RED

The number of missed collections during Q4 was impacted from adverse weather (snow) which meant the teams were not able to complete the scheduled collection; this is the result of the increased number of reported missed collections. However, 99.98% of bins were collected.

Priority	Performance Indicator	Target	Q3	Q4	Status
В			2022/23	2022/23	
7	Number of collections missed per 1,000 collections of commercial waste.	5	6.98	8.49	RED

The overall number of commercial waste customers is 430; the figure of 8.6 is actually 2 missed bins. One bin was missed due to inconsiderate parking and the other due to the customer not presenting their bin at the correct time, which is beyond the Council's control.

Priority B	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
8	Subscribers to the garden waste service – per annum, reported in Q3.	7700	7240	7259	RED

The Council's Garden Waste Service runs from March to November and as such, no service is delivered in Q4, the above subscriptions are pre subscriptions for 2023/23 and we would expect significant additional subscriptions to be taken out in Q1 as the Gardening season commences.

Priority	Performance Indicator	Target	Q3	Q4	Status
В			2022/23	2022/23	
9	Number of commercial waste customers – per annum, cumulative figure.	485	434	440	RED

This target was set as the Council hoped that a temporary funded Commercial officer position would be able to drive forward increased businesses using our service, it has been established over the period of the position that the Council costs structure is prohibitive in gaining further customers who are happy with their current provider and often paying less than what the Council. The Council has not extended the position for this reason as it costs was not covered by additional income for additional customers.

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Priority C	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
4	Number of households in				
	Temporary Homeless Accommodation.	12	17	15	RED

Several factors have contributed to the rise in households living in temporary accommodation. One of the primary reasons is the scarcity of available move on properties in both the private and social rented sectors. Additionally, many households we work with are unable to afford the high rents in the private rented sector, which often exceed the Local Housing Allowance rates. The lack of permanent housing options along with the shortage of affordable one-bedroom and larger three/four-bedroom properties has led to prolonged stays in temporary accommodation. The number of homeless has been exacerbated with increase of evictions due to cost of living and fuel increases.

Work is ongoing with partners and planning to address the shortage of affordable housing to identify long-term solutions to address the shortage of affordable housing and support those in need of stable accommodation.

Priority D	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
5	Payment of undisputed invoices within 30 days.	90%	89%	85%	RED

The percentage of undisputed invoiced paid with 30 days has fallen on previous quarters due to a significant number of utility bills coming to the Council three months after their issue date. The invoices were paid as soon as they arrived however the loss in transit impacted the percentage.

Priority D	Performance Indicator	Target	Q3 2022/23	Q4 2022/23	Status
16	Number of days lost due to sickness absence per full time equivalent employee – per annum, cumulative.	8 days	7.68 days	9.76 days	RED

The outturn figure for sickness absence is 9.68 days per full time equivalent, although staff are still reporting Covid-19 pandemic related absence the figure has significantly reduced in Q4. The main reasons for sickness absence other-musculo skeletal, stress & anxiety and infections & colds.

- 4.26 **Use of RIPA** As recommended by the Investigatory Powers Commissioner's Office, the Council is required to monitor and report on the use of authorisations under the Regulation of Investigatory Powers Act (RIPA). There have been no authorisations sought in Q4.
- 4.27 KPI's are referred to in the Q4 Performance Management Report, pages 25-28.

Compliments and Complaints

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4.28 Compliments

	Q4 2021/22	Q3 2022/23	Q4 2022/23
Number of compliments	26	12	23
Highest nature of compliments	84% (22) Staff member/Team	92% (11) Staff member/Team	74% (17) Staff member/Team
Highest Service Area with compliments	Operations - 10	Operations - 8	Operations - 12

The number of compliments has increased by eleven in Q4 when compared with Q3, but is slightly lower when compared to Q4 last year. Q4 continues to see the top nature of compliment as 'Staff member/Team.'

Over Q4 compliments were received across a wide range of service areas including: Capita, Corporate Support, Legal & Democratic, Operations, Planning and PPU.

4.29 Complaints

	Q4 2021/22	Q3 2022/23	Q4 2022/23
Number of complaints	23	37	31
Highest nature of complaints			26% (8) – Bins/bin collection 26% (8) – Council Tax charges/decision
Highest Service Area of complaints	Operations – 8	Operations – 11	Capita – 12

The number of complaints received in Q4 has decreased by 6 when compared with the previous quarter, but is higher when compared to Q4 last year.

4.30 Local Government Ombudsman (LGO) Enquiries

During Q4 there were no enquiries received from the LGO and there are no open/outstanding enquiries.

Compliments and complaints are referred to in the Q4 Performance Management Report, pages 29-30.

5. RISK

5.1 The Council has reviewed and continues to monitor the Council's Corporate Risks. The Corporate Risks as categorised at the end of Q4 are as follows:

	Quarter 4 2022/23
Low	5
Medium	4
High	2

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5.2 The Corporate Risks rated as 'red' are as follows:

Corporate Risk 1	Likelihood	Impact	Overall risk	Status
Sustainability of the Medium Term Financial Strategy (MTFS)	Α	1	A 1	RED

The February 2023 MTFS indicates that the funding gap for 2022/23 and future years has increased significantly. Much of the increase is driven by the impact of the current economic crisis i.e. energy and fuel prices, contracts linked to Consumer Price Inflation and pay award. Officers are investigating alternative delivery mechanisms and seeking to maximise efficiencies and make savings wherever possible, however following the years of austerity the council has already suffered, opportunities for making savings without affecting service delivery are minimal. The council is also striving to maximise income opportunities through its ongoing property reviews and subsequent marketing of sites and rent reviews. The Empty Homes scheme continues to have an adverse impact on the MTFS. Officers are monitoring the scheme closely and managing the claims where possible.

Corporate Risk 13	Likelihood	Impact	Overall	Status
			risk	
Impact of COVID-19 on the Financial	Α	2	A2	RED
Sustainability of Council Owned				
Leisure Assets				

Rossendale Leisure Trust's financial situation has worsened rapidly due to increased energy and wage costs. It presents a significant risk to the Council and immediate action is needed. An independent financial report has been completed by Grant Thornton which will be taken to Council early in 2023/24. This will make recommendations as to how the Council mitigates the risk as much as possible.

5.3 The risks will continue to be monitored by Corporate Management Team on a regular basis and are referred to in the Q4 Performance Management Report, pages 31-42.

6. FINANCE

6.1 Financial implications and risks arising are identified within the report.

7. LEGAL

7.1 There are no immediate legal considerations attached to the recommendations in this report.

8. POLICY AND EQUALITIES IMPLICATIONS

8.1 Effective performance management is very important to the Council, and the Council is committed to improving on an on-going basis how it operates and how it can improve the services it offers and delivers. In completing this report, consultation has been undertaken with the Corporate Management Team and Portfolio Holder for Resources.

9. REASON FOR DECISION

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9.1 Monitoring of the Councils performance management will enable the Overview & Scrutiny Committee to identify any actions, projects, performance indicators or risks they may wish to escalate to the Cabinet for further action.

Background Papers		
Q4 Performance Management Report	Appendix 1	

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Rossendale Borough Council (the Council) has four priority themes which represent the Council's main aims. Against each of these priorities are a range of actions, measures and targets for achievement. This report demonstrates the Council's progress in delivering the priorities by; demonstrating completed actions and targets set out in the Corporate Strategy, together with providing key performance management information about the Council's performance. The report contains the following sections:

- Service Actions and Corporate Projects;
- Key Performance Indicators;
- Compliments and Complaints;
- Corporate Risks.

Data Quality

The Council is committed to improving services for local people. Implementing a strong and robust performance management and data quality process is crucial to delivering a high quality service. Data Quality ensures the data and information the Council uses to compile this report is accurate, reliable and provided in a timely manner. The Council has introduced a Performance Management Framework to ensure that all performance information continues to be collected and used effectively to drive improvements in our services.

Performance Indicators

Each year the Council sets targets for achievement against a range of performance indicators and uses a Red, Amber, Green (RAG) rating status to monitor the targets.

Performance RAG Rating Status Indicators			
Indicator	Status		
GREEN	On track, no substantial issues or risks which require action from the Council.		
AMBER	Some issues or risks which require action from the Council to keep the project on track.		
RED	Serious issues or risks needing urgent action.		
ANNUAL/NOT KNOWN	The status cannot be calculated.		

Quarter 4 (Q4) 2022-2023 Service Actions and Corporate Projects

Priority A	A Thriving Local Economy	
A1	Transform Bacup town centre by delivering physical environment and heritage building	ng a mix of new residential, new employment opportunities and improving the ngs.
Corporate Project – 1	Bacup 2040	Overall Project RAG Status
	High Street Heritage Action Zone project outputs, which includes improving 10 properties and a new public realm scheme for Burnley Road. Responsible Officer – Mhorag Saxon	The final three buildings within the Bacup 2040 year three action plan, are complete. The public realm works to the Memorial Garden are near completion and once complete will provide a large stone feature with three large metal poppies on the wall of the former toilet block – one red, purple and white. This incorporates the concepts from the working group including representatives from Valley Heritage Building Preservation Trust, Bacup Pride, Bacup Nat, Bacup Now and Bacup Remembrance Parade Group. Preparations are underway to design a small circular plaque for each building within the project that received a grant, along with the Memorial Garden. During this quarter, the Council has continued to work with Bacup Cultural Consortium to develop and publish a walking commission, finalise the details for the 2023 This Here Festival in June and develop ideas for the Museum Street Pilot. The Bacup Cultural Consortium funding is due to at the start of 2023/24 and work is underway to mitigate this through the development of a grant application to the Arts Council England.
	Revised Market Square proposal agreed and external funding bid submitted.	Within the Spring Budget, the Government announced that Rossendale's Levelling Up bid has been successful, subject to the issuing of a Memorandum of Understanding. The Memorandum of Understanding is outstanding however,
	Responsible Officer – David Smurthwaite	preparatory work has taken place to advance the designs.
A2	Significantly improve Haslingden by reshable Deardengate.	aping the town centre by creating new public space and redeveloping
Corporate	Haslingden 2040	Overall Project RAG Status
Project – 2		
	Converting up to 6 buildings and shopfronts.	The Haslingden 2040 project has successfully approved grants for the first buildings within the project and a number of planning applications have been

	Responsible Officer – Mhorag Saxon	submitted for further buildings. The completed work has raised interest with other building owners and the team are continuing productive discussions to progress this.
		Artwork has been commissioned to provide a consistent project theme across the projects publicity. Future work will focus on reinstating lost architectural features, the use of traditional methods and materials and restoring where possible. Banners and plaques will be fixed to buildings receiving grants. The projects progression will be documented through before and after photos will be used as part of the projects evaluation.
	Use pedestrianisation and improve the public realm to enable more outdoor events.	The public realm element of Haslingden 2040 has been revised and approved by the Haslingden Strategic Board. The remainder of the scheme will be apportioned into future phases. The public realm proposals will be re-evaluated in light of recent
	Responsible Officer – Mhorag Saxon	UK Shared Prosperity Funding which has been earmarked for Haslingden market, immediately adjacent to the project area.
		Currently the main themes of the public realm improvements includes a one-way system and alternative return route for the number 11 bus, introducing more urban planting and pedestrian friendly events square surrounding the Big Lamp. Further work will be undertaken in the next quarter to ensure that Haslingden has the best public realm improvement scheme that the project can deliver.
A3	Further improve the retail and leisure time	offer in Rawtenstall town centre.
Corporate Project – 3	Rawtenstall 2040	Overall Project RAG Status
	Let the Spinning Point retail units (complete licence agreements to allow pre-let to move to occupied units).	Posh Living (Unit 4) at the bus station is complete and opened Friday 10 th March 2023. The owners of Posh Living have relocated their business from Bolton to the heart of Rawtenstall. Pizzaman's (Unit 1-2) at the bus station is near completion and due to open mid-late April. A full scope of works has been completed from
	Responsible Officer – Leah Armitage	plumbing and electrics, to the installation of the kitchen facilities and pizza oven. Pizzaman's are currently in the process of recruiting a team of employees and our Rossendale Works team are assisting them with this process. Both tenants have received funding through the Lancashire Economic Recovery Grant (LERG) with a 10% contribution from the Council.
	Improve Rawtenstall town centre car parks.	An options paper is being prepared that will assess the management of car parks

		across Possondalo and in particular	Rawtenstall. This will be presented to
	Responsible Officer – David Smurthwaite	Members during 2023/24.	Nawteristali. This will be presented to
A4	Reinvigorate the local business environm	<u> </u>	
A-T	Overall RAG Status		
			Overall IVAO Otatus
		1107 111 11 11 11 10 10	
Service	Engage with local businesses to define key	We will be working with Waterfoot's community through providing best practice organising events and activities. A meeting is planned for 2023/24 to capture	
Action – 1			
	actions.	clear action plan.	best advise local businesses to develop a
	Responsible Officer – Leah Armitage	ciodi dollori piari.	
	Responsible Officer – Lean Affiliage	Waterfoot's Action Plan will follow the B	acup and Haslingden models and will target
			area and some of the smaller peripheral
		businesses.	
Service	Agree Waterfoot Action Plan 2040.	•	rt of the UK Shared Prosperity Funding
Action - 2		submission.	
	Responsible Officer – Leah Armitage		
A5	Attract new investment into the borough t		
Corporate	Futures Park Employment and Leisure Vil	lage	Overall Project RAG Status
Project – 4			
	Complete the infrastructure improvement		. This will allow the Council to progress the
	works.	junction work required at Futures Park,	to improve the pedestrian crossing.
	Responsible Officer – David Smurthwaite		
A6	Strengthen our offer for visitors to raise the	he profile of the borough's attractions	and develop an improved
	accommodation offer		
Corporate	The Whitaker		Overall Project RAG Status
Project – 5			
	Access external funding to support events.		upport to the Whitaker Community Interest
	D 11 000	1 ,	tional Lottery Heritage Funded project from
	Responsible Officer – Mhorag Saxon	January 2023 to March 2023 and the beginning of the Whitakers National Portfolio	
			oject has officially ended, the Council will
			rest Company to develop and improve the
	sustainability and resilience of the museum, café and events space.		

	Complete year 3 of the Whitaker National Lottery project. Responsible Officer – Mhorag Saxon	The funded project closed on the 31st March 2023 and within the final months preparations were focussed on maintaining the number of volunteers and activities. During this time preparation began for the start of the National Portfolio Organisation status, which commences during Q1 of 2023/24.	
		An end of grant report has been written and will be submitted alongside the evaluation reports for both the capital build (museum refurbishment and extension) and the revenue element (volunteer activity and interpretation activity). Supporting this will be a management and maintenance plan with a sustainable business plan for the café and events space.	
		A large advertorial piece was written and published during March to celebrate the achievements of the project and the next exciting opportunity for the Whitaker as an Arts Council England National Portfolio Organisation.	
	Better joining up of marketing with East Lancashire Railway. Responsible Officer – Mhorag Saxon	The Council has continued to work with East Lancashire Railway Trust, Bu Council, Rochdale Borough Council and Marketing Lancashire to deliver marketing strategy that encourages railway users to explore the towns and village it passes along its route.	
		The proposals for this strategy have commenced in Rossendale through the town centre located walking boards. Additional walks will be planned and added to the boards and walking directory over time, with the aim of promoting key locations within walking distance of the railway stations. The strategy also identifies other visitor attractions across the Rossendale Valley. The main visitor attractions are joined by lesser known, but unique to Rossendale attractions showcasing the diverse offer available to visitors to the Valley.	
A7	Lobby for an improvement in the condition	n of the borough's highways.	
		Overall RAG Status	
Service Action – 3	Ensure blocked gullies are addressed prior to Winter. Responsible Officer – Andy Taylor	Operational officers hold regular meetings with Lancashire County Council counterparts, as part of the Public Realm agreement, and gullies are part of the conversation. Additionally, all Operational officers are aware of the means to report blocked gullies directly to Lancashire County Council for action.	

