

Equality Impact Assessment Form

A copy of this form is available on the Intranet.

Screening

Name of strategy, project or policy:

ENVIRONMENTAL POLICY

Officer completing assessment:

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1. What is the main purpose of the strategy, project or policy?

To demonstrate the Council's commitment to protecting and improving the environment.

2. List the main activities of the project, policy (for strategies list the main policy areas)

Compliance with environmental legislation
Minimising risk of damage and maximizing opportunities for improving the environment
Considering environmental impact of development
Delivering continual environmental improvement in all activities
Developing and participating in partnerships to improve environmental issues.
Promoting environmental awareness
Supporting environmental initiatives
Communicating information about performance
Having regard to energy measures reports
Committing appropriate resources to deliver the policy.

3. Who will be the main beneficiaries of the strategy, project or policy?

All residents, businesses, visitors and people employed or working in Rossendale

4. Use the table below to tick:

- (a) Where you think that the strategy, project or policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- (b) Where you think that the strategy, project, policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relations within equality target groups.

		Positive Impact – it could benefit	Negative Impact – it could disadvantage	Reason
Gender	Women	Y		See below
	Men	Y		
Race	Asian or Asian British people	Y		
	Black or black British people	Y		
	People of mixed race	Y		
	Irish people	Y		
	White people	Y		
	Chinese people and other minority ethnic communities not listed above	Y		
Disability	Physical/learning/mental health	Y		
Sexuality	Lesbians, gay men and bisexuals	Y		
Gender Identity	Transgender people	Y		
Age	Older people (60+)	Y		
	Younger people (17-25), and children	Y		
Belief	Faith groups *	Y		
Equal opportunities and/or		Y		

improved relations eg Rural				
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This policy encourages activity which will have the effect of protecting and improving the environment for all people in Rossendale, as well as also influencing the environment outside the area. The state of the environment impacts on all people as well as the infrastructure and biodiversity. As such, this Policy will only be implemented where it improves or protects the environment and, thereby, the health and wellbeing of all people.

The extent to which different parts of the community would be affected by activities will depend on the individual initiatives concerned. However, as people who are more disadvantaged will invariably be more adversely affected by the environment and be in a worse position to improve their general environment than people who are less disadvantaged. As such, this Policy will disproportionately benefit those who are more disadvantaged.

Notes:

* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts.

5 If you have indicated there is a negative impact on any group, is that impact:

Legal? YES NO

(i.e. it is not discriminatory under anti-discriminatory legislation)

Intended? YES NO

Level of impact HIGH LOW

If the negative impact is possibly discriminatory and not intended and/or of high impact you must complete section two of this form. If not, complete the rest of section one below and consider if completing section two would be helpful in making a thorough assessment.

6 a) Could you minimise or remove any negative impact that is of low significance?

Explain how:

a) Could you improve the strategy, project or policy's positive impact?

Explain how:

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You may wish to use the action sheet at the end of Section two.

7 If there is no evidence that the strategy, policy or project promotes equality, equal opportunities or improved relations – could it be adapted so that it does?

How?

Please sign and date this form, keep one copy and send one copy to the Head of Human Resources.

Signed: ...Philip Mepham

Date:29 November 2007