

Equality Impact Assessment Form

A copy of this form is available on the Intranet.

Screening

Name of strategy, project or policy:

Anti-Fraud and Corruption Strategy

Officer completing assessment:

George Graham

Telephone:

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1. What is the main purpose of the strategy, project or policy?

To set out the Council's policy stance in relation to Fraud and Corruption and the processes for dealing with allegations of fraud.

2. List the main activities of the project, policy (for strategies list the main policy areas)

Policy stance in relation to Fraud and Corruption
Broad processes for handling investigations
Processes for reporting allegations
Processes for involving relevant external agencies such as the Police

3. Who will be the main beneficiaries of the strategy, project or policy?

The citizens of the Borough through the institution of robust processes which reinforce the integrity of their Council.

4. Use the table below to tick:

- (a) Where you think that the strategy, project or policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- (b) Where you think that the strategy, project, policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

The policies outlined apply equally to all the groups identified and would create a general benefit to the community through deterring fraud.

		Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason
Gender	Women	X		See above deterrence of fraud will be of general benefit to all groups.
	Men	X		
Race	Asian or Asian British people	X		
	Black or black British people	X		
	People of mixed race	X		
	Irish people	X		
	White people	X		
	Chinese people and other minority ethnic communities not listed above	X		
Disability	Physical/learning/mental health	X		
Sexuality	Lesbians, gay men and	X		

	bisexuals			
Gender Identity	Transgender people	X		
Age	Older people (60+)	X		
	Younger people (17-25), and children	X		
Belief	Faith groups *	X		
Equal opportunities and/or improved relations eg Rural		X		

Notes:

* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

5 If you have indicated there is a negative impact on any group, is that impact:

Legal? YES NO N/a

(i.e. it is not discriminatory under anti-discriminatory legislation)

Intended? YES NO

Level of impact HIGH LOW

If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.

6 a) Could you minimise or remove any negative impact that is of low significance?

Explain how:

N/a

a) Could you improve the strategy, project or policy's positive impact?

Explain how:

N/a

You may wish to use the action sheet at the end of Section two.

7 If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?

How?

N/a

Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.

Signed:George Graham.....

Date:17th October 2006.....