

Community Impact Assessment Form

| | | |
|--|---|-----------------------|
| Name of Strategy/Policy: | LEISURE REVIEW Closure of Swimming Pool | |
| Officer Name(s): | ANITA HALL/VINCENT HINDLEY | |
| Job Title & Location: | SERVICE ASSURANCE MANAGER/ PROJECT OFFICER | |
| Department/Service Area: | PLACE DIRECTORATE | |
| Telephone & E-mail Contact: | 01706 252587 anitahall@rossendalebc.gov.uk | |
| Date Assessment: | Commenced: 7 th January 2009 | Completed: Ongoing |

1. Impact Assessment – Policy and Target Outcomes

- a) Summarise the main aims/objectives of the strategy, policy, procedure, project or decision (refer to “**Notes for Guidance**” for details).

The authority is looking at Leisure provision throughout the Borough in the light of the current financial situation and various options are up for discussion. This Impact Assessment looks at the closure of Marl Pits and explores how the impact can be addressed. Other impact assessments have been prepared to consider the impact of the other decisions which are being considered as part of the review of Leisure.

Further it is carried out in the context of a new pool being built in the Borough.

As at the end of 2007/2008 there had been 118,157 visits to the facility. An increase from 114,709 in 2006/2007. It should be noted that this is an increase in visits and does not necessarily demonstrate new users or number of customers. Existing users do attend more frequently. However, the PMP survey undertaken in 2006 illustrated that 82% of the Rossendale population had never used Marl Pits.

b) Is the policy or decision under review (please tick)

New/proposed Modified/adapted Existing

c) Who will be the main beneficiaries, targets or users of this strategy, policy, project, procedure or decision? Please specify in box below:

- Customers/citizens of the district
- Targeted/specific groups of customers/citizens (indicate below in [d]).
- Elected Members/Councillors
- Internal colleagues/customers or other public authorities e.g. government agencies
- Community Groups/voluntary sector groups or campaign/interest groups
- Staff/employees (in their contractual position) and/or potential employees/trainees.
- Any other stakeholder e.g. trade unions, contractors, suppliers, district partners, public agencies (not directly under Council control), intermediaries representing interest groups e.g. tenants, developers, legal agencies or third parties.

Customers/citizens of the district

d) Please detail below specific equality groups – for example disabled citizens, elderly or infirm/female or non-traditional users who are seen as intended beneficiaries from this policy/strategy/project/procedure (see “**Notes for Guidance**”).

Key equality groups as intended beneficiaries (where appropriate):

Disabled, elderly or infirm citizens.

Various school groups – See APPENDIX 4

Various Swimming Clubs – See APPENDIX 4

Other Swimming Sessions – Ladies Only, over 50’s Swim, Parent and Toddler Classes, Aqua Natal Classes, Adult and Child, Pre School (3-5 year old’s) and Parent and Toddler.

The general users of the facility – No monitoring information is available.

e) To assist with the assessment you may need to consider collecting the following information, before completing the table in Section 2:

- NATIONAL DATA e.g. surveys, reports, statistics, etc which point up specific areas/issues.
- LOCAL DATA e.g. demographics, service mapping studies & relevant research.
- MANAGEMENT INFO e.g. data collected for operational/financial or other purposes.
- MONITORING DATA e.g. information already available or collected. For example: disability type, age band, gender, location. (ref existing BVPIs).
- CONSULTATION/CONTACT DATA e.g. user group feedback, representations, specific consultation events etc.
- CUSTOMER COMPLAINT/FEEDBACK e.g. results of investigations, inquiries, elected member cases, normal complaints/compliments etc.
- Views of LSP Officers, independent externals, contractors/suppliers, partners and academia (if relevant).
- OTHER e.g. frontline employee feedback, other research, experiences of other agencies/local authorities, councillors mailbags/surgeries.

f) Please detail the information you have considered to make this decision/recommendation regarding the communities affected by this.

Information on the breakdown of the population of Rossendale obtained from 2001 census data provided by the Office of National Statistics. - Appendix 1

Facility Usage provided by RLT – Appendix 2

Comparison of services currently available at each swimming pool within Rossendale – Appendix 3

Evaluation of Leisure Provision undertaken by PMP Team May 2006.

There are three swimming pools, serving the community, within the borough of Rossendale:

Marl Pits in Rawtenstall,

Whitworth Pool in Whitworth

Haslingden swimming pool in Haslingden.

Marl Pits swimming pool provides supervised swimming classes for various schools within the borough – APPENDIX 4

Other considerations have been facilities available for Disabled users within and outside of the Borough, travel and parking issues. Various swimming sessions which are currently only provided at Marl Pits Pool, if these can be accommodated elsewhere with the Borough.

g) Is further consultation, data collection or research still required?

Yes

No

(If yes then complete Action Plan)

Key Actions (note responsible officer(s)):

The Community Impact Assessment has been carried out in accordance with the evidence available. Evidence has been provided for the Equality groups identified. Research will be ongoing in relation to the users of the facilities and the impact assessment will be updated accordingly.