Service Action – 4	Review Lancashire County Council annual highways maintenance programme to ensure it is focused on Rossendale priorities.	The Council has written to Lancashire County Council to seek further information on the current highways maintenance plans across Rossendale. Their response will provide understanding of the nature and scale of the works and how they fit with Rossendale's priorities	
	Responsible Officer – David Smurthwaite		
Service	Log and report significant highways defects	Due to the limited calls received to report significant highway defects, the numb	
Action – 5	to drive a quicker response time.	of calls are no longer recorded. When the Council receives a highway defect repo	
		the call is transferred directly to Lancashire County Council Highways to deal wi	
	Responsible Officer – Diane Dungworth	the enquiry.	
A8	Progress work on the City Valley Link rail	link from Greater Manchester to Rawtenstall.	
		Overall RAG Status	
Service	Complete the strategic outline business	The Council's business case has been submitted to the Department for Transpo	
Service Action – 6	Complete the strategic outline business case.	The Council's business case has been submitted to the Department for Transport The Council is aware that the business case is due to be sent to the Transport	
	case.	· ·	
		The Council is aware that the business case is due to be sent to the Transport	
	case.	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci	
Action – 6	case. Responsible Officer – David Smurthwaite	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants.	
Action – 6 Service	case. Responsible Officer – David Smurthwaite Maintain support on key stakeholders and undertake public support campaign.	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants. We have worked closely with stakeholders to develop the strategic case as	
Action – 6 Service	case. Responsible Officer – David Smurthwaite Maintain support on key stakeholders and undertake public support campaign. Responsible Officer – David Smurthwaite	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants. We have worked closely with stakeholders to develop the strategic case all although the process has been widely welcomed we continue to engage to discu the feasibility and desirability of the City Valley Link	
Action – 6 Service	case. Responsible Officer – David Smurthwaite Maintain support on key stakeholders and undertake public support campaign. Responsible Officer – David Smurthwaite Work with schools, colleges and business	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants. We have worked closely with stakeholders to develop the strategic case as although the process has been widely welcomed we continue to engage to discu the feasibility and desirability of the City Valley Link ses to match future business opportunities with the right skill provision, to	
Action – 6 Service Action – 7	case. Responsible Officer – David Smurthwaite Maintain support on key stakeholders and undertake public support campaign. Responsible Officer – David Smurthwaite Work with schools, colleges and business	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants. We have worked closely with stakeholders to develop the strategic case all although the process has been widely welcomed we continue to engage to discu the feasibility and desirability of the City Valley Link	
Action – 6 Service Action – 7	case. Responsible Officer – David Smurthwaite Maintain support on key stakeholders and undertake public support campaign. Responsible Officer – David Smurthwaite Work with schools, colleges and business	The Council is aware that the business case is due to be sent to the Transport Minister for a decision and are unaware of the recommendation made by Ci Servants. We have worked closely with stakeholders to develop the strategic case as although the process has been widely welcomed we continue to engage to discu the feasibility and desirability of the City Valley Link ses to match future business opportunities with the right skill provision, to	

Service	Work with the Rossendale employability and	Rossendale Works Partnership continues to deliver successful employability	
Action – 8	skills forum, which includes holding a jobs fair and careers event. Responsible Officer – Leah Armitage	sessions and events for local residents seeking work. This has continued to support unemployed residents to help break down mental, physical and social barriers the individual may face and enable those unemployed to gain basic and essential skills for employment. Within Q4, the most successful jobs fair to date took place during January. The event was attended by 20 local business with vacancies and training providers. 160 residents attended, 5 were offered a job within the event, with more jobs offered following the event. Differing from the previous events, this job fair was open to all industries and following the events success, the jobs fair scheduled for June 2023 will be open to all industries.	
Service Action – 9	Explore feasibility of an employability and skills hub.	With the recent announcement of the Levelling Up fund, the Council should receive funding to deliver the capital refurbishment of the Skills Hub. Work is underway to explore a long term, sustainable model including revenue funding streams.	
A10	Responsible Officer – David Smurthwaite Create a new Rossendale Investment Plan		
		Overall RAG Status	
Service	Create a long-term Investment Plan and	The Council has engaged with local businesses and partners to understand the	
Action - 10	seek external funding opportunities to deliver parts of the plan.	long term future of Rossendale and the investments required to support a successful economy. Significant progress has been made on town centre plans, their resourcing and delivery but the next stage is the wider requirements of businesses.	
	Responsible Officer – David Smurthwaite		

Priority B	A High Quality Environment		
B1	Ensure all year round we have a clean and attractive borough, with a particular focus on our streets and green		
Corporate	Spaces. Waste, Cleansing and Recycling Improvement Plan Overall Project RAG Status		
Project – 6	Tracto, creamoning and recoyoning improve	The new street sweeping routes have significantly increased the waste collected from town centres and residential areas. Within 2022/23, 1,352 tonnes of waste was collected, which is an improvement from previous years and contributes towards increasing the Council's recycling rates. To continuously improve the service the sweeping routes are monitored and shared with Elected Members. The Council received £20k Capital funding for a litter bin programme 2022/23 During Q4, the Council received delivery of 40 Broxap's 180 Litre Maelor Trafflex Round Litter Bins, these were installed following Member's requests, the replacement of damaged bins, including a significant number in Whitworth 8 Shawforth and the areas that have been identify as needing higher capacity. A further 36 bins were ordered within this quarter, 16 of these will be installed in spaces with limited room. The Council has secured a further £20k for 2023/24, this equates to approx. 120 litter bins if we install them with in-house resources (Town Centre Caretakers) although it is likely that some of the funding will be spent to remove smaller posimounted bins and replacement parts on damaged bins. Work continues with Civic Pride Rossendale to prepare for Britain in Bloom	
	Ensure new street cleansing routes/schedules are leading to improved town centres and residential areas. Responsible Officer – Andy Taylor Introduce additional litter bins and ensure litter bins are emptied appropriately, avoiding overflowing. Responsible Officer – Keith Jenkins		
	Undertake 'town pride' communications campaign to promote the attractiveness of		
	our town centres. Responsible Officer – Andy Taylor	Town Centre Regeneration Officers.	
	Introduce clear service standards and monitoring for Operations, covering side waste, lane end collections, missed bins and customer contact.	of Communities and Lead Member to have received customer service training the appropriate organisations/departn	re reported to the Chief Executive, Director monitor Operations' performance. All staffing and are aware to sign post the public to nents. Due to changes with the Head of vice standards including side waste and lane
	Responsible Officer – Keith Jenkins	end collections will be published in 202	23/24

B2	Improvement works to Rawtenstall and Haslingden Cemeteries are undertaken. Responsible Officer – Dave McChesney	Initial topographical and arboricultural surveys have been completed and ongoing works including designs for new plots are being worked on. During Q4, the Council has installed 10 Muslim plots at each location to ensure there is no shortfall. ur enforcement powers to ensure that the borough is welcoming and creates	
DZ	a positive view of our town centres.	di emorcement powers to ensure that the borough is welcoming and creates	
		Overall RAG Status	
Service Action – 11	Continued targeting of those littering and dog fouling through a joint approach of education, publicity and enforcement. Responsible Officer – Phil Morton	Following the award of the new on-street enforcement contract in September 2022, the chosen provider subsequently pulled out of the arrangement, citing financial issues. The service ended on 31 st March 2023. Prior to their exit, the contractor issued 66 Fixed Penalty Notice's with a payment rate of 76%. The Council is required to review alternative arrangements with other service providers to reinstate the on-street enforcement.	
Service Action – 12	Enforcement communications campaign is undertaken. Responsible Officer – Phil Morton	Operation Trident continues to enforce against those responsible for environmental crime. A press feature showing the work of the operation was released and featured in a number of publications including the Rossendale Free Press and the Lancashire Telegraph well as on a number of digital news platforms and social media. Further high profile prosecutions are currently in the court system and will be publicised on completion.	
Service Action – 13	Explore feasibility of an officer in Planning for derelict and difficult sites. Responsible Officer – David Smurthwaite	A dedicated Planning Officer for derelict and difficult sites is still being considered, however at this time no funding is available for such a post unless it can be demonstrated that it is an invest to save proposal. Currently such a post would not save sufficient money to finance the position.	
B3		ke Rossendale Civic Pride, Bacup Pride and Whitworth In Bloom to bring	
	brightness and imagination to our public	Overall RAG Status	
Service Action – 14	Continue to work closely with groups, including the provision of plants, support for funding bids and Rawtenstall in Bloom. Responsible Officer – David McChesney	The Council has provided Community Groups with 5000 spring bulbs which have been planted during Q4. Additional work has continued alongside Civic Pride Rossendale on the path linking East Lancashire Railway and New Hall Hey Business Park to improve the access of the well-used route. Further work will be undertaken as part of our UK Shared Prosperity Fund programme, and the Head	

		of Environmental Services has recently met with Civic Pride to discuss the areas requiring Council assistance. The team are evaluating the resources that are required, and sign posting as appropriate to Lancashire County Council.		
B4	Reduce our carbon footprint through enli residents' behaviour change and promot		lic transport, buildings, influencing	
Corporate Project – 7	Climate Change Strategy and Implement	otion Overall Project RAG Status		
	Engaging with residents, schools and businesses across Rossendale, including partnering with three local climate change partners Responsible Officer – Phil Morton	and Rossendale Leisure Trust to revisive Further work will review new building within Q1 2023/24. A similar partner Centre. The Council won a £14.5k bid Action Fund, and will be used to invest The Council has been working with Innovate UK's Pathfinder Places and focus on decarbonising the terraced strough reviewing fuel use and conversions by 67% from 2020-2022 electricity reducing emission by 8.64° as the switch continues. Lastly, staff visince 2020. Additional smaller reduct of interventions such as LED lighting. Of carbon; therefore, switching to rendif we are to reach net zero by 2030 reduction schemes including heating owned buildings. The Council is due	Rossendale Valley Energy to secure the digital the Strategic Innovation Funding. This will streets in Bacup. its Carbon Footprint. This has been achieved verting to hydro vegetable oil which reduced. The Council has also switched to green within 2021, greater savings are expected ehicle use emissions has reduced by 41.22% sions are expected within 2023/24 as a result Gas use will continue to be our largest emitter ewable energy will need to become a priority of Continued development of further carbon in lighting and improved insulation of council to the North West Net Zero Hub, which will	
	Introduce a virtual network to bring together all those actively tackling climate change in Rossendale.	together likeminded individuals, schowho are interested in practical action	nate Network) has been established to bring ools, groups, businesses and organisations in to tackle the climate change emergency in encourage and inform members of the public	

	Responsible Officer – Phil Morton	of local actions and share information across the area and beyond. Membership has been growing steadily with a total of 114 current members	
	Introduce Supplementary Planning Guidance covering environmental sustainability of new developments.	The Climate Change Supplementary Planning Document was formally adopted at Cabinet, 7 th December 2022. This came into force 19 th December 2022 and is a material consideration in the determination of planning applications.	
	Responsible Officer – Anne Storah		
	Convert all Operational Vehicles to Hydrogenated Vegetable Oil to reduce vehicle emissions by around 90%.	All fleet vehicles have been converted to Hydro Vegetable Oil and have been in operation. During 2022/23, the Council has reduced its carbon emissions by 90%, from 600 cubic tonnes to 60 cubic tonnes. However, the increase costs associated with Hydro Vegetable Oil are under review.	
	Responsible Officer – James Gunning Implement the Plastic Free Rossendale Strategy. Responsible Officer – Joseph Walker	The Council's Event Guidance now includes an event notice banning the procurement or use of single-use plastics for Council services and events. The amount of single use plastics across the organisation has been reduced through reviewing stationary and changing the issue of taxi licensing plates to allow plate to be used for much longer time periods. The Council has also reduced the numb of bin liners and has encouraged recycling through the introduction of separal recycling bins within the office.	
		Work continues with communities around the borough to encourage 'Plastic Free Communities'. This leading to the creation of Plastic Free Haslingden & Helmshore, which has been shared to the Climate Change Facebook Page to encourage other parts of the borough to follow suit.	
B5	Create a new Rossendale Forest.		
		Overall RAG Status	
Service	Plant 6,000 new trees in 2022/23.	During Q4 a further 3,000 trees have been planted over 5 privately owned sites; Baxeden Chemicals, Higher Park House (Helmshore), Chapel Hill Cottage	
Action – 15	Responsible Officer – David McChesney	(Rawtenstall), Acre Mill (Cowpe), Peer Clough Farm (Water). This leaves 4,500 trees to be planted within 2023/24.	
Service Action – 16	Work with schools, community groups and Ribble Rivers Trust to access funding to	Ribble Rivers Trust have delayed several Rossendale planting projects until winter 2023/24 due to capacity issues, therefore achievable targets for 2022/23 have	

	purchase trees for planting in the Autumn.	changed to approximately 3,000 trees. The balance of the 16,000 target will be achieved in winter of 2023/24. A meeting has been arranged for Q1 of 2023/24 to discuss further.	
B6	Responsible Officer – David McChesney Recycle 50% of the borough's household		
D 0	Recycle 30 % of the bolough's household	Overall RAG Status	
		Overall IVAS Status	
Service Action – 17	Pilot a new recycling approach Responsible Officer – Andy Taylor	The Recycling Pilot was completed during Q3 2022/23. The information gathered from the pilot was fed into the Operations Improvement Board Meetings to improve the service. Early evidence suggests that the pilot area has increased the amount	
		of recycling collected.	
Service Action – 18	Communications campaign to promote recycling.	Operations successfully worked with VivaPR to launch a social campaign and a press released within Rossendale Free Press to support the recycling pilot.	
	Responsible Officer – Andy Taylor		
Service Action – 19	Examine future bin sizes and emptying schedules. Responsible Officer – Keith Jenkins	The Council is awaiting information from Central Government regarding the review of waste/recycling collections therefore, no further work has taken place during Q4. The Council intends to seek a suitable company to assess the current waste/recycling collection rounds with tipping locations to ensure maximum efficiency with the resources available. This could cost £25k–£40k depending on the scope.	
		The Government's Our Waste, Our Resources: A Strategy For England, will have significant impact on the likelihood of separate food waste collections from 2023/24, Government funding will support the changes required. During Q4, the Council has been in contact with Lancashire County Council (disposal) authority to discuss the feasibility and potential barriers of a potential food waste collection. In addition, the discussions regarding a waste transfer station in Rosendale post-March 2025 has been escalated to Chief Executive levels for the Council and Lancashire County Council.	
B7	Improve our parks which local people are		
		Overall RAG Status	
Service Action – 20	Victoria Park and Whitaker Park masterplans completed.	The Victoria Park Masterplan has been produced. To support this a tender has been developed for the initial works including drainage, refresh of litter bins and	

	Responsible Officer – David McChesney	benches. The Whitaker Masterplar consultation with local groups.	n is being developed and is currently in
Service Action - 21	Capital Improvements to Victoria Park and Whitaker Park including footpaths are undertaken.	Capital funding has been allocated for both Victoria and Whitaker park. Work has commenced at Victoria Park. The improvement works to Whitaker Park will take place within 2023/24. The initial works will focus on drainage improvements, as this is required before the parks pathways are improved.	
	Responsible Officer – David McChesney		
B8	Tackle persistent fly-tipping and littering	hotspots.	
			Overall RAG Status
Service Action – 22	Increase enforcement activity against both commercial and domestic fly- tipping offenders. More effective communication between the Operations team and Public Protection Unit to help collate evidence. Responsible Officers – Phil Morton	and other environmental crime. Within came to fruition, with court cases proceed to community Protection Notice's and of the Council continues to work the Enrand Lancashire County Council to cameras have been deployed to deterincluding breaching Public Spaces motorcycles. Lancashire Police are enforce above legislation and reduce Penalty Notice's re. fly-tipping/duty of over £2k. 4 successful prosecutions dealing with a range of offences, including with a ra	ued to be successful in identifying fly-tipping n Q4, a number of high profile investigations gressing for large-scale fly-tipping, breach of ther related matters. Invironment Agency, Lancashire constabulary progress the required joint actions. Covert ct fly-tipping and other environmental crimes, Protection Order in relation to off road now issued with Fixed Penalty Notice's to environmental impact of off road use. 7 Fixed f care have been issued during Q4, totalling have been heard through the Magistrates cluding fly-tipping, abandoned vehicles and has continued to improve communication and Enforcement Officers, and has increased as preserved. This has improved the service and removal of waste. Discussions with the shave taken place to further coordinate the w businesses dispose of their waste and Q4

		focused on businesses in Edenfield and Helmshore.	
Service Action – 23	Quicker removal of fly-tipped waste with set service standards and robust monitoring arrangements.	The time taken to remove fly-tipping is monitored through monthly key performance Indicators and regular meetings between Operations and the Public Protection Unit support the monitoring arrangements to progress evidence gathering and prosecutions.	
	Responsible Officer – Andy Taylor	The new Town Centre Caretakers have improved removal response times and pro- active removal. Operations' are working with other areas so that they understand the Caretaker's role and their responsibility to empty all litter bins and remove fly- tipping across all of Rossendale.	
Service Action – 24	Use of social media outlets to publicise and promote issues, problems and successes. Responsible Officer – Phil Morton		
Service Action – 25	Monthly targeted clean-up days. Responsible Officer – Andy Taylor	The targeted clean-up days have proved to be successful. Following this, agreement has been received to hold smaller monthly clean-ups and larger quarterly community clean-ups. The clean-up schedule will be released Q1 2023/24.	

