

Subject: 2009 Leisure Review

Status: For Publication

Report to: Cabinet

Date: 17th December 2009

Report of: Chief Executive

Portfolio

Holder: Leisure

Key Decision: No – Recommendation to Full Council

Forward Plan

General Exception

Special Urgency

1. PURPOSE OF REPORT

- 1.1 To update members on the 2009 Leisure Review and present the options in relation to leisure.

2. CORPORATE PRIORITIES

- 2.1 The matters discussed in this report impact directly on the following corporate priorities:-

- Delivering quality Services to our customers
- Delivering regeneration across the Borough
- Encouraging healthy and respectful communities
- Keeping our Borough clean, green and safe
- Promoting the Borough
- Providing value for money services

3. RISK ASSESSMENT IMPLICATIONS

- 3.1 All the issues raised and the recommendations in this report involve risk considerations as set out below:

- Failing to take a proactive approach to the provision of leisure within Rossendale, could result in a significant financial impact on the Council's overall budget.
- Considering the closure or transfer of facilities / services to new operators as part of a wider restructure of leisure provision will result in concern from the public and stakeholders. As a result robust community

engagement and communication should be continued to ensure full access to the decision making process.

- The progression to sustainable leisure provision in the borough will rely on robust business planning and financial forecasting for our facilities in addition to revising our overall leisure offer.
- Major changes to staffing can result in litigation. The Trust would need additional funds to deal with any associated costs.
- If Rossendale Leisure Trust did not agree to surrender the required leases, the Council may have to serve notice on the Trust in order to regain the facilities.
- The delivery of any of the options outlined in this report will be dependent on securing adequate financial resources and permissions.

4. BACKGROUND AND OPTIONS

4.1 Previous Cabinet (3rd December 2008, 21st January 2009) reports have clearly articulated the significant financial pressures being faced by the Council in supporting Rossendale Leisure Trust and recognised that action needs to be taken in order to ensure our leisure provision is sustainable for the long term.

4.2 In February 2009 Council agreed to, reprioritise health funding and identify additional Council resources for a transitional funding agreement for Rossendale Leisure Trust. This measure allowed the Council to carry out an independent review of leisure and recreation to inform the future approach. This was detailed in Option H:

- Agree £513k funding for Rossendale Leisure Trust conditional upon:
- Review of leisure and recreation comprising consultation on what people feel is a priority, what the council can afford and most appropriate mechanism for delivering leisure in the Borough
- Establish a transition fund to maintain in particular Haslingden and Marl Pits Swimming pools above and beyond grant funding, pending the outcome of a review. This will ensure that both pools remain open for a minimum period of 12 months
- New funding agreement in relation to grant funding and transition fund to be developed and agreed by the Council and the Trust by 1st April 2009
- Take opportunity of vacancy freeze and continue to identify savings
- Rossendale Leisure Trust to agree to the early surrender of the lease for Bacup Leisure Hall which will close by 31 March 2010 unless a successful lottery grant award is achieved or take-over by community
- Establish regular Overview and Scrutiny process on leisure to oversee transition and amend the constitution to accommodate this
- Establish steering group for the development of a new pool
- Establish steering group to develop community approach to Bacup Leisure Hall

5. PROGRESS AND ACTIONS

5.1 In order to action Option H the Council reprioritised its funding and staffing in order to support the project. Both Rossendale Leisure Trust and Community

Leisure Association Whitworth have supported the process and contributed to the Leisure Review. The leisure review project has been successfully managed throughout the last year and has been monitored via a number of mechanisms including the Council's own internal programme board, regular Portfolio meetings and importantly via a specially convened Overview and Scrutiny process.

5.2 The Overview and Scrutiny process was established at the outset of the review to monitor the transitional funding agreement with Rossendale Leisure Trust and oversee and monitor progress with