2. Impact – Evidence

- a) Using the table below please tick whether you have evidence that the policy/strategy/decision has a negative, positive or neutral impact from an equalities perspective on any of the equality groups listed below. Throughout this document please also give consideration to the wider community cohesion impacts within and between the groups identified.

| | | Positive Impact – it could benefit | Negative Impact – it could disadvantage | Reason | Neutral Impact (Neither) |
|--|--------------------------------|---|--|---|---------------------------------|
| Gender | Women | | √ | Over 50's Group. Adult and Child swimming lessons Aqua Natal Sessions | |
| | Men | | √ | Over 50's Group. Adult and Child swimming lessons | |
| Race (Ethnicity or Nationality) | Asian or Asian British people | | | | √ |
| | Black or black British people | | | | √ |
| | Chinese or other ethnic people | | | | √ |
| | Irish people | | | | √ |
| | White people | | | | √ |

| | | Positive Impact – it could benefit | Negative Impact – it could disadvantage | Reason | Neutral Impact (Neither) |
|------------------------|--|---|--|---|---------------------------------|
| | Chinese people | | | | √ |
| | Other minority communities not listed above (please state) | | | | √ |
| Disability | Physical/learning/mental health | | √ | Rossendale RAYS Swimming Club Tor View School swimming sessions | |
| Sexuality | Lesbians, gay men and bisexuals | | | | √ |
| Gender Identity | Transgender people | | | | √ |
| Age | Older people (60+) | | | | √ |
| | Younger people (17-25), and children | | √ | Adult and Child (Preschool) Swimming sessions. Children 3-5 yr olds swimming | |

| | | Positive Impact – it could benefit | Negative Impact – it could disadvantage | Reason | Neutral Impact (Neither) |
|---|---|---|--|---------------|---------------------------------|
| | | | | sessions. | |
| Belief | Faith groups * | | | | √ |
| Other Groups (e.g. carers, rurally isolated, gypsies & roma travellers, people on low incomes) | People with ill health issues – Referred by their GP. | | √ | GP Referrals | |

Notes:

* Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs, Hindus. Consider faith categories individually and collectively when considering positive and negative impacts

3. Impact – Nature/Type

- a) Could you further improve the strategy, project, policy, procedure or decision's positive or neutral impact? If "Yes", this should be detailed in the Action Plan.

YES NO

- b) If you indicated that there is neutral impact, could this be changed to become positive?

YES NO

- c) You need to think about how you can mitigate any adverse or negative impact(s) of the proposal, or how you might use the policy, strategy, project, procedure or decision to promote a positive impact. You must consider whether you have identified that this proposal has a:

High Impact: that the policy, project or decision will have a high, negative impact i.e. that it may be or is unlawfully discriminating against some groups, you will have to take immediate action to mitigate this.

OR:

Lower Impact: the policy, project or decision will have a negative or adverse impact (that may not be lawful). You will also need to consider what changes you could make to remove this impact.

These have been considered and are detailed within the action plan.

If you have identified adverse impact you must determine whether you will recommend that the Council should:

- Change the policy/decision, stating what the changes should be
- Revise the policy/decision, stating the revisions
- Consult further if you feel that you do not have enough information.

Actions arising from the impact assessment should form part of the Service Planning Process.

Key Actions:

The actions to mitigate the impact are detailed within the action plan.

4. Impact Assessment - Summary

a) Key Findings

Please list the major outcomes/results/findings of this assessment in relation to equality which require action by the Council detailing these in the Action Plan at the back of this document. If no specific actions have been identified please detail your key findings below:

Key Findings:

Marl Pits currently provides swimming sessions for 21 schools and 3 swimming clubs from within the Borough. All but one of the Schools can be accommodated at Haslingden Pool. However, it is anticipated, that due to distance factors, some may choose to relocate to Whitworth Pool.

Of the 3 swimming clubs currently operating at Marl Pits, 2 of these can also be accommodated with negotiations required around start times. This may impact on younger children using the classes. However, a Saturday morning alternative could be offered. Further consultation will be required with the swimming clubs.

Comparable disabled facilities are not available at Haslingden to accommodate the special needs of Tor View School and Rays Swimming Club users. Whitworth Pool, Ramsbottom Pool and St. Peters Burnley have Disabled facilities and can accommodate both these groups but the facilities may not meet the needs of these customers. Further consultation will be needed with these groups to explore if these alternatives meet the needs of the customer.

Adult swimming lessons and all other swim sessions provided at Marl Pits i.e. Over 50's Swim, Ladies Only, various Aqua Aerobics/Mobility and GP referrals can be accommodated at Haslingden Swimming Pool.

Adult and Child sessions for pre school children, Children Swim Sessions (3-5 yrs) and Aqua natal cannot be accommodated at Haslingden. However, all could be accommodated at Whitworth Pool. Facilities also exist outside the borough at Ramsbottom.