Priority C	Healthy and Proud Communities		
C1	Increase the number of good quality new homes and associated infrastructure built through both direct provision and by working with Registered Social Landlords and private sector developers.		
Corporate	Housing Strategy		
Project – 8		The Housing Strategy has been produced with the accompanying action plan. This will now go to Full Council during Q1 of 2023/24 for approval.	
	Produce a Housing Strategy action plan. Responsible Officer – Megan Eastwood		
	Enable 185 new homes to be built, of	Large scale housing developments ar	e under construction at the former Reeds
	which 25 are affordable through granting planning permission and working with developers. Responsible Officer – Mike Atherton	Large scale housing developments are under construction at the former Reed Holme for 97 dwellings by Taylor Wimpey, at Dark Lane for 95 dwellings (a affordable) by Together Housing, at Loveclough for by Hollins Homes, at Sprir Mill for 117 dwellings and at Johnny Barn Close for 30 dwellings by Hurstwoo These developments may not be fully completed within 2022/23 but they at making a significant contribution to the total supply of new homes. A number smaller schemes have commenced construction or are likely to do so in the comin year. A significant number of planning permissions for new housing have been granted by the Council. However, the responsibility for the timing of construction rests with the house-builders and is largely outside of the Council's control. The total number of new homes built is calculated from evidence gathering and the figures will be published 2023/24 due to the time take to calculate an accurate fin figure. However, it is considered, good progress is being made towards the	
	Update the Housing Delivery Action Plan including reduction in pre-commencement conditions and reduced permission timescales. Responsible Officer – Megan Eastwood	Housing Strategy and was published of	udes actions to support the delivery of the on 14th July 2022. This is available to view tion Plan Rossendale Borough Council.
	Agree Affordable Housing Supplementary Planning Document. Responsible Officer – Anne Storah		fordable Housing Supplementary Planning the Housing Team to develop this and during 2023/24.

C2	Enable residents to remain in their own homes and live independent lives through a comprehensive adaptations programme and working closely with health partners.		ough a comprehensive adaptations
		•	Overall RAG Status
Service Action – 26	Investigate the feasibility of developing a Home Improvement Agency in Rossendale. Responsible Officer – Megan Eastwood	This action has been placed on hold u	ntil Q3 2023/24.
Service Action – 27	Improve 20 homes using Disabled Facility grants. Responsible Officer – Megan Eastwood	have enabled the Council to adapt Officers have been attending and inspecan be achieved, this is followed by certifications and permissions require paperwork and managing the installat have been completed within 2022/23. and formal sign off. Additionally, an exercise has been und that currently work on the grants, in providers of mechanical lifts. The outcome	nued to be successful during Q4. The grants resident's homes to their specific needs. ecting properties to ensure what is required arranging all of the relevant quotations, ed, as well as completing all of the grant tions through the delivery phase. 65 grants This included homes with completed works dertaken to increase the number of suppliers cluding specialist bathroom providers and some of which has been to reduce the lead-exercise to increase our supplier list will be
C3	Better access to and take up of health and wellbeing activities including improved leisure facilities.		
Corporate Project - 9	Future Health and Leisure Facilities		Overall Project RAG Status
	Complete a feasibility study for improving leisure facilities. Responsible Officer – Adam Allen	The vision for future Leisure facilities has been agreed by Council in Decemb 2022. Significant progress has been made focusing on the outdoor offer. The includes a new running track, refurbished tennis courts and agreement for 2 new 3G football pitches. The feasibility for new facilities has been completed and find options and potential funding options are due to be presented to Council. Current the financial sustainability of the Trust is the key priority and Capital funding is no available at this time. Discussions continue with Sport England who are keen	
		support the scheme financially.	Turide with Sport England who are keen to

	Council to agree a proposal to invest in the improvement of leisure facilities.	The overall Leisure vision has been identified before a final report can be	agreed, however funding does need to be taken to Council to agree investment.
	Responsible Officer – Adam Allen		
	Work with local running clubs to complete the new running track at Marl Pits.	The Council successfully completed the 2022/23.	he new running track at Marl Pits during Q2
	Responsible Officer – David McChesney		
C4	A more joined up approach to working with health partners, Lancashire County Council and the voluntary sector to improve the mental health of local people.		
			Overall RAG Status
Service Action – 28	Deliver year 1 of the Health Strategy (implement priority actions on mental health, obesity and physical activity). Responsible Officer – Adam Allen	working with partners in accordance w	ed the first year of the Health Strategy and is with the plan. A post to take this work forward this will be funded by Together and Active
Service	Restructure the partnership health	The partnership health governance st	ructure has successfully been restructured.
Action – 29	governance structure.	and parameters of the same government of	,,
	Responsible Officer – Adam Allen		
C5	Manage the impact of increasingly frequency	ent flooding on local communities.	
			Overall RAG Status
Service Action – 30	Liaison through the Making Spaces for Water group and supporting community response in the event of a major flooding incident. Responsible Officer – Lee Childs	The Making Spaces For Water Group continues to meet quarterly, with the last meeting 28 th February 2023. This was attended by the Environment Agency (EA), Lancashire County Council (LCC) and United Utilities (UU). Partners have reviewed their actions in the Emergency Plan. United Utilities are required to provide the Environment Agency with 24/7 contact details. This will continue to be monitored.	
		Agency for Irwell Vale, Strongstry	designed and planned by the Environment and Chadderton to provide 50-year flood design and an options appraisal has been

		completed and will be made up of liner defences with other measures including modifications to Lumb Bridge, upstream flood storage, removal of an existing weir and diverting the river Ogden. The estimated cost is now £22m, £11m funding is already secured. Local resident groups continue to pressure the local M.P for further Central Government funding to bridge the short fall of funds. The Environment Agency has completed an options appraisal for the project, this will be discussed at a senior director level meeting, including the M.P, which is due to be arranged by the project management for 2023/24. The structural integrity of the Burnley Road culvert has been investigated by a structural engineer on behalf of the Council in September 2022 – inadequate evidence was found to take planning enforcement action. The Environmental Agency are re-appraising options to address the issue as the Partnership Funding Calculator has changed since the last attempt, however, a significant funding gap
		is still anticipated. A separate multi-agency meeting is proposed once the appraisal has been completed.
C6	Work with the police to ensure strong neighbourhood policing and traffic enforcement.	
		Overall RAG Status
Service Action – 31	Regular liaison meetings with Lancashire Police Inspector	Various Officers across the Council have regular communication with the Lancashire Police Inspector.
	Responsible Officer – Adam Allen	
Service	Deployment of the mobile traffic	A project has been completed to ensure all active CCTV cameras are monitored
Action – 32	enforcement team and reactivate existing fixed enforcement cameras.	and maintained. The Police continue to use mobile traffic enforcement vans in the borough, however the Council and local Police have limited influence on their deployment.
	Responsible Officer – Adam Allen	

Priority D	Effective and Efficient Council		
D1	A constitutional system and processes which support sound governance, are widely understood and support transparency and accountability.		
			Overall RAG Status
Service Action – 33	Provide good quality Member induction and training programme. Responsible Officer – Clare Birtwistle	adhoc internal and external training se in 5 or more training sessions (targ	entinues with Members taking advantage of essions. 92% of Councillors have participated let 75%) and over 29 training and support eyear to assist Councillors in making effective
Service Action – 34	On-going refresher training on the constitution for officers. Responsible Officer – Clare Birtwistle	This service action continues on an adhoc and needed basis, particularly with new members of staff.	
D2	Drive a visible improvement in customer service across the Council.		
			Overall RAG Status
Service Action – 35	All new starters to receive customer service training. Responsible Officer – Kelly Forrest	The training will include the refreshed been agreed.	fresher training is currently being developed. customer service standards once they have
			out to all staff annually. Customer service is heir induction and will receive a copy of the
Service Action – 36	Undertake customer focus groups and mystery shopping to inform a customer services improvement plan.	development of the improvement plan by an external mystery shopper exerci	ertaken during Q1 2022/23 to support the n for customer services, this was supported ise to focus on initial contact with the Council. e is currently being completed focussing on
	Responsible Officer – Clare Law	using the corporate salute, returning	e and mobile) in a timely manner, answering voicemail messages, use of corporate email. This exercise will be completed during Q1

Service	Corporate Management Team to sample	This continues to take place with mystery shopping exercises and customer	
Action – 37	customer service and address issuing arising monthly.	surveys.	
	Responsible Officer – Adam Allen		
Service	Undertake a resident's survey to better	A resident's survey was completed during Q1 2022/23, it is proposed to undertake	
Action – 38	understand resident views of the Council.	an annual survey, using the same questions to benchmark responses.	
	Responsible Officer – Clare Law		
Service	Agree a Customer Service Action Plan.	This was agreed by Council in July 2022.	
Action – 39	Responsible Officer – Adam Allen		
Service	Design and launch the new Council	As part of the Customer & Digital Strategy, a new corporate Rossendale website	
Action – 40	website.	is being developed to support the Digital First approach with customers. The first content migration for the website has passed user acceptance testing and has	
	Responsible Officer – Andrew Buckle	been signed off. The new website design template is being applied to the build and will be completed within Q2 2023/24. Once applied, the new template will be tested. Following successful completion of the template testing, the website landing pages and electronic forms will be developed.	
Service Action – 41	Launch a new integrated telephony system.	A new contact centre and unified communications applications were successfull implemented on during Q1 2022/23. The new application provides voice, instantage messaging, video conferencing and voice message functionality. All of the voice	
	Responsible Officer – Andrew Buckle	applications can be accessed remotely using the Rossendale device.	
		The existing Rossendale call numbers and DDI software's has been migrated to the new applications and Rossendale have maintained using the single golden number approach with the 01706 217777 telephone number.	
D3	A robust approach to managing projects		
		Overall RAG Status	
0 1	F# C	A sector December 1 and	
Service	Effective operation of the Programme	A quarterly Programme Board was held on 13th February 2023 to review the	
Action – 42	Board.	Corporate Projects progress, identify any potential action and risks. An internal audit has been completed and awarded overall assurance rating as Substantial	
	Responsible Officer – Clare Law	Assurance.	

D4	Improve the Overview and Scrutiny function.		
		Overall Project RAG Status	
Service Action – 43	Ensure all new strategies are considered by the Overview and Scrutiny Committee at an early stage to enable identification of strategic priorities for the strategy to be developed appropriately.	This is now taking place across all services.	
0	Responsible Officer – David Smurthwaite	5 to a 1 to 2 to	
Service Action – 44	Undertake development work with Overview and Scrutiny members to enable clearer focus on strategic issues to support strategy development.	External training is being provided to new scrutiny members for the 2023/24 Municipal Year.	
	Responsible Officer – David Smurthwaite		
Service	Undertake dedicated Overview and	The Centre for Governance and Scrutiny will be providing a customised training	
Action – 45	Scrutiny training.	event for Councillors during Q1 2023/24, which will cover the 3 identified	
	Responsible Officer – Carolyn Sharples	development areas. In the interim, Councillors have been sent links to relevant training and development resources available through the Centre for Governance and Scrutiny and the Local Government Association (LGA).	
D5			
		Overall RAG Status	
Service Action – 46	Conduct a Strategic Asset Review (completing a ward per quarter).	The Asset Review has progressed within Q4 within Facit and Shawforth. Almost 100 assets have been reviewed for this ward including; car parks, footpaths, plots of land, open space, playing pitches and industrial sites.	
	Responsible Officer – Megan Eastwood	a to the state of	
		The Asset Review ensures the Council has up-to-date centralised records. So far, 5 ward reviews have been completed identifying actions across various Council departments. The review has highlighted sites that are suitable to develop for housing, tree planting and for achieving biodiversity net gain, supporting the work of colleagues from various departments. In addition, the Asset Review has highlighted instances where people have potentially encroached onto Council	

		owned land, which has triggered the Council to take action, ensuring that adverse possession is avoided. Other actions that have arisen throughout the review so far include registering pieces of land with land registry and classifying items accordingly as well as rent reviews. Within Q1 2023/24, the Helmshore Ward will be reviewed and the Properties team will work across departments to progress the actions that have been identified following the review of the other wards.		
Service Action – 47	Investigate providing more detailed planning guidance when marketing sites for disposal.	Officers from Property Services, Forward Planning and Development Control are working together at the pre-marketing stage to identify key planning issues relating to sites owned by the Council that are being considered for disposal. Planning briefs for individual sites can be developed as necessary.		
	Responsible Officer – Mike Atherton			
D6	Have a digital strategy in place which is of with cost effective and responsive custor		ards being a digitally enabled Council	
Corporate Project - 10	Customer Digital Strategy		Overall RAG Status	
	Introduce an improved corporate geographic information system.	As detailed within Service Action 40.		
	Responsible Officer – Andrew Buckle			
	Introduce security improvements including new event management system to reduce the risk of a successful ransomware attack.	As detailed within Service Action 41.		
	Responsible Officer – Andrew Buckle			
D7	Promote staff welfare, development and	satisfaction.		
			Overall RAG Status	
Service Action - 48	Undertake regular staff surveys and engagement events.	an all staff engagement session v	been completed for the Council Values, and was held in the Council Chamber during ements throughout the year. Two Middle	
	Responsible Officer – Clare Law	Managers Meetings have been held in	n Q4.	

