

Subject: Domestic Abuse

Status: For Publication

Report to:

Date:

Policy Overview and Scrutiny Committee

2nd September 2008

Report of:

Liz Murphy, Head of People and Policy

**Portfolio
Holder:**

A Well Managed Council

Key Decision: No

Forward Plan

General Exception

Special Urgency

1. PURPOSE OF REPORT

- 1.1 To consult with Members on the development of a Domestic Abuse Policy for Employees of the Council.

2. CORPORATE PRIORITIES

- 2.1 The matters discussed in this report impact directly on the following corporate priorities and associated corporate objective.

- Improving health and well being across the Borough (Health, Housing)
- Well Managed Council (Improvement, Community Network)

3. RISK ASSESSMENT IMPLICATIONS

- 3.1 There are no specific risk issues for members to consider arising from this report.

4. BACKGROUND AND OPTIONS

- 4.1 The Policy has been developed to manage the Council's obligations to maintain the health and well-being of all staff. In addition, it covers the Council's commitment to develop a multi-agency approach to respond effectively to the issue of domestic abuse. The Policy also provides advice about the

appropriate action which should be taken by anyone who is experiencing domestic abuse.

COMMENTS FROM STATUTORY OFFICERS:

5. SECTION 151 OFFICER

- 5.1 No financial implications from the report. External funding is being explored to fund the health promotion initiatives.

6. MONITORING OFFICER

- 6.1 No legal implications arising from the report.

7. HEAD OF PEOPLE AND ORGANISATIONAL DEVELOPMENT (ON BEHALF OF THE HEAD OF PAID SERVICE)

- 7.1 Training and Development will be needed to support the application and delivery of the policy. This will be met from the People and Policy budget.

8. CONCLUSION

- 8.1 The Council is committed to providing a safe and secure environment for the entire community to live, visit and work in and by agreeing this policy will raise awareness of domestic abuse and confirm it's commitment to developing a culture where domestic abuse is recognised as unacceptable.

9. RECOMMENDATIONS

- 9.1 Scrutinise the Equality Impact Assessment to ensure there are no equality implications which have not been addressed.
- 9.2 Provide feedback in relation to the content of the Policy.
- 9.3 Recommend adoption of the Policy.

10. CONSULTATION CARRIED OUT

- 10.1 Trade Unions, Community Safety Officer.

11. EQUALITY IMPACT ASSESSMENT

Is an Equality Impact Assessment required Yes

Is an Equality Impact Assessment attached Yes

12. BIODIVERSITY IMPACT ASSESSMENT

Is a Biodiversity Impact Assessment required No

Is a Biodiversity Impact Assessment attached No

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Background Papers	
Document	Place of Inspection
Lancashire Domestic Violence Strategy 2007-2012	Community Safety