All the abovementioned can be accommodated when the new facility has been built, however in the short term there may be issues.

Haslingden Pool is on a main bus route with regular service and bus stops within easy reach of the facility. There may be car parking issues in the short term. The Council will be liaising with the County Council to see if a short term solution can be

identified.

“

5. Impact Assessment – Further Action

- a) Please give the details of the monitoring/evaluation/review process that been set up to check the successful implementation of the policy, project, strategy or decision including improved outcomes and identify the review date.

Evaluation/ monitoring/ review process:

The impact assessment will be updated as issues are raised by Members of the Public. Affected groups will be consulted as part of the development of a new pool to ensure that their needs will be met in the new facility.

Evaluation will continue as part of the project planning phase.

Review Date: Ongoing

- b) Please briefly describe how the above monitoring/evaluation will ensure the policy/strategy will be reviewed/monitored for impact (indicate timescale):

A Steering group will be established to oversee the development of the new pool. The group will review the impact assessment as part of the development of the new pool.

IMPACT ASSESSMENT ACTION PLAN

Please list below any recommendations for action that you plan to take as a result of this impact assessment (refer to Sections 3 & 4).

| Issue | Action required | Lead officer | Timescale | Resource implications | Comments |
|---|---|-------------------|-----------|-----------------------|---|
| Provision to accommodate Tor View School | Facilities and availability do exist at Burnley and Ramsbottom. Need to consult further to establish how needs can be matched to a facility. Facilities will be available once the new pool is built. | G Hood/H Lockwood | 14.2.2009 | To establish | Hoists/showers/changing rooms available at facilities outside the Borough but extent of facilities and the quality of facilities may not be adequate. Need to also consider distance. Opportunity to use Whitworth Pool. |
| Provision to accommodate Rays Swimming Club | Facilities and availability do exist at Burnley and Ramsbottom. Need to consult further to establish how needs can be matched to a facility. Facilities will be available once the new pool is built. | G Hood/H Lockwood | 14.2.2009 | To establish | Hoists/showers/changing rooms available at facilities outside the Borough but extent of facilities and the quality of facilities may not be adequate. Need to also consider distance. Opportunity to use Whitworth Pool. |

| | | | | | |
|---|--|------------------|-----------|---------------------------|--|
| Adult and Child Swim | Obtain list of venue's within and outside of the Borough that will be publicised and made available to customers Facilities will be available once the new pool is built. | A Hall/V Hindley | 14.2.2009 | Within existing resources | Whitworth/Ramsbottom Pool alternatives |
| Pre School (Age 3-5) | Obtain list of venue's within and outside of the Borough that will be publicised and made available to customers Facilities will be available once the new pool is built. | A Hall/V Hindley | 14.2.2009 | Within existing resources | Whitworth/Ramsbottom Pool alternatives |
| Aqua Natal | Obtain list of venue's within and outside of the Borough that will be publicised and made available to customers Facilities will be available once the new pool is built | A Hall/V Hindley | 14.2.2009 | Within existing resources | Whitworth/Ramsbottom Pool alternatives |
| Provision of adequate parking facilities at | Explore with Lancashire County Council possible | H Lockwood | 7.2.2009 | Within existing | |

| | | | | | |
|-----------------|--|--|--|--|--|
| Haslingden Pool | solutions and how this can be addressed. | | | | |
| | | | | | |
| | | | | | |

Community Impact Assessment

Checklist & Signature Sheet

| | |
|---------------------------------|--|
| Name of Strategy/Policy: | Review of Leisure Closure of Marl Pits Pool |
|---------------------------------|--|

Please check the following steps have been completed before signing below:

- Sections 1 to 4 completed
- Action Plan completed
- Notified all relevant Officers/Service Areas/Partners

Signed: ...A Hall/V Hindley.....

Job Title Service Assurance Mgr
Project Officer

Department: Service Assurance

Date commenced Assessment: 7/1/2009 Date completed: ...Ongoing
Version 1 21.1.2009

Date received in HR: 21.1.2009.....

Received in HR by: Liz Murphy.....

Please sign the CIA as indicated above, retain a copy and send a copy of the full CIA, including the Action Plan, to:

is Murphy
Head People and Policy
Rossendale Borough Council
Stubbylee Hall
Stubbylee, Bacup
Rossendale
OL13 0DE
lizmurphy@rossendalebc.gov.uk

MANAGEMENT ACTION REQUIRED (to be completed by the Head of P&P)

- Referred back to Assessor for amendment(date)
- Refer to Committee Cabinet 21.1.2009. (specify committee & date)
- Considered by Corporate Equalities Implementation Group..... (date)
- Published/made publicly available on 21.1.2009..... (date)

Signed: Liz Murphy..... (Head of P&P) Date: 21.1.2009.....

Date of Review: Monthly