Service Action – 49	Introduce new welfare champions to improve staff retention and satisfaction. Responsible Officer – Kelly Forrest	Nine Wellbeing Champions have been appointed and eight have completed a Level 3 Award in Skills for Workplace health champions. The third Health and Wellbeing Champions meeting will be taking place within Q1 2023/24 the focus of this, and the upcoming meetings, will be the planning and preparation for the Health and Wellbeing Day due to be held at the end of Q1 2023/24.
Service Action – 50	Embed the Council values within key Council processes and drive a more customer-focused culture. Responsible Officer – Kelly Forrest	Work has been completed to embed the Council's values in HR policies and processes, including recruitment, induction and appraisals.
Service Action – 51	Deliver key staff training on key statutory duties e.g. safeguarding, fraud awareness. Responsible Officer – Clare Law	Appraisal training for managers and staff has been refreshed and combined into a 10-15 minute refresher training course. All managers and staff are required to complete the training prior to the completion of their annual appraisal(s).
D8		th a good financial strategy which supports good decision-making.
		Overall RAG Status
		Overall RAG Status
Service Action – 52	Provision of high quality and timely financial and accountancy advice and support to all Council services, managers and projects. Responsible Officer – Karen Spencer	Whilst the finance section endeavours to provide a top quality service it is a very small team and the council has a significant number of live projects. The governments Energy Rebate scheme, Household Support Fund 3, along with the work arising from the empty homes scheme legal challenges is placing significant additional pressure on the team. The successful Levelling Up Bid will add to the pressure going forward. The team are also under pressure to close the 2018/19 and subsequent year's accounts which involves working with the external auditors and responding to queries. Since mid-March the team is now fully recruited, there will now be a period of bedding in.
	financial and accountancy advice and support to all Council services, managers and projects.	Whilst the finance section endeavours to provide a top quality service it is a very small team and the council has a significant number of live projects. The governments Energy Rebate scheme, Household Support Fund 3, along with the work arising from the empty homes scheme legal challenges is placing significant additional pressure on the team. The successful Levelling Up Bid will add to the pressure going forward. The team are also under pressure to close the 2018/19 and subsequent year's accounts which involves working with the external auditors and responding to queries. Since mid-March the team is now fully recruited, there

D9	Securing significant external funding to deliver projects and services.		
		Overall RAG Status	
Service Action – 54	Levelling Up and UK Shared Prosperity funding secured.	The Council have been successful in attracting funding for both the Levelling Up and UK Shared Prosperity funding.	
	Responsible Officer – David Smurthwaite		
D10	Be recognised as a good Council with a r	eputation for improving residents' lives.	
		Overall RAG Status	
Service Action – 55	Implementing the Local Government Association Corporate Peer Challenge action plan.	An action plan is in place and a follow up review has been successfully completed with the Peer Review Team.	
	Responsible Officer – Adam Allen		
Service Action – 56	Shortlisted for a national local government award.	The Council will be submitting applications for awards in the coming year, but to date we have not been shortlisted for any awards as a Council. Our work with Viva PR has been recognised with a national award for the promotion of Rossendale	
	Responsible Officer – Adam Allen	Forest.	
Service Action – 57	Raised profile through national publications and events.	We continue to seek opportunities to promote the Council and the high profile of the new Chief Executive will help in this regard.	
	Responsible Officer – Adam Allen		
Service Action – 58	Good news stories and achievements through local and regional media.	Press releases and press statements continue with an average of 3 proactive positive releases a month and consistent positive proactive coverage in local and regional media continues. During Q4, the Council secured national coverage on	
	Responsible Officer – VivaPR	Good Morning Britain and had a total of 146 media clips or mentions. Social media remains an effective channel for communicating key messages with increase an in followers and engagement each quarter. The Council has launched a TikTok channel to engage younger residents.	

Key Performance Indicators

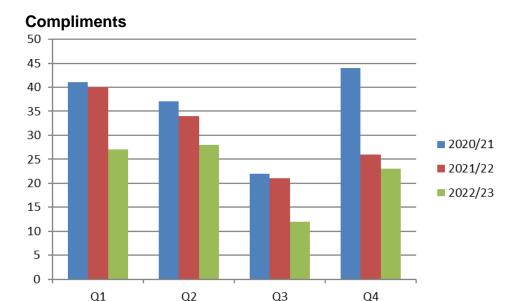
Key Perform	ance Indicator	Target	Q4 2021/22 Performance	Q3 2022/23 Performance	Q4 2022/23 Performance	RAG Status
A. A Thriving	Local Economy					
1	Number of Partnership Schemes in Conservation Areas (PSICA) grants Bacup – per annum, reported in Q4.	8	New KPI for 2022/23	•	11	GREEN
2	Number of PSICA grants Haslingden – per annum, reported in Q4.	6	New KPI for 2022/23	-	2	AMBER
3	Number of people into employment via Rossendale Works/Youth Works – per annum, reported in Q4.	25	37	•	27	GREEN
4	Number of Invest in Rossendale business workshops – per annum, reported Q4.	4	18	1	5 (1 business workshop and 4 job fairs)	GREEN
5	Number of new homes – per annum, cumulative figure. *Please note this figure is calculated from Building control records only.	180	61	48	75	GREEN
6	Number of new affordable homes – per annum, cumulative figure.	25	34	0	60	GREEN
7	Number of planning applications validated.	20	New KPI for 2022/23	108	129	GREEN
8	Number of planning permissions approved.	10	New KPI for 2022/23	62	74	GREEN
9	Percentage of 'Major' planning applications determined within 13 weeks.	90%	N/A	Nil (none reported for decision in Q3)	Nil (none reported for decision in Q3)	AMBER
10	Percentage of 'Minor' planning applications determined within 8 weeks.	90%	75%	20%	85%	GREEN
B. A High Qu	ality Environment					
1	Number of fly-tipping incidents reported, cumulative figure.	490	330	420	697	GREEN

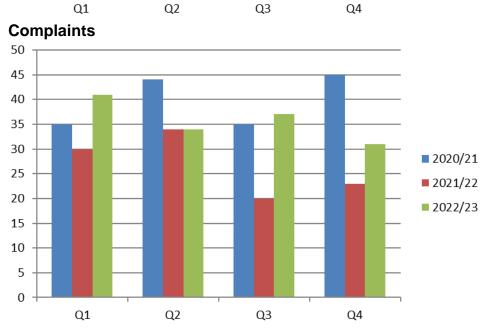
Key Performance Indicator		Target	Q4 2021/22	Q3 2022/23	Q4 2022/23	RAG Status
			Performance	Performance	Performance	
2	Average number of days taken to remove a fly-	5	New KPI for	4.9	5.33	RED
	tip.		2022/23			
3	Number of environmental crimes actively	80	32	48	80	GREEN
	investigated – per annum, cumulative figure.					
4	Number of fixed penalty notices issued for	800	New KPI for	117	69	AMBER
	environmental crime – per annum, cumulative		2022/23			
	figure.					
5	Percentage of the total tonnage of household	38%	31.5%	33.99%	32.1%	RED
	waste which has been recycled and composted.					
6	Number of collections missed per 100,000	120	154	114.3	125.57	RED
	collections of domestic waste/recycling.					
7	Number of collections missed per 1,000	5	3	6.98	8.49	RED
	collections of commercial waste.					
8	Subscribers to the garden waste service – per	7700	7568	7259	4984	RED
	annum, reported in Q3.					
9	Number of commercial waste customers – per	485	403	440	430	RED
	annum, cumulative figure.					
C. Healthy a	ind Proud Communities					
1	Number of disabled facilities grants completed	67	81	49	74	GREEN
	per annum, cumulative figure.					
2	Reduce the number of statutory homeless	Less than	9	3	4	GREEN
	households per annum, cumulative figure.	14				
3	Increase the number of homelessness	350	375	329	542	GREEN
	preventions and relief per annum, cumulative					
	figure.					
4	Number of households in Temporary Homeless	12	New KPI for	15	24	RED
	Accommodation.		2022/23			
5	Number of licensed premises inspected annually	75	N/A	51	68	AMBER
	 per annum, cumulative figure. 					
6	Number of businesses achieving 4 or 5 star	590	New KPI for	606	616	GREEN
	hygiene rating.		2022/23			

Key Perforn	Key Performance Indicator		Q4 2021/22 Performance	Q3 2022/23 Performance	Q4 2022/23 Performance	RAG Status
D Effective	and Efficient Council		renomiance	renomiance	renomiance	
1	The percentage of residents satisfied with the quality of the Council's customer service – per annum, reported in Q1.	62%	New KPI for 2022/23	64%	64%	GREEN
2	Percentage of abandoned calls.	Less than 15%	6%	4.3%	5.2%	GREEN
3	Average speed of answering calls to customers for revenues and benefits.	3 minutes	1min 37 seconds	51 seconds	61 Seconds	GREEN
4	Percentage of Council Tax collected – per annum, cumulative.	94.7%	95.6%	82.3%	95.95%	GREEN
5	Percentage of non-domestic rates collected – per annum, cumulative.	94.2%	98.1%	81.9%	98.85%	GREEN
6	Time taken to process housing benefit new claims.	18 days	15.5 days	16.7 days	12.9 days	GREEN
7	Time taken to process Council Tax benefit new claims.	15 days	11.7 days	14.6 days	2.4 days	GREEN
8	Time taken to process housing benefit change circumstances.	5 days	18. days	3.6 days	1.5 days	GREEN
9	Time taken to process Council Tax benefit change circumstances.	5 days	3.1 days	2.7 days	2 days	GREEN
10	Percentage of housing benefit claims outstanding over 50 days.	5%	0%	0%	0%	GREEN
11	Payment of undisputed invoices within 30 days.	90%	92.5%	89%	85%	RED
12	Freedom of Information request average response time.	20 days	10.5 days	22.9 days	10.8 days	GREEN
13	Formal complaint average response time.	10 days	23.5 days	11.7 days	8.8 days	GREEN
14	Staff turnover is in line with national average – per annum, cumulative figure	15%	28.65%	7.78%	14.8 days	GREEN
15	Percentage of staff appraisals completed by May 31st – per annum, reported in Q2.	100%	94.53%	89.24%	92.2%	GREEN
16	Number of days lost due to sickness absence per full time equivalent employee – per annum, cumulative.	8 days	12.99 days	7.68 days	9.76 days	RED

Key Performa	Key Performance Indicator		Q4 2021/22	Q3 2022/23	Q4 2022/23	RAG Status
			Performance	Performance	Performance	
17	Number of RIDDOR reportable accidents and	Less than	2	1	3	GREEN
	incidents – per annum, cumulative.	5				
18	The number of health & safety incident reports –	More than	New KPI for	70	99	GREEN
	per annum, cumulative.	46	2022/23			

Compliments and Complaints





Compliment Trend	2020/21	2021/22	2022/23
Q1	41	40	27
Q2	37	34	28
Q3	22	21	12
Q4	44	23	23

Formal Complaint Trends	2020/21	2021/22	2022/23
Q1	35	30	41
Q2	44	34	34
Q3	35	20	37
Q4	45	26	31

Ombudsman Enquiries	2020/21	2021/22	2022/23
Q1	0	0	2
Q2	1	3	3
Q3	2	2	0
Q4	0	1	0

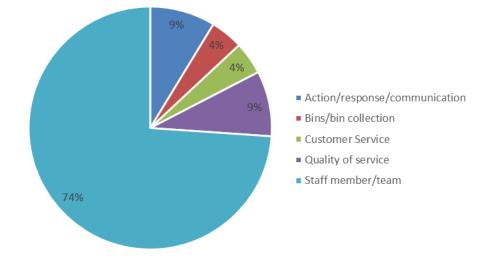
During Q4 there have been no Ombudsman enquiries and there are no open or ongoing enquiries.

*Please note that the Council is not notified of all enquiries/decisions by the Ombudsman. The above takes into account only those enquiries that the Council was notified of at that particular time.

Compliments

The highest compliment category the quarter was in relation to Staff member/Team.

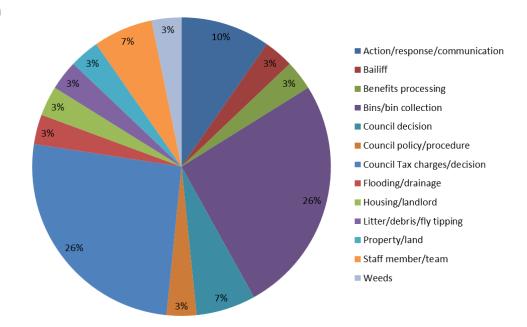
Q4 - 2022/23	Compliment
2	Action/response/communication
1	Bins/bin collection
1	Customer Service
2	Quality of service
17	Staff member/team



Complaints

The highest number of formal complaints during this quarter were in relation to bins/bin collections and Council Tax charges/decisions.

Q4 - 2022/23	Complaint
3	Action/response/communication
1	Bailiff
1	Benefits processing
8	Bins/bin collection
2	Council decision
1	Council policy/procedure
8	Council Tax charges/decision
1	Flooding/drainage
1	Housing/landlord
1	Litter/debris/fly tipping
2	Staff member/team
1	Weeds

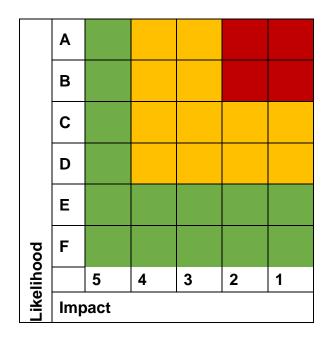


Corporate Risks

Risks are those things which might present a barrier to us delivering the things we have undertaken to achieve. Each year the Council reviews the potential risks it is facing and looks at what it might do to minimise the occurrence of such risks. This information is then regularly monitored and reviewed.

We profile our risks using a matrix (shown below) which is based on our making two judgments about each potential risk faced by the Council. The definition of the likelihood and impact can be found in the Council's Risk Management Strategy 2016.

The Council's Risk Matrix



Likelihood

How likely is it that the risk may occur (rated A-F, A being the most likely)

Impact

How serious might the consequences of the impact be (rated 1-5, 1 being the highest consequence).

Therefore, a risk rated A1 is the highest risk rating and a risk of F5 is the lowest risk rating.

Risk RAG (Red	Risk RAG (Red, Amber and Green) rating status indicators			
Risk Status				
GREEN	The likelihood and impact of the risk is low			
AMBER	The likelihood and impact of the risk is medium			
RED	The likelihood and impact of the risk is high			

Risk 1 – Sustainability of the Medium Term Financial Strategy

Responsible Officer - Karen Spencer

Description

The Council's latest Medium Term Financial Strategy (MTFS) update published February 2022 indicates an underlying funding gap of c£600k per annum from 2023/24 onwards. The Council must take appropriate action in order to balance its annual expenditure against its available annual income and other revenue resources. The Council has a legal obligation to publish an annual balanced budget; this means its budget expenditure must equal its available income and any available reserves. Council reserves are limited and equate to only circa 3 years given the anticipated funding gap. Therefore additional income must be identified or annual costs reduced in future years. The current cost of living crisis may also add to the pressure on the MTFS through pay award, utility costs, contract inflation and Council Tax/NNDR collection rates.

Risk Consequence

If the Council is not able to prepare a balanced budget there would be legal ramifications, but it would ultimately impact on the level of services the Council is able to deliver to Rossendale residents and would result in major reputational damage.

Initial risk assessment RAG status (without	Likelihood	Impact	Overall	Status
mitigation)	В	2	B2	RED

Mitigation

The MTFS does not indicate a significant narrowing of the gap in the next four years. New income generating opportunities will need to be identified to generate additional revenue, along with improved efficiency and effectiveness of service delivery. Departments across the Council will need to be challenged to become more effective.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall	Status
	С	2	C2	AMBER

Quarter 4 Update

The February 2023 MTFS indicates that the funding gap for 2022/23 and future years has increased significantly. Much of the increase is driven by the impact of the current economic crisis i.e. energy and fuel prices, contracts linked to consumer price inflation and pay award. Officers are investigating alternative delivery mechanisms to maximise efficiencies and make savings wherever possible, however following the years of austerity the Council has already suffered, opportunities for making savings without affecting service delivery are minimal. The Council is also striving to maximise income opportunities through its ongoing property reviews and subsequent marketing of sites and rent reviews. The Empty Homes scheme continues to have an adverse impact on the MTFS. Officers are monitoring the scheme closely and managing the claims where possible.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall	Status
	В	1	B1	RED

Risk 2 - Major disaster affecting the delivery of Council services

Responsible Officer – Clare Law

Description

The Council has statutory duties under the Civil Contingencies Act (2004) and to carry out emergency planning and business continuity management activities to minimise the impact of a civil emergency or business interruption on people living, working and visiting the borough.

