

# Equality Impact Assessment Form

A copy of this form is available on the Intranet.

## Screening

Name of strategy, project or policy:

Interim Affordable Housing Position Statement

Officer completing assessment:

Stephen Stray – Senior Planning Officer , Forward Planning

Telephone:

01706 252420

1. What is the main purpose of the strategy, project or policy?

Housing is a corporate priority including the provision of high quality housing which is affordable to all. The Affordable Housing Position Statement will provide a policy tool so that housing need as identified in the Housing Market Needs assessment is delivered, whilst taking account of regeneration priorities with regard to housing oversupply.

2. List the main activities of the project, policy (for strategies list the main policy areas)

The Interim Affordable Housing Position Statement aims to set out a clear policy for when development proposals will be required to provide affordable housing as part of their proposals.

3. Who will be the main beneficiaries of the strategy, project or policy?

The policy seeks to deliver quality housing which is affordable to all to the benefit of residents. It should also provide greater clarity to the development industry and provide greater consistency in decision taking on development proposals by the Council

4. Use the table below to tick:

- (a) Where you think that the strategy, project or policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.

- (b) Where you think that the strategy, project, policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

		<b>Positive Impact – it could benefit</b>	<b>Negative Impact – it could disadvantage</b>	<b>Reason</b>
<b>Gender</b>	Women	✓		Positive - The position statement is aimed at delivering housing affordable to all and widening house type mix thus improving the social, economic and environmental welfare of all residents with the Borough
	Men	✓		As above
<b>Race</b>	Asian or Asian British people	✓	✓	Positive As above  Negative - The policy is not available in languages other than English, however, a language service can be provided on request
	Black or black British people	✓	✓	As Above for both positive and negative effects
	People of mixed race	✓	✓	As Above for both positive and negative effects
	Irish people	✓		As above in respect of positive benefits
	White people	✓	✓	As Above for both positive and negative effects
	Chinese people and other minority ethnic communities not listed above	✓	✓	As Above for both positive and negative effects
<b>Disability</b>	Physical/learning/me	✓		As Above for both

	mental health			positive and negative effects
<b>Sexuality</b>	Lesbians, gay men and bisexuals	✓		As Above for both positive and negative effects
<b>Gender Identity</b>	Transgender people	✓		As Above for both positive and negative effects
<b>Age</b>	Older people (60+)	✓		As Above for both positive and negative effects
	Younger people (17-25), and children	✓		As Above for both positive and negative effects
<b>Belief</b>	Faith groups *	✓		As Above for both positive and negative effects
<b>Equal opportunities and/or improved relations eg Rural</b>		✓		As Above for both positive and negative effects

**Notes:**

\* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

5 If you have indicated there is a negative impact on any group, is that impact:

Legal? YES  NO

(i.e. it is not discriminatory under anti-discriminatory legislation)

Intended? YES  NO

Level of impact HIGH  LOW

If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.

6 a) Could you minimise or remove any negative impact that is of low significance?

**Yes.**

Explain how:

A language service can be provided on request
---

- a) Could you improve the strategy, project or policy's positive impact?

Explain how:

The policy will be out to consultation and may be amended as a result.
--

*You may wish to use the action sheet at the end of Section two.*

- 7 If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?

How?

Not Applicable

Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.

Signed: .....S Stray.....

Date: .....16.1.2007.....