

Subject: Compliance with Member
Development Learning Strategy

Status: For Publication

Report to: Standards Committee

Date: 12th March 2008

Report of: Executive Director of Regulatory Services

Portfolio Holder: Well Managed Council

Key Decision: No

1. PURPOSE OF REPORT

- 1.1 To inform the Committee of Member compliance in respect of the Member Learning and Development Strategy 2007/2008.

2. CORPORATE PRIORITIES

- 2.1 The matters discussed in this report impact directly on the following corporate priorities and associated corporate objective.
- Delivering Quality Services to Customers (Customers, Improvement)
 - Well Managed Council (Improvement, Community Network)

3. RISK ASSESSMENT IMPLICATIONS

- 3.1 There is a risk that Councillors may participate in committees and activities for which they are not fully trained.

4. BACKGROUND AND OPTIONS

- 4.1 The Member Learning and Development Strategy 2007/2008 was agreed at Full Council on 27th June 2007.

- 4.2 Page 4, Paragraph 2 of the Strategy states that:

There is an expectation that a minimum of 5 sessions of training per annum will be taken by each councillor.

- 4.3 Evidence has been collected which suggests that 16 Councillors have failed to attend the minimum number of training sessions within the past 12 months. It must be noted that there have been By Elections and Members are asked to take this into consideration for particular members.

COMMENTS FROM STATUTORY OFFICERS:

5. SECTION 151 OFFICER

5.1 Whilst there are no immediate financial implications arising from this report, Member training is there to support the Councils performance framework its culture and behaviour. These factors have a direct bearing on matters such as the Councils Use of Resources and its Governance arrangements.

6. MONITORING OFFICER

6.1 This is an essential part of good community leadership.

7. HEAD OF PEOPLE AND ORGANISATIONAL DEVELOPMENT (ON BEHALF OF THE HEAD OF PAID SERVICE)

7.1 No HR implications.

8. CONCLUSION

8.1 In view of the fact that 16 Councillors have failed to attend the minimum number of training sessions stated within the Member Learning and Development Strategy 2007/2008, the Standards Committee are asked to consider what action they wish to take to address this issue.

9. RECOMMENDATION(S)

9.1 That the Standards Committee recommend a course of action to redress the matter of Councillors failing to attend the minimum number of required training sessions.

10. CONSULTATION CARRIED OUT

10.1 Consultation has been carried out with:

- *Member Development Working Group (?)*

11. EQUALITY IMPACT ASSESSMENT

Is an Equality Impact Assessment required No

Is an Equality Impact Assessment attached No

12. BIODIVERSITY IMPACT ASSESSMENT

Is a Biodiversity Impact Assessment required No

Is a Biodiversity Impact Assessment attached No

Contact Officer	
Name	Heather Moore
Position	Committee and Member Services Manager
Service / Team	Democratic Services
Telephone	01706 252423
Email address	heathermoore@rossendalebc.gov.uk