Risk Consequence

Failure to have robust contingency plans in place could result in the failure to deliver Council services, such as, the collection of residential and trade waste, burial services and payment of suppliers and benefits.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	С	1	C1	AMBER

Mitigation

A robust overall Council Emergency and Business Continuity Plan is in place. Service continuity plans are updated and tested regularly through a quarterly Emergency Planning meeting. The plans are embedded with the Corporate Management Team as critical working documents to support the continued delivery of essential Council services. All managers have a copy of the overall plan and their service plan and keep them under review. The Council is a member of Lancashire County Council Local Resilience Forum (LRF). Officers attend meetings and undertake regular training exercises. The Council plans are available on the Resilience Direct website. Mutual aid agreements are in place with all Local Authorities across Lancashire.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	С	2	C2	AMBER

Quarter 4 Update

The Emergency Planning Team continues to meet quarterly to ensure that there are robust emergency arrangements in place for foreseeable emergencies and to meet our statutory duties as Category 1 Responders. Updates to the Corporate Emergency Plan are ongoing and work has been undertaken with Lancashire County Council to update all rest centre information to ensure currency. The business continuity arrangements for essential corporate IT systems were tested during Q4 in conjunction with relevant services, and an action plan is in place to address the lessons learned from the testing. This will be monitored by the Emergency Planning Team. The Lancashire Resilience Forum has reviewed its recommendations for training for Category 1 Responders and nominations will be made for Council Officers to attend relevant training during the next financial year.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	С	2	C2	AMBER

Risk 3 – Incident resulting in death or serious injury or HSE investigation

Responsible Officer – Clare Law

Description

Under the Health and Safety at Work Act (1974), the Council has a duty of care towards the health, safety and wellbeing of its employees and others who may be affected by our work. In the event of a RIDDOR reportable accident, there is a risk of an HSE investigation and potential for a civil claim for damages.

Risk Consequence

Failure to comply with current legislation and demonstrate compliance may result in harm to staff and others, financial loss and enforcement action.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	D	2	D2	AMBER

Mitigation

The Council has health and safety policies and procedures including a Health and Safety Incident Reporting Procedure in place along with a safe working culture. Actions need to be completed to address and implement a consistent approach across the Council in order to secure compliance.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Quarter 4 Update

Work continues to implement the actions in the 4 year Health and Safety Action Plan, with progress on actions summarised below for Q3 and Q4 2022/23.

	Q3	Q4
Completed/ongoing	41	57
In progress	10	16
Not due	58	36
Overdue	0	0
Total	109	109

2 cases of Hand Arm Vibration Syndrome have been diagnosed via our health screening process. These were reported to the Health and Safety Executive as required by the RIDDOR Regulations. The Health and Safety Executive have requested further information regarding the management of Hand Arms Vibration Syndrome, which has been submitted and we are awaiting their feedback.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	D	2	D2	AMBER

Risk 4 - Sustainability of the County Council budget

Responsible Officer - Karen Spencer

Description

Like all local authorities, Lancashire County Council has to maintain a balanced budget. If the County Council are required to make savings this may impact on service provision across the county.

Risk Consequence

Budget reductions may have an impact on service provision for our residents. There is also a risk of cost shunting to district Councils.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall	Status
	С	3	C3	AMBER

Mitigation

The Council will continue to work with Lancashire County Council to find ways of reshaping services to reduce costs whilst ensuring shared outcomes are achieved. The Council continues to support joint leadership and Chief Executive meetings to find new ways of working together for the benefit of our residents. The Council will continue to interrogate Lancashire County Council savings proposals and identify risks to our residents and to our services.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall	Status
	С	3	C3	AMBER

Quarter 4 Update

The Lancashire County Council's 2023/24 budget approved in February 2023 published a budget gap of c£9.2m for 2023/24 this is after factoring in savings proposals of c£75m. The proposals include potential reductions to adults and children's services and reduced winter gritting. These proposals are likely to have an impact on Rossendale Residents.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall	Status
	С	3	C3	AMBER

Risk 5 – Changes to Government policy on the delivery of the Council's services

Responsible Officer - Adam Allen

Description

Like all local authorities the Council is a statutory body that is subject to changes being consulted upon and or implemented by central Government that might affect how we operate and serve our residents/businesses.

Risk Consequence

The risk that the Council fails to react and be prepared for any changes being proposed or implemented by central Government.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Mitigation

The Council is a member of the Local Government Association and District Councils Network who keep us informed of Government policy and consultations and lobby on behalf of Councils to mitigate the impact of any change. The Council is also signed up to receive daily emails from Local Government Information Unit who provide daily government news and other Local Government Information Unit (LGiU) policy briefings. The Chief Executive and Leader of the Council meets regularly with our two MPs. The Council's Corporate Management Team monitor and assess government's position on funding to be distributed to local authorities and other Government announcements that impact funding.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Quarter 4 Update

The Council awaits further guidance on waste collection procedures under the Environment Act. This could have consequences for the Council as Food Waste will need to be collected separately. Financial support for this was promised from National Government, however no further details have been forthcoming. The Government Decision to disperse Afghan refugees from hotel accommodation has increased demand on Homelessness Services. Government policy is still being monitored continuously.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Risk 6 - Sustainable Workforce

Responsible Officer - Clare Law

Description

There is a requirement to have a sustainable workforce to deliver the Council services to residents and customers.

Risk Consequence

Failure to have a fully resourced, trained staff could result in the failure to deliver statutory and non-statutory service in a safe and professional manner to residents and customers.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	D	3	D3	AMBER

Mitigation

The Council has robust HR policies and procedures, an agreed Authorised Establishment, Performance Management Framework and Service Area Business Continuity Plans in place to mitigate any staffing challenges such as loss of staff due to the impact of an epidemic or pandemic. HR will work with managers to develop workforce succession planning. The Council provides an attractive benefit package including final pension scheme, flexible working, generous annual leave, a purchase leave scheme, free onsite parking, family friendly policies, discounted gym memberships and a cycle scheme to attract and retain staff.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	E	3	E3	GREEN

Quarter 4 Update

The staff turnover outturn figure for 2022/23 is 14.8%, which is slightly lower than the national average of 15% per annum. The highest number of leavers has been identified as professional Officers including Planning and Finance Officers, stating the main reason for leaving as voluntary resignation and career progression.

The outturn figure for sickness absence is 9.68 days per full time equivalent, although staff are still reporting Covid-19 related absence the figure has significantly reduced in Q4. The main reasons for sickness absence other-musculo skeletal, stress & anxiety and infections & colds.

9 volunteer Workplace Health and Wellbeing Champions have been recruited and successfully undertaken their Level 2 and 3 training to provide an additional support mechanism for the health and wellbeing of staff.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	E	1	E1	GREEN

Risk 7 - Insufficient data and cyber security

Responsible Officer - Andrew Buckle

Description

Cyber security presents one of the most challenging areas for both the public and private sectors. With the proliferation and severity of attacks constantly increasing this represents a major threat.

Risk Consequence

Cyber-attack resulting in a complete loss of all systems coupled with malware being spread across the entire network. Data breach resulting in information loss causing reputational damage and resulting in a financial penalty due to non-compliance with statutory requirements such as General Data Protection Regulation (GDPR), Payment Card Industry Data Security (PCI-DSS).

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	В	1	B1	RED

Mitigation

To protect against a data breach the Council, host all Council data in Tier 3 Data Centres located in different geographical regions and are backed up daily. The Council's Data Centres hold the following accreditations: ISO27001:2013, PCI-DSS. The Council adopts a Risk Insight approach to determine the treat Landscape and more importantly its evolution. The Council has received notification of meeting the Public Services Network (PSN) which means the Councils' infrastructure met all the security requirements to allow connection to the PSN. A cyber security training is to be provided for all staff.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	D	1	D1	AMBER

Quarter 4 Update

A number of Councils and private sector companies have been subject to Cyber-attacks for example Capita, the Cabinet Office are advising that there is a heightened security risk. Rossendale have further increased protection by increasing the security with all site to site VPN's being reconfigured to a higher level. The recent attack on Capita was caused via an email, the Mimecast filters have been set to aggressive to provide additional security.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	D	1	D1	AMBER

Risk 8 - Poor communications and public relations

Responsible Officer - Clare Law

Description

Good communication and public relations is essential to inform, maintain and develop relationships with residents, customers and partners to provide effective and efficient Council services.

Risk Consequence

Failure to communicate and respond to issues as they develop and inadequately or inappropriately communicating could lead to a major loss of reputation for the Council on a local, regional and national level. A loss of reputation can damage staff morale, trust between the Council and residents and impair the relationship between the Council and its partners meaning projects and services delivery is damaged.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	В	1	B1	RED

Mitigation

Communication methods are in place to support face to face, mail or electronic communications with a developed website and social media channels to provide 24/7 communication service. The Council has an experienced public relation and communications function to support Council officers to deal with communications in a timely manner and promote the work of the Council.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	D	1	D1	AMBER

Quarter 4 Update

VivaPR has continued to deliver the agreed communications including updates to the Council's website and social media posts to residents, businesses and communities. A new whole Council Communications Strategy and Plan is currently being developed by VivaPR for 2023/24.. Corporate Management Team receive a weekly update, which includes horizon scanning and potential risks. Whilst there were no major or specific risks forecast for Q4, 18 positive press releases were issued during the quarter on topics such as improvements to the boroughs Parks, help given to Ukrainian refugees, success in the UK Shared Prosperity fund, Affordable Warmth funding, the continued success of Operation Trident (which combats fly tipping and abandoned vehicles), appointment of new Chief Executive and success in receiving funding for projects identified in the Levelling Up bid. All of these pro-active positive releases help to promote the Council externally. Viva act as first point of contact for the media and always respond in a timely manner ensuring good working relationships with local and regional media. In addition national TV coverage on Good Morning Britain was secured and a feature in Lancashire Business View on Rossendale with new Chief Executive taking part in roundtable event.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	E	1	E1	GREEN

Risk 9 - Non - Delivery of Corporate Projects

Responsible Officer - Adam Allen

Description

The Council has agreed the 11 Corporate Projects for 2022/2023 to support the delivery of Corporate Plan.

Risk Consequence

Failure to deliver the Corporate Projects would have a detrimental impact on the delivery of the Council's Corporate Plan 2021-25, and result in a reputational risk to the Council's commitment to the residents. The failure to deliver the Corporate Projects could potentially have a negative impact on the Council's revenue budgets (by failure to deliver income generating projects) and delivery of the Medium Term Financial Strategy, and the associated economic and social benefits may not be realised.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	С	2	C2	AMBER

Mitigation

Each Corporate Project has a Project Sponsor (member of the Corporate Management Team), a Project Manager and Finance Officer. Each Corporate Project will have a robust project plan and live risk register. The Project Sponsor will be responsible for the strategic overview of the project, and the Project Manager will be responsible for the day-to-day management of the project. The Council's Programme Board meets quarterly to review the progress of the Corporate Projects. The Project Sponsor will be responsible for highlighting any concerns to the Corporate Management Team throughout the life of the Corporate Project.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Quarter 4 Update

The Programme Board continues to monitor all the projects (last meeting on 13th February 2023). All projects are on track and within budget.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Risk 10 - Response and Recovery to Covid-19 Pandemic

Responsible Officer – Adam Allen

Description

Covid-19 is a strain of the coronavirus, the government declared the virus as a pandemic in the UK in March 2020.

Risk Consequence

The pandemic causes a potentially risk to the delivery of the Council services and the health and wellbeing of the wider community.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	E	2	E2	GREEN

Mitigation

The Council has an Emergency Plan and Service Area Business Plans to support a pandemic emergency. The plans have been activated, regularly reviewed and stress tested throughout the pandemic. Risk Assessments and Safe Systems of Work have been developed and reviewed with staff and Trade Unions throughout the pandemic to provide a safe working environment. Council officers have worked with the Lancashire Resilience Forum and multi-agency partners to mitigate any potential risks throughout the pandemic. At the start of 2022, most Covid-19 restrictions had been lifted but the Council will keep the situation under review.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	В	3	B3	AMBER

Quarter 4 Update

The Council continue to maintain a contingency plan for an alteration in Government restrictions. However, this has not developed during Q1-Q3 and therefore the overall level of risk in terms of the impact of Covid-19 continues to remain at a low level over the last 9 months. We continue to monitor the situation, particularly through the Winter months.

Quarter 4 risk assessment RAG status (current)	Likelihood	Impact	Overall Risk	Status
	F	3	F3	GREEN

Risk 11 - Financial Sustainability of Council Owned Leisure Assets

Responsible Officer – Adam Allen

Description

National lockdowns due to Covid-19 resulted in Council owned leisure facilities closing for extended periods. During closure no income was received and outside of lockdown periods, income was significantly reduced. The Cost of Living crisis will have a significant negative impact on utility and salary costs for the Trust. This has impacted the financial sustainability of the Trust.

Risk Consequence

If the Council owned leisure assets are to be sustained in the longer term, the operators of the facilities have little recourse to additional funding to survive other than through the Council. This financial impact was managed in 2021/22 through additional Government grants and Council support, however the real impact is likely to be felt in 2022/23.

Initial risk assessment RAG status (without mitigation)	Likelihood	Impact	Overall Risk	Status
	Α	2	A2	RED

Mitigation

A report on the impact of all facilities has been produced by KKP and recommendations to minimise impact have been implemented. Senior Council Officers are attending the Trust Board to ensure we work together to minimise costs and an intensive monitoring process is in place. Funding through a Covid-19 specific Sport England Fund has been received though this is limited in its amount and did not cover retrospective losses. Constant monitoring of future business plans and work in partnership to maximise income and reduce costs continues.

Risk assessment RAG status (after mitigation)	Likelihood	Impact	Overall Risk	Status
	Α	2	A2	RED

Quarter 4 Update

Rossendale Leisure Trust's financial situation has worsened rapidly due to increased energy and wage costs. It presents a significant risk to the Council and immediate action is needed. A report has been completed by Grant Thornton which will be taken to Council early in 2023/24. This will make recommendations as to how the Council mitigates the risk as much as possible.

Quarter 4 risk assessment RAG status	Likelihood	Impact	Overall Risk	Status
	Α	1	A1	RED



Subject:	and Arm	Benefit War ned Forces nsation Disre	Status:	For P	ublicat	iion		
Report to:	Overvie	w & Scrutiny	Date:	12 th June 2023				
Report of:	Head of	Customer S	Lead Member:	Housing and Customer				
-	I.C.T.	I.C.T.			Services			
Key Decision:		Forward Pl	an 🛛	General Exceptio	n Special Ur		ial Urgency	
Equality Impac	t Assess	ment:	Required:	No	Attach	ned:	No	
Biodiversity Impact Assessment: Required:		No	Attach	ned:	No			
Contact Officer	act Officer: Angela Richmond		Telephone:	01706	5 2525	88		
Email:	angel	arichmond@	rossendalel	oc.gov.uk				

1. RECOMMENDATION

1.1 That Overview and Scrutiny Committee consider the draft Housing Benefit War Pension and Armed Forces Compensation Disregard Policy as set out in this report and make recommendations to Cabinet.

2. EXECUTIVE SUMMARY

- 2.1 To review the arrangements for Housing Benefit made in respect of Section 134 8(a) of the Social Security Administration Act 1992, entitling Local Authorities to modify any part of the Housing Benefit scheme to provide for the disregarding of prescribed War Disablement Pensions/War Widow's pensions and Armed Forces Compensation Payments.
- 2.2 To provide clarity to reporting accountants on Rossendale Borough Council's approval of the disregard.
- 2.3 In March 2023 Rossendale Borough Council adopted its Armed Forces Covenant and the overarching statement 'We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country' and this proposal supports the Covenant.

3. BACKGROUND

- 3.1 The Housing Benefit Regulations 2006 make provision for the first £10.00 of income from War Widows (Widowers)/War Disablement Scheme and Armed Forces Compensation Scheme payments to be disregarded in any benefit assessment. The cost of this disregard is fully reimbursed to the Council.
- 3.2 The Social Security Administration Act 1992 gives the Council discretion to disregard any amount it chooses in addition to the statutory provision. This provision is referred to as the 'local scheme'.
- 3.3 Rossendale Borough Council have disregarded 100% of funds received as War Widows (Widowers)/War Disablement Scheme and Armed Forces Compensation Scheme since April

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2005. In addition, the local Council Tax Support scheme also contains a full disregard of these incomes and this has been in place since it was introduced in 2013. Council approves the CTS scheme on an annual basis.

- 3.4 Given the length of time that the 'local scheme' has operated in Rossendale, it is recommended that Members reconfirm that the prescribed War Disablement Pensions, War Widow's Pensions and Armed Forces Compensation payments continue to be fully disregarded in the calculation of Housing Benefit.
- 3.5 Subsidy arrangements mean that where a local amendment to the scheme is in operation, the local authority will only be compensated with 75% of any expenditure incurred up to a maximum of 0.2% of the total subsidy claimed in the relevant year.
- 3.6 In 2022-23 the full cost to the Council was £3,713 with £11,142 of the total expenditure of £14,855 met through Housing Benefit subsidy. The total number of claimants in receipt of the prescribed incomes have fallen over the past 10 years with only 5 customers in the 2022-23 subsidy year benefitting from the policy.

4. DETAILS

- 4.1 Section 134(8) of the Social Security Administration Act 1992 allowed councils to disregard up to 100% of War Pensions payments above the £10.00 per week disregard. The cost of this disregard is borne by the Council.
- 4.2 From April 2004, the Government agreed to subsidise 75% of the discretionary disregard councils made if the amount did not exceed 0.2% of the total Housing Benefit subsidy received. This means that the Council only pays for 25% of the discretionary disregard.
- 4.3 From April 2005, the War Pension and War Widowers Pension schemes were closed to applicants who were injured or became a widow/widower after this date and replaced by the Armed Forces Compensation Scheme. Payments from the Armed Forces Compensation Scheme were given the same statutory disregard in means tested benefits, including Housing Benefit.
- 4.4 The £10.00 disregard also applied to Council Tax Benefit, but when this was replaced by local Council Tax Support schemes in 2013, Rossendale Borough Council fully disregarded War Pensions, War Widow (Widowers) Pensions and Armed Forces Compensation payments. This is contained separately in the Local Council Tax Support Scheme Policy.
- 4.5 Last year, a number of Councils were asked to provide evidence that they had passed resolutions disregarding War Pensions, War Widow (Widower) Pensions and Armed Forces Compensation payments from Housing Benefit by external auditors. Many Councils no longer have the original documentation confirming the disregard and the auditors have agreed to accept the historic position but insist that Councils re-affirm their agreement to the disregard going forward. In March 2023 auditors asked Rossendale Borough Council to re-affirm their position before the next audit.
- 4.6 This report is to ask the Council to re-affirm the discretionary disregards for War Pensions, War Widow (Widowers) Pensions and Armed Forces Compensation payments in order to safeguard their finances.

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5. RISK

- 5.1 To not have an approved War Pension Policy is not recommended as there would be no clear guidance on the agreed approach for claimants and to the Reporting Accountancy undertaking the Housing Subsidy review.
- 5.2 Amending the policy to disregard only part of the prescribed incomes would create a lack of consistency between the administration of Housing Benefit and Local Council Tax Support Scheme.
- 5.2 Revoking the policy and making no alteration to the Housing Benefit scheme in respect of these incomes would equally create a lack of consistency between the administration of Housing Benefit and the Local Council Tax Support Scheme.
- 5.3 Either of these changes would also potentially bring financial hardship to those in receipt of Housing Benefit by reducing their entitlement. Although this could bring a financial saving to the Council, it is likely that it will also create a compensating demand on the Discretionary Housing Payments Scheme, which is already severely strained and potentially create hardship for a specific group in the community.

6. FINANCE

- 6.1 Subsidy arrangements mean that where a local amendment to the scheme is in operation, the Local Authority will only be compensated with 75% of any expenditure incurred up to a maximum of 0.2% of the total subsidy claimed in the relevant year.
- 6.2 In 2022-23 the full cost to the Council was £3,713 with £11,142 of the total expenditure of £14,855 met through Housing Benefit subsidy. The total number of claimants in receipt of the prescribed incomes have fallen over the past 10 years with only 5 customers in the 2022-23 subsidy year benefitting from the policy.

7. LEGAL

- 7.1 Section 134(8)(a) of the Social Security Administration Act 1992 states that an Authority may modify any part of the Housing Benefit scheme administered by the Authority so as to provide for disregarding, in determining a person's income, the whole or part of any War disablement pension, war widow's pension or Armed Forces Compensation payments payable to that person.
- 7.2 The proposed continuation of the Policy will contribute to the well-being of local people most in need by retaining the level of financial support available.
- 7.3 To not have an approved Policy is not recommended as there would be no clear guidance on the agreed approach for claimants and would be contrary to the recommendations of the Council's auditors.

8. POLICY AND EQUALITIES IMPLICATIONS

8.1 The Housing Benefit War Pension and Armed Forces Disregard Policy applies equally to all claimants, therefore no equalities issues arise

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9.	REASON FOR DECISION
9.1	The Social Security Administration Act 1992 requires the Council to formally adopt any modification of the Housing Benefit scheme where the whole or part of any War Pension or Armed Forces payment is disregarded.
No b	packground papers

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Housing Benefit War Pension and Armed Forces Compensation Disregard Policy 2023

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Responsible Service	SAT and ICT	Version/Status	Final
Responsible Author	Angela Richmond	Date Agreed/ Agreed At	O&S: 12/06/2023 Cabinet: 19/07/2023
Date last Amended	26/04/2023	Due for Review	July 2026

Housing Benefit War Pension Disregard Policy

1. Introduction

- 1.1 The Housing Benefit Regulations 2006 make provision for the first £10.00 of income from War Widows (Widowers)/War Disablement Scheme and the Armed Forces Compensation Scheme to be disregarded in any benefit assessment. The cost of this disregard is fully reimbursed to the Council.
- 1.2 The Social Security Administration Act 1992 gives the Council discretion to disregard any amount it chooses in addition to the statutory provision.
- 1.3 Rossendale Borough Council disregards 100% of funds received as War Widows (Widowers)/War Disablement and Armed Forces Compensation Scheme.

2. Aims of the Policy

- 2.1 To ensure that members of the Armed Forces who have been disabled during service or the widows, widowers or surviving civil partner of those who died in the service of their country, should not be penalised by having their pensions or payments made in relation to their service, taken into account in the calculation of their Housing Benefit entitlement.
- 2.2 Provide staff with guidance to ensure income paid via these funding streams is treated consistently when assessing entitlement to Housing Benefit.
- 2.3 Ensure income from the schemes is treated consistently when assessing entitlement to Housing Benefit and local Council Tax Support.
- 2.4 To provide clarity to reporting accountants on Rossendale Borough Council's approval of the disregard.

3. Policy

3.1 The Council will fully disregard income from War Disablement Scheme, War Widows (Widowers) Pension and Armed Forces Compensation Scheme payments when assessing entitlement to Housing Benefit.

4. Policy Review

4.1 This Policy will be reviewed every three years or following a change in legislation.



Subject:		w and Scruti	Status:	For P	ublicat	ion	
	Report a	and Work Pro	ogramme				
Report to:	Overview and Scrutiny			Date:	12 th J	une 20	23
	Council			28 th .	June 20	023	
Report of:	Committee & Member Services		Lead Member:	Environment and Corporate			
	Manager				Servi	ces	·
Key Decision:	Forward Plan		General Exceptio	n 🗌	Speci	al Urgency	
Equality Impact Assessment:		Required:	No	Attach	ned:	No	
Biodiversity Impact Assessment:		Required:	No	Attach	ned:	No	
Contact Officer: Carolyn Sharples			Telephone:	01706	5 25242	22	
Email:	carolynsharples@rossendalebc.gov.uk						

1. RECOMMENDATIONS

- That the Overview and Scrutiny Committee provide their comments on the Annual Report 2022/23 and Work Programme 2023/24 (Appendix 1) prior to being recommended to Full Council for approval.
- That the Overview and Scrutiny Committee make the following recommendation to Full Council:
 - o That Council approve the Annual Report 2022/23 and Work Programme 2023/24.

2. EXECUTIVE SUMMARY

- The annual report informs of the work undertaken by the Overview and Scrutiny Committee during 2022/23 and section 6 highlights how scrutiny has made a difference.
- The work programme at section 12 details the proposed scrutiny items for 2023/24.

3. BACKGROUND

The annual report and work programme are required to be reviewed by the Overview and Scrutiny Committee and agreed at Full Council each year.

4. DETAILS

- 5.1 The annual report and work programme summarises the work undertaken during 2022/23 and sets out the proposed work to be carried out by the committee during the coming year in 2023/24. The work programme provides a draft of what is expected to be brought before the committee in 2023/24 and is a working document which allows for fluidity and for new items to be added as required.
- 5.2 The report was sent to Corporate Management Team for their input into the proposed agenda items and timescales for planned work, and a consultation meeting took place with the chair, vice-chair and officers in April.

5. RISK

There are no specific risk issues to consider arising from this report.

6. FINANCE

All work must be contained within existing budgets and resources.

7. LEGAL

The committee is required to produce an Annual Report for Full Council.

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8. POLICY AND EQUALITIES IMPLICATIONS

There are no specific policy and equalities implications. All work undertaken by the committee will have regard to equalities and follow Council policy.

9. REASON FOR DECISION

To inform of the work carried out by the Overview and Scrutiny Committee during 2022/23 and outline of the work to be carried out during 2023/24.

No background papers.

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Overview and Scrutiny Committee



Annual Report 2022/23 and Work Programme 2023/24

Foreword from the 2022/23 Chairs of Overview and Scrutiny





Councillor Janice Johnson

Councillor Michelle Smith

This report highlights the activity and work of the Overview and Scrutiny Committee for the period of 2022/23 and the expected programme of work for 2023/24.

The committee has been extremely busy during 2022/23, which is reflected in the list of policy items, performance reviews and external scrutiny which has been undertaken, as well as the call-in. We are also pleased to highlight how scrutiny has made a difference at section 6.

It is important for scrutiny members to be involved in decisions at an early stage to ensure they influence the decision making process and play an important role as a 'critical friend,' and the report highlights which policies, plans and strategies have come before the committee for pre-decision review.

Officers have been requested to consult with the committee at an earlier stage where new policy development is concerned and this has been the case with the Housing Strategy. This year there has been a more focussed work programme and committee presentations have been submitted in advance of the meetings, and updates have been provided by briefing notes rather than committee attendance. In addition to this, executive summaries have been incorporated into the committee reports to highlight the key messages for members, plus external training is currently being sourced to continue to develop the scrutiny skills of the committee and ensure we continue to add value in the work we do.

As always, we would like to thank all members of the committee for the contributions they have made throughout the year, in addition to supporting officers and those external to the Council who have provided us with their knowledge and expertise to assist us with our committee and task and finish work.

Message from the Lead Members 2022/23





Councillor Sean Serridge

Councillor Adrian Lythgoe

The overview and scrutiny process ensures that both Council services and those services of its partners, are delivered in an appropriate way.

The Council's Overview and Scrutiny Committee continues to support and challenge the Cabinet and provides assurance in respect of policy development and review, acting as a 'critical friend'.

Whilst most Cabinet members already attend the committee meetings, the regular report to Cabinet members has kept Lead Members fully briefed on the work undertaken at the committee meetings and assists in capturing suggestions for further improvements.

Both councillors and officers continue to work together to ensure the best provision of services for the people of Rossendale.

Annual Report 2022/23

1. Background

- 1.1 Overview and scrutiny is a way of achieving open and democratic accountability for the provision of public services. Local authorities operating an Executive Leader and Cabinet Model have an overview and scrutiny function which is carried out by non-Cabinet members who act as a critical friend to the Cabinet to hold them to account. In Rossendale the committee is politically balanced and made up of 10 councillors and one co-opted member. Overview and Scrutiny is not a decision making committee, but is there to monitor and influence those that are, i.e. the Cabinet. The Overview and Scrutiny Committee report their work back to the Cabinet who then decide whether recommendations will be accepted, and if not, explain their reasons for their decision.
- 1.2 The Overview and Scrutiny Committee has a role in performance monitoring, and also policy development and review. The committee also undertakes more in-depth reviews by establishing task and finish groups. These are usually comprised of five politically balanced councillors (non-Cabinet members), who review specific issues and make recommendations for change and improvements, for example, in policy or service provisions. Task and finish groups are limited to a maximum of two operating at any one time to ensure there are sufficient resources to undertake an effective review.
- 1.3 Overview and scrutiny is not a mechanism for the investigation or settlement of individual complaints, as the Council has a separate complaints/member enquiry process for this. Nor can the committee look at individual planning or licensing decisions.
- 1.4 The committee welcomes suggestions for investigation and an online form is available throughout the year where suggestions can be put forward. Any suggestions made are considered as part of the work planning process for the Annual Work Programme.
- 1.5 The Council continues to work in line with statutory guidance and the Constitution, and where possible the chair, vice-chair and relevant officers attend North West Employers' Scrutiny Networks to keep up to date on the latest developments in scrutiny.

2. Internal scrutiny

Policy scrutiny

2.1 Pre-decision

During 2022/23 the committee was consulted on a variety of strategies, policies and plans. Feedback and recommendations were sought on the following prior to a decision being made or prior to further development:

- Climate Change Supplementary Planning Document (SPD)
- Housing Strategy
- Water Hygiene Policy
- Asbestos Policv
- 2023/24 Council Budget and Medium Term Financial Strategy
- Capital Programme 2023/24 2026/27 and Capital Strategy 2023/24
- Refresh of Housing Benefit Overpayment Policy
- Refresh of Housing Benefit Write-Off Policy

The following briefing notes were also circulated the committee members to keep them updated on the progress of various policies, strategies and schemes:

- Council Tax Support Scheme
- Health and Well-being Plan Update
- Update on the recommendations from the GP Practice Appointment Accessibility Task and Finish Group report

Performance scrutiny

2.2 Quarterly Performance Reports and Regulation of Investigatory Powers Act (RIPA) The committee continued to monitor quarterly performance reports (which incorporate the quarterly update on the use of RIPA). If required, the committee can call a relevant senior officer to the committee meeting to answer questions and provide further clarification, or matters can be scrutinised in more depth through the Performance Management Task and Finish Group and fed back to the next committee. During 2022/23 the Head of People and Policy provided the quarterly updates to the committee and provided further clarification where requested.

2.3 <u>Performance reviews and ongoing monitoring</u>

The committee received a variety of performance updates during 2022/23 with some items being part of the work programme and some being brought to Overview and Scrutiny for a specific reason for discussion. This internal review and monitoring activity included:

- Waste, Recycling and Street Cleansing Update this item was added to July agenda to keep members updated on performance in response to questions raised at the June committee meeting in relation to the Quarter 4 Performance Report.
- Annual Equality Report Workforce Profile this item is required to be reported to the committee on an annual basis to review the Council's workforce profile.
- Local Government Ombudsman Annual Letter and Council Feedback Update
 this item is required to be reported to the committee on an annual basis and reviews the annual breakdown of formal complaints and compliments..
- Digital Strategy (year 2 projects) this item was included in the work programme and provided the opportunity to review the progress of the year 1 projects as well as the opportunity to be informed of the expected year 2 projects.
- Authority Monitoring Report (AMR) this item is required to be reported to the committee on an annual basis to report on the delivery of the Adopted Rossendale Local Plan, as agreed by the committee on 7th March 2022.
- Health and Well-being Plan Update this item was included in the work programme as a briefing update and provided the opportunity to review the progress of the Health and Well-being Plan.

3. External scrutiny

The committee received a number of presentations and updates from external organisations, which are summarised as follows:

3.1 Lancashire Constabulary

As set out in the Overview and Scrutiny terms of reference, the committee acts as the Council's Crime and Disorder Committee under the requirements of the Police and Justice Act and related statutory guidance from the Home Office. Lancashire Constabulary attend the committee each year to give a presentation on performance

and progress against crime indicators. Inspector Valentine attended in January 2023 to provide the annual update and answered questions from committee members.

3.2 <u>Housing Updates</u>

In January Together Housing, Calico and Your Housing Group updated the committee on housing conditions in Rossendale. They included information on how they monitor the condition of their housing stock, repairs policy, mould and damp, maintenance and repairs, complaints process and customer satisfaction information. They also provided additional information following the meeting for members to consider. The Lead Member and Housing Team are continuing to work with housing associations where housing conditions are concerned.

3.3 Citizens Advice

In February Citizens Advice (Rossendale and Hyndburn) provided a briefing for members on their work. They informed how they were funded and noted how Council funding assisted them in attracting additional external sources of funding. They reported on their key outcomes and achievements over the last 12 months as well as highlighting the increase in enquires relating to the costs of living, including energy and food.

3.4 Credit Unions

In February First Choice Credit Union and Bacup Credit Union provided a briefing update to the committee members:

- First Choice Credit Union kept the committee updated regarding the types of accounts available (for savings and loans), in addition to membership numbers. They highlighted their key outcomes, achievements, improvements and value added activity, and informed of their upcoming recruitment drive for volunteer administrative staff and board members.
- Bacup Credit Union informed the committee of the new duties coming into force as well as additional priorities such as gaining customer feedback, reviewing the telephone systems and reviewing their current banking arrangements. Financial challenges were also highlighted for the year ahead.

3.5 Leisure

In March the Head of Partnerships and Head of Operations and Development of Rossendale Leisure Trust (RLT) reported on the action plan and presented the RLT annual report and shared a video highlighting key achievements over the last 12 months.

4. Health scrutiny

- 4.1 At the time of writing the report, the Lead Member for Health and Leisure is the East Lancashire representative for the Lancashire Leaders Group on Lancashire County Council Health and Wellbeing Board and also represents the Council on the Rossendale Health and Well-being Partnership and Lancashire County Council Health Scrutiny Committee.
- 4.2 The Rossendale Health and Wellbeing Partnership is open to any councillor to attend and issues of concern can be raised via the Lead Member for Health and Leisure for any of these meetings.
- 4.3 In November 2022 the Lead Member for Communities Health and Well-being provided members with a health update to keep the committee informed of national, regional and local updates. This included an update on the work of Lancashire

County Council's Health Scrutiny Committee as well as the latest information from the new Integrated Care Board.

4.4 Also in November 2022 the committee was provided with a briefing note update on the Health and Well-being Plan which highlighted the progress made to date against the four priorities. The update also informed of the staff wellbeing day which had been held on the 12th October 2022 as well as the Lead member's involvement in the Rossendale Dementia steering group which aimed to pull together service providers and improve awareness of available help and support including training for staff and volunteers.

5. Task and finish group work in 2022/23

5.1 GP Practice Appointment Accessibility

This work took place during 2021/22 and a progress update was provided to the committee in January 2022. The status of each recommendation and an update provided detailed below:

5.2 Recommendation 1 (Status – Ongoing) To develop a robust communications strategy to get key messages out via the Primary Care Network and partner organisations.

All of the Rossendale practices utilise their various social media platforms to publicise new services, such as the Enhanced Access Service, that became operational from 1st October 2022 and their COVID and Flu vaccination campaigns and other important information about their respective practices.

The Primary Care Network (PCN) is yet to develop its own communications strategy, other than to cascade important health information directly to practices, but is in the process of trying to secure support in managing its social media platforms from external sources to which Rossendale Borough Council have been approached.

5.3 Recommendation 2 (Status – Ongoing) Rossendale Council to help promote key communications on social media, including information on care navigation and the appointments process.

The Council will promote key communication messages across all its social media platforms. We will draft posts and along with eye catching graphics with all relevant information and direct them to the relevant websites, with trackable links so we can see the CTR (click through rate) or to the social channels of partners where applicable.

The Communities Team regularly receives information from the Primary Care Networks which is featured in monthly community bulletins which go to over 300 organisations and individuals across Rossendale. Information is also put on social media, either directly from the Communities Team or via the Communications Team. Examples are community public health checks during the Summer and Covid and flu vaccine availability during Autumn and Winter 2022.

Many G.P.'s have had new telephone systems and members are not hearing the same level of complaints around problems accessing appointments etc. Further work is continuing by G.P.s on appointments and the care navigation process.

5.4 Recommendation 3 (Status – Ongoing) To develop Patient Participation Groups to connect practices with patients/communities and find out what improvements can be made.

The Rossendale PCNs have been encouraging their practices in the development of PPGs.

There is a dedicated section at the monthly PCN Clinical meetings for PPG Chairs to ask questions / discuss issues with those in attendance, which include PCN staff and the member practices.

In addition, there is now a PPG Chairs group (chaired by the PCN) which meets quarterly and supports already active PPGs on meeting content and health issue discussions. The expertise of these active PPGs has been offered to all practices, particularly those who are trying to either re-establish a dormant group or getting a PPG started where there had previously not been one.

PCN staff such as Physician Associates and Social Prescribers have attended individual PPG meetings in order to publicise their roles.

5.5 Recommendation 4 (Status – Ongoing) Councillors to have involvement with Patient Participation Groups and provide feedback and connect them with relevant participants.

Originally three councillors joined a local PPG, however at present there are two councillors currently involved in their local PPG's. One councillor has reported that their PPG has not met since June and this has been reported back to the relevant organisation.

5.6 Recommendation 5 (Status – Ongoing) Promote the Health and Well-being agenda, including promoting recreation, leisure and self-empowerment to help alleviate non-physical issues (such as mental and social health) and link into relevant activities and organisations such as pride groups.

This work is ongoing through Rossendale Connected. There are monthly Zoom meetings which are attended by partners from health, the Council, DWP, LCC and voluntary, community and faith sector partners. The Rossendale Health Plan forms the basis of the meetings with each priority addressed on a rolling basis. There is a community led mental health and wellbeing sub group which has grown from Rossendale Connected and is looking at issues around communication, peer support and training for organisations in this field.

The Director of Communities has formed relationships with statutory health partners in order to influence spend and services delivered in Rossendale and this remains a priority within the health plan.

In addition to this, the Council held a Staff and Member Wellbeing Day on 12 October 2022. This promoted physical activity, mental health awareness, social activity, learning and volunteering opportunities to staff and elected members, many of whom are residents of the borough. Participants also received health and wellbeing signposting to relevant local services and organisations. Sessions and activities were delivered by local organisations such as Rossendale Leisure Trust, The Waterwell Foundation, Active Lancashire, First Choice Credit Union and by the NHS and Rossendale Council staff.

5.7 Recommendation 6 (Status – Complete) Explore the use of S106 funding and Community Infrastructure Levy to assist with building NHS capacity, and if viable include reference in relevant planning strategies.

Rossendale Council does not have a Community Infrastructure Levy and has no current plans to introduce one, following the recent adoption of the Local Plan.

The use of S106 funding and Community Infrastructure Levy to assist with building NHS capacity has been explored and specific legal advice has been sought from a Barrister.

The legal opinion indicated that contributions to health care did not meet the tests for a Section 106 Agreement as it would be impossible to demonstrate that the residents of the new houses coming to live in the area were from outside the existing health authority boundaries.

This means that it would not be possible to ascertain if any residents were included in the forecasts for health need and consequently included in budgets for expenditure on health care.

In summary, as the suggested proposal to use section 106 agreements for NHS funding would not meet the legal tests for securing planning obligations, then the Local Planning Authority is unable to obtain contributions through this suggested method. In addition, there do not seem to be any other obvious methods available to do so in order to secure such funding.

- 5.8 In addition to the above, following the task and finish review, additional changes were made to some of the surgery phone systems. Following these changes, feedback was received from a councillor regarding how good the new phone system was now at their particular surgery. This positive feedback is welcomed and recommendations will continue to be monitored and further development updates provided when available.
- 5.9 Copies of task and finish group reports are available on the council's website via the link below:

 https://www.rossendale.gov.uk/downloads/download/10718/task and finish group reports

6. How has scrutiny made a difference?

6.1 Overview and Scrutiny continues to perform the important function of holding the executive (the Cabinet) to account, carrying out task and finish work and reviewing policies and strategies before implementation. For 2022/23 the following is worth noting:

6.2 Call-in:

- A call-in of a Cabinet decision was received on 26th July 2022 on the grounds that it was considered to be contrary to Council policy. This concerned the Customer Services Improvement Plan and Website Development decision made at the Cabinet meeting on 19th July 2022. The committee considered the call-in on 8th August in accordance with the relevant procedures. After considering all representations made by relevant parties, the committee determined that the call-in was invalid and that the Cabinet decision was made wholly in accordance with Council policy and as a consequence the decision came into immediate effect.

6.3 Quarterly performance monitoring:

- Quarter 4 2021/22 there was considerable discussion on the performance report particularly in relation to assets, staffing matters and waste and recycling. As a result:
 - the committee was provided with additional information on the procedure for ward asset reviews.
 - the Head of Operations attended the meeting on 11th July to answer additional queries regarding waste, recycling and street cleansing and to provide further clarity on the service area performance.
 - the committee was provided with details on how best to contact departments and officers with their enquiries via the general council number.
 - o it was agreed that statistics on the number of assisted bin collections would be included in the next update report as well as the number of repeated missed bins. Members would also be kept informed of the new government legislation outcome and the Lancashire County Council waste plans, particularly in relation to food waste.
- Quarter 1 2022/23 discussions focussed on recruitment and retention, operational matters regarding refuse collections and quarterly reporting details provided by the various service areas. As a result:
 - service areas started to provide more detail on mitigating action being taken in the update sections of the report.
 - the addition of comparison figures in the quarterly report were added for red key performance indicators to enable comparisons to be made with the previous quarter as well as the same quarter in the previous year. This would allow the committee to identify any trend patterns in future reports.
 - the missed bin collection target would be reviewed and consideration would be given to reporting on the percentage of bins collected.
 - the committee was also provided with further details regarding the new food outlet on the bus station.
- Quarter 2 2022/23 discussions focussed on waste collection (commercial and garden waste), housing development, and recruitment and retention. As a result:
 - an update was provided regarding housing development and temporary accommodation.
- Quarter 3 2022/23 discussions focussed on staff sickness, dog fouling and enforcement activity, complaint responses, assisted waste collections and recycling. As a result:
 - a breakdown was provided on the 117 fixed penalty notices for environmental crime detailed in the Key Performance Indicators.

6.4 Overview and Scrutiny Annual Report and Work Programme:

Climate Change item - it was recommended for officers to keep informed of the Greater Manchester (GM) plans, because of the potential impact on the surrounding areas. Officers were also recommended to take this into account when preparing the Climate Change Strategy Update. As a result of this recommendation it was reported back to the committee that the Director of Communities and the Leader of the Council had met with Andy Burnham and other Lancashire Leaders that border Greater Manchester to express concerns about the Clean Air Zone and its disproportionate impact on

Rossendale businesses, especially taxi's. The Council was linking up with the lead engineer in GM to ensure we were kept updated on future developments. A commitment had also been given by Greater Manchester Combined Authority to keep us informed of their plans to re-regulate bus services in Greater Manchester. A briefing was also provided for members on 23rd August on the GM Clean Air Plan.

- 6.5 Annual Equality Report Workforce Profile 2021/22:
 - The committee asked the Council to consider including wording in the job application documents to state the Council welcomed applications from all candidates who fit the Rossendale profile and was open and accessible to everyone. This was in addition to recommending that the Council actively seek to boost the workforce profile in relation to disability. As a result amendments were made to the recruitment packs for jobs being advertised from November 2022 onwards.
- 6.6 Policy development the committee was consulted and provided feedback on policies before they were approved by Full Council or Cabinet and this included the annual budget reports. The following policies were revised prior to approval following recommendations made by the committee:
 - Climate Change SPD the committee recommended extending the consultation period on the draft SPD by 2 weeks and as a result the consultation period was increased to 6 weeks over the summer period. Other observations and suggestions made by the committee were recorded as formal comments and were considered as part of the consultation process. This included suggestions to use stronger language to ensure relevant measures could be undertaken, being guided by LCC in relation to cycling plans and rewording the road safety figure.
 - Housing Strategy committee members agreed to discuss the strategy with their groups and provide feedback to the Director of Economic Development by 22nd August on suggestions for inclusion in the new strategy (which was at pre-development stage). As a result of the initial discussions, officers were asked to consider providing more clarity in the strategy on what was meant by affordable housing and including more detail on domestic abuse and rogue landlords.
 - Re-use & Re-development of Employment Land SPD minor changes were made to SPD following suggestions made by the committee, prior to the start of the consultation process.

2023/24 Work Programme

7. Introduction

- 7.1 The Overview and Scrutiny Committee is required to produce and agree an Annual Work Programme which sets out the expected work to be carried out in the coming year.
- 7.2 As well as outlining the work of the Overview and Scrutiny Committee the programme should also identify proposed work to be undertaken by task and finish groups, of which there can be two running at any one time.

8. Cabinet involvement

8.1 As well as being able to make work programme suggestions, Cabinet has previously resolved that the two main Council grant recipients (Citizens Advice and Credit Unions) provide the Overview and Scrutiny Committee with an update on their work and these groups continue to provide updates to the committee annually.

9. Standing agenda items

The Council's Constitution outlines the items Overview and Scrutiny considers on a regular basis. In addition, Overview and Scrutiny can look at other non-key decisions/updates as required. The items outlined in the Constitution are detailed below:

9.1 Routine monitoring of the performance of the Council

To review on a quarterly basis the Performance Report and invite officers of the Council to attend a future meeting if their service area is under-achieving on its target. Alternatively, if a service area is falling behind on their targets, the Performance Management Task and Finish Group may be re-convened to look into the matter.

9.2 Policy development

- a) To deal with emerging policy and assist the Council in reviewing and developing policy as detailed in the Forward Plan.
- b) Review and scrutinise decisions taken internally by the Cabinet, individual Cabinet members or officers of the Council.

9.3 Scrutiny of the Council's budget

To be consulted and make recommendations on the Council's annual budget setting.

9.4 Complaints/compliments

- a) To monitor formal complaints received by the Council
- b) To receive information on the number of compliments received for each service area
- c) To monitor Ombudsman enquiries via the annual letter from the Local Government Ombudsman.

9.5 Councillor Call for Action (CCfA)

To deal with any relevant Councillor Call for Action requests and determine the appropriate course of action.

9.6 Call-In

To scrutinise decisions referred under the Council's Call-In Procedure.

9.7 Forward Plan

To monitor the Forward Plan and agree those policies to be scrutinised prior to decision by Cabinet/Full Council.

9.8 To act as the Council's Crime and Disorder Committee

To review local performance and progress against crime indicators.

9.9 <u>External/partner scrutiny</u>

To receive information from external organisations and partners whose operations affect the area to ensure that the interests of local people are enhanced by collaborative working (with particular emphasis on those who receive funding from the Council).

9.10 Leisure scrutiny

To monitor the funding and legal agreements agreed with Rossendale Leisure Trust and receive financial/performance monitoring reports.

10. Drafting the 2023/24 Work Programme

- 10.1 The draft work programme in the table below is based on updates requested at previous committees, items identified from the Forward Plan and the standing items outlined in the terms of reference and as summarised in section 9.
- 10.2 Although the work programme is formally agreed, it may be amended by the Overview and Scrutiny Committee as required. The table at section 12 sets out the basic agendas and planned reports/updates going to each committee. It is important to ensure that there is room for task and finish group reports and for any other items or policies, which may be added to the Forward Plan during the year.
- 10.3 This document was presented to Corporate Management Team on 4th April 2023 for advice, and comments regarding the items and suggested timescales. A meeting was also held with the chair and vice-chair and officers on 28th April to discuss the draft Work Programme and plan how to implement the agreed items. Following these consultations the draft work programme for 2023/24 at section 12 has been proposed.

11. Conclusion

- 11.1 The programme provides members with a clear plan of work and engages with our partners and grant recipients. The work programme is a living document and will be amended throughout the year as necessary.
- 11.2 Details of the Overview and Scrutiny Committee meetings for 2023/24 can be found on the Committee Schedule on the Council website: https://www.rossendale.gov.uk/

ROSSENDALE BOROUGH COUNCIL

12. Work Programme 2023/24

The Overview and Scrutiny Work Programme for 2023/24 aims to examine the policies and performance of Rossendale Borough Council and partners in order to improve services to our communities. The role of Overview and Scrutiny includes:

- a) review and scrutinise decisions made or actions taken in connection with the discharge of any of the Council's functions;
- b) have a strong and effective role in policy development and review, including putting forward policy options to the appropriate body;
- c) consider any matter affecting the area or its inhabitants; and
- d) seek to resolve issues raised by members

The work programme aims to allow the committee to have an overview of the work of the Council but also to have the time to scrutinise policies and performance. To achieve this, the programme will be delivered through a range of approaches:

- Report for comment reports circulated for comment prior to Overview and Scrutiny
- Workshops group discussions with Overview and Scrutiny and other relevant officers and partners to examine long term policy and service development
- Committee Presentation presentation and questions on specific subject to Overview and Scrutiny Committee
- Briefing Notes a note covering specific topics to provide an overview of wider policy and performance issues
- Task and Finish in depth review of policy and performance issues as identified by the Overview and Scrutiny Committee

Senior Officer Workshop

It is proposed to initiate the programme with a horizon scanning workshop to be arranged with senior officers to look at the borough's vision and delivery of services, key future risks and scrutiny of significant policies. From this meeting topics for further task and finish work will be identified.

Quarter 4 Performance Review

The review of 2022/23 Q4 Performance Report will be used to review the previous year and identify key years that the committee wish to review more closely. Although this review will be through a committee presentation, the other quarterly reports will be circulated and noted by the committee.

Task and Finish Groups

Two task and finish groups have been scheduled into the work programme to allow the committee the time to have a more in depth review of agreed issues identified through the review of Q4 performance and through the Senior Officer Workshop.

Briefing Updates

An update on the following items will be provided by briefing note to keep members informed of ongoing work:

- Single Use Plastic Strategy Annual Review
- Climate Change Annual Review
- Digital Strategy projects review
- Health and Well-being Plan Review
- Citizens Advice Annual Update
- Rossendale Credit Unions Annual Update

Date	Topic	Proposed areas in scope	Suggested Approach
Jun	Overview and Scrutiny Annual Report and Work Programme (standing item)	To examine the previous year's progress and review the draft work programme for year ahead.	O&S Report
	Housing Benefit War Pension and Armed Forces Disregard Policy (policy scrutiny)	To scrutinise the revised policy.	Report for comment
	Quarter 4 performance review	Review of Q4 performance to identify task and finish themes	Committee Presentation
	Rossendale Borough Council senior management workshop	Review of policy, performance and value for money	Workshop
Jul	Future task and finish topics	Agree task and finish programme	Workshop
	Initiate first task and finish group	Establish terms of reference for task and finish group	O&S Report
	Cabinet and Council reports	Note reports for Cabinet and Full Council	Report for comment
	Ease the Squeeze (performance scrutiny)	To scrutinise the allocation/use of funds.	Report for comment
	Household Support Fund (performance scrutiny)	To scrutinise the allocation/use of funds.	Briefing
Sept	Cabinet and Council Reports	Note reports for Cabinet and Full Council	Report for comment
	Council Tax Support Scheme (standing item)	To scrutinise any revisions to the Council Tax support scheme.	Report for comment
	First Task and Finish Draft Report	Findings of Task and Finish considered	O&S Report

	Rossendale Leisure Trust Business Plan Update (external/performance scrutiny)	To scrutinise performance against the business plan.	Committee Presentation
Nov	Authority Monitoring Report (AMR) (performance scrutiny)	To annually scrutinise the council's AMR report prior to publication and review the delivery of the Adopted Rossendale Local Plan.	Committee Presentation or Report for comment
	Cabinet and Council Reports	Note reports for Cabinet and Full Council	Report for comment
	Initiate second task and finish group	Establish terms of reference for task and finish group	O&S Report
Jan	Lancashire Constabulary Annual Update (external scrutiny – statutory standing item)	To scrutinise the effectiveness of external partners in improving the lives of Rossendale residents with a specific focus on: • Improving outcomes for residents e.g. crime outcomes • Effectively use of public funding • Effectively partnership working	Committee Presentation/ Discussion
	Cabinet and Council Reports	Note reports for Cabinet and Full Council	Report for comment
Feb	2024/25 Council Budget and Medium Term Financial Strategy (standing item)	To scrutinise the draft budget for 2024/265 with a specific focus on: • Allocation of resources • Planned fees and charges	Committee Presentation
	Capital Strategy and Capital Programme 2024/25 (standing item)	To scrutinise the draft Capital Strategy and Capital Programme for 2024/25 with a specific focus on: • Allocation of resources • Planned projects	Committee Presentation
	Second Task and Finish Draft Report	Findings of second Task and Finish considered	O&S Report
	Cabinet and Council Reports	Note reports for Cabinet and Full Council	Report for comment
Mar	Rossendale Leisure Trust Annual Report and Annual Update (external scrutiny)	To scrutinise the report against the action plan with a specific focus on: • Improving outcomes for residents e.g. health, leisure, culture • Examining how the 2024/25 plan will be implemented • Performance monitoring against the 2023/24 action plan	Committee Presentation
	Cabinet and Council Reports	Note reports for Cabinet and Full Council	Report for comment



ROSSENDALE BOROUGH COUNCIL FORWARD PLAN

The Forward Plan sets out the details of the key decisions which the Cabinet or Officers expect to take. The Plan is updated 28 days prior to each Cabinet meeting and is available on the website. All items will be for publication, unless otherwise stated.

Publication dates for 2023/24 Municipal Year are as follows:

- 20th June 2023
- 19th September 2023
- 7th November 2023
- 9th January 2024
- 13th February 2024

Definition of a Key Decision

- 1. A Key Decision means an executive decision which is likely:
 - a) to result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the budget for the service or function to which the decision relates, or
 - b) to be significant in terms of its effects on communities living or working in an area comprising of two or more Wards in the Borough.
- 2. For the avoidance of doubt, the Council would regard any of the following as 'significant':
 - Any decision by the Cabinet in the course of developing proposals to the full Council to amend the policy framework.
 - Any single item of in-budget expenditure or savings in excess of £100,000.
 - Any decision which is likely to have a permanent or long term (more than 5 years) effect on the Council and the Borough.

Cabinet Membership

- Councillor Alyson Barnes Leader of the Council and Lead Member for Economic Development
- Councillor Jackie Oakes Deputy Leader of the Council and Lead Member for Resources
- Councillor Barbara Ashworth Lead Member for Communities, Health and Wellbeing
- Councillor Steve Hughes Lead Member for Housing and Customer Services
- Councillor Adrian Lythgoe Lead Member for Environment and Corporate Services
- Councillor Liz McInnes Lead Member for Planning, Licensing and Enforcement

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Chief Executive Directorate managed by the Chief Executive – Rob Huntington

- Executive Office
- Oversees the services listed below.

Economic Development Directorate managed by the Director of Economic Development - David Smurthwaite

- Planning and Building Control
- Economic Development
- Business Development
- Tourism
- Property Services/Surveying (Estates)
- Strategic Housing
- Private Sector Housing

Communities Directorate managed by the Director of Communities - Vacant

- Housing, Health & Communities
- Public Protection Unit
- ICT, SAT & Customer Services
- Housing Options
- Operations
- Rossendale Leisure Trust

Legal Services managed by the Head of Legal (Monitoring Officer), Clare Birtwistle

- Legal Services
- Committee and Member Services
- Elections
- Land Charges

Chief Finance Officer (Section 151 Officer), Karen Spencer

- Finance & Audit
- Revenues and Benefits
- Risk Management & Procurement
- Asset Register
- Rossendale Leisure Trust (Accounting and Project Appraisals)

HR managed by the Head of People & Policy, Clare Law

- People and Policy
- Corporate Support
- Communications

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- Safeguarding
- Emergency Planning/Health and Safety
- Facilities Management

Anyone wishing to make representations about any of the matters listed in the Forward Plan, or obtain copies of the documents listed (subject to disclosure restrictions), may do so by contacting the relevant officer listed against each key decision.

Under the Access to Information Procedure rules set out in the Council's Constitution, a key decision may not be taken, unless:

- It is published in the Forward Plan
- 28 clear days have lapsed since the publication of the Forward Plan; and
- if the decision is to be taken at a meeting of the Cabinet, 5 clear days' notice of the meeting has been given

The law and the Council's Constitution provide an exception that allows urgent key decisions to be made, even though they have not been included in the Forward Plan. This is provided for in Rule 15 (General Exception) and Rule 16 (Special Urgency) of the Access to Information Procedure Rules.

The Forward Plan also contains details of significant decisions which will be considered by the Cabinet with recommendations to Full Council.

Copies of the following documents may be inspected at the Rossendale Borough Council Offices or accessed from the Council's website https://www.rossendale.gov.uk/info/210159/about the council/10526/how decisions are made

- The Council's Constitution
- The Forward Plan
- Reports on the key decisions to be taken
- The minutes or decision notice for each key decision, which will normally be published 4 working days after having been made.

Members of the public are welcome to attend meetings of the Cabinet and the dates and times of the meetings are published on the Council's website www.rossendale.gov.uk/meetings or you may contact the Committee and Member Services Section on telephone number 01706 252422 or email democracy@rossendalebc.gov.uk for further details.

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Details of the decision to be taken	Decision to be taken by	Expected Date of Decision	Relevant Lead Member	Documents to be considered by the decision taker	Representations may be made to the following officer
Housing Strategy	Council	28 th June 2023	Housing and Customer Services	Report	Megan Eastwood, Head of Housing, Regeneration, Economic Development 01706 252568 meganeastwood@rossendalebc.gov.uk
Constitution Review	Council	28 th June 2023 To be taken to each meeting unless no changes identified.	Environment and Corporate Services	Report	Carolyn Sharples, Committee and Member Services Manager 01706 252422 carolynsharples@rossendalebc.gov.uk
Food Standards Agency Annual Report - <i>yearly item</i>	Council	28 th June 2023	Planning, Licensing and Enforcement	Report	Phil Morton, Public Protection Manager 01706 252442 philmorton@rossendalebc.gov.uk
Rossendale Works Employability and Skills	Council	28 th June 2023	Economic Development	Report	Megan Eastwood, Head of Housing, Regeneration, Economic Development 01706 252568 meganeastwood@rossendalebc.gov.uk
Capital Levelling Up Fund	Council	28 th June 2023	Economic Development	Report	Megan Eastwood, Head of Housing, Regeneration, Economic Development 01706 252568 meganeastwood@rossendalebc.gov.uk
Building Capital Repairs Contract 2023/24	Council	28 th June 2023	Resources	Report	Lee Childs Facilities Manager, 01706 252527 leechilds@rossendalebc.gov.uk

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Details of the decision to be taken	Decision to be taken by	Expected Date of Decision	Relevant Lead Member	Documents to be considered by the decision taker	Representations may be made to the following officer
Investment at Fairview Recreation Ground	Council	28 th June 2023	Environment and Corporate Services	Report	David McChesney, Green Spaces Manager 01706 252584 davidmcchesney@rossendalebc.gov.uk
Housing Benefit War Pension and Armed Forces Disregard Policy	Overview & Scrutiny Cabinet	12 th June 2023 19 th July 2023	Housing and Customer Services	Report	Angela Richmond, Service Assurance Officer 01706 252588 angelarichmond@rossendalebc.gov.uk
Approval of the Open Space Strategy and the Indoor Built Sports Strategy	Cabinet	19 th July 2023	Communities, Health and Wellbeing	Report	Anne Storah, Principal Planner (Forward Planning) 01706 252418 annestorah@rossendalebc.gov.uk
The Re-use and Re- development of Employment Land Supplementary Planning Document	Overview & Scrutiny Cabinet	6 th February 2023 19 th July 2023	Planning, Licensing and Enforcement	Report	Anne Storah, Principal Planner (Forward Planning) 01706 252418 annestorah@rossendalebc.gov.uk
Council Tax, Non-Domestic Rate & Housing Benefit Overpayment Write-offs – <i>yearly item</i>	Cabinet	19 th July 2023	Housing and Customer Services	Report	lan Walker, Service Assurance Team Leader 01706 252592 ianwalker@rossendalebc.gov.uk
Climate Change Strategy Update – <i>yearly item</i>	Council Overview & Scrutiny	13 th September 2023 25 th September 2023	Environment and Corporate Services	Report	Phil Morton, Public Protection Manager 01706 252442 philmorton@rossendalebc.gov.uk

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Details of the decision to be taken	Decision to be taken by	Expected Date of Decision	Relevant Lead Member	Documents to be considered by the decision taker	Representations may be made to the following officer
Local Council Tax Support Scheme – <i>yearly item</i>	Overview & Scrutiny Council	25 th September 2023 15 th November 2023	Housing and Customer Services	Report	lan Walker, Service Assurance Team Leader 01706 252592 ianwalker@rossendalebc.gov.uk
Medium Term Financial Strategy (MTFS) Update – yearly item	Cabinet	6 th December 2023	Resources	Report	Karen Spencer, S151 Officer 01706 252465 karenspencer@rossendalebc.gov.uk,
Annual Air Quality Report – yearly item	Cabinet	6 th December 2023	Planning, Licensing and Enforcement	Report	Phil Morton, Public Protection Manager 01706 252442 philmorton@rossendalebc.gov.uk
Corporate Priorities, Budget, Council Tax and the Medium Term Financial Strategy – yearly item	Overview & Scrutiny Cabinet Council	5 th February 2024 7 th February 2024 28 th February 2024	Resources	Report	Karen Spencer, S151 Officer 01706 252465 karenspencer@rossendalebc.gov.uk
Capital Strategy and Capital Programme – <i>yearly item</i>	Overview & Scrutiny Cabinet Council	5 th February 2024 7 th February 2024 28 th February 2024	Resources	Report	Karen Spencer, S151 Officer 01706 252465 karenspencer@rossendalebc.gov.uk,
Treasury Management Strategy & Treasury Management Practises – <i>yearly item</i>	Cabinet Council	7 th February 2024 28 th February 2024	Resources	Report	Karen Spencer, S151 Officer 01706 252465 karenspencer@rossendalebc.gov.uk,

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Details of the decision to be taken	Decision to be taken by	Expected Date of Decision	Relevant Lead Member	Documents to be considered by the decision taker	Representations may be made to the following officer
Pay Policy Statement – yearly item	Council	28 th February 2024	Environment and Corporate Services	Report	Clare Law, Head of People and Policy 01706 252457 clarelaw@rossendalebc.gov.uk

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