

# Equality Impact Assessment Form

A copy of this form is available on the Intranet.

## Screening

Name of strategy, project or policy:

**ASSET MANAGEMENT PLAN**

Officer completing assessment:

**M. J. FORSTER**

Telephone:

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1. What is the main purpose of the strategy, project or policy?

To provide a document which will advise on the management of the Council's Property and other assets in an effective manner which accords with current GONW and CIPFA guidelines.

2. List the main activities of the project, policy (for strategies list the main policy areas)

- To ensure a planned and structured approach to the management acquisition and disposal of assets to meet the needs of the Council's future "strategy for service delivery"
- To provide regular reports on the performance of the non-operational asset portfolio
- To identify key corporate asset issues which when impacting on service delivery areas will form part of the capital programme via Service Delivery Business Plans
- To provide a key reference document for the Capital Strategy

3. Who will be the main beneficiaries of the strategy, project or policy?

Initial beneficiaries will be Council Members and Officers, and ultimately the wider community of the Borough

4. Use the table below to tick:

- (a) Where you think that the strategy, project or policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.

- (b) Where you think that the strategy, project, policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

		<b>Positive Impact</b> – it could benefit	<b>Negative Impact</b> – it could disadvantage	<b>Reason</b>
<b>Gender</b>	Women	√		Improved by shows?
	Men	√		Will ensure fair and more official dealings and ensure NEAT assets align with corporate priorities
<b>Race</b>	Asian or Asian British people	√		“
	Black or black British people	√		“
	People of mixed race	√		“
	Irish people	√		“
	White people	√		“
	Chinese people and other minority ethnic communities not listed above	√		“
<b>Disability</b>	Physical/learning/mental health	√		“
<b>Sexuality</b>	Lesbians, gay men and bisexuals	√		“
<b>Gender Identity</b>	Transgender people	√		“
<b>Age</b>	Older people (60+)	√		“
	Younger people (17-25), and children	√		“

<b>Belief</b>	Faith groups *	√		“
<b>Equal opportunities and/or improved relations eg Rural</b>		√		“

**Notes:**

\* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

5 If you have indicated there is a negative impact on any group, is that impact:

Legal? YES  NO  **Not Applicable**

(i.e. it is not discriminatory under anti-discriminatory legislation)

Intended? YES  NO  **Not Applicable**

Level of impact HIGH  LOW  **Low**

If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.

6 a) Could you minimise or remove any negative impact that is of low significance?

Explain how:

Not Applicable – no issues

a) Could you improve the strategy, project or policy's positive impact?

Explain how:

Not Applicable – no issues
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*You may wish to use the action sheet at the end of Section two.*

7 If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?

How?

Not Applicable – no issues

Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.

*M. J. Foster*

Signed:

Date: ...30<sup>th</sup> November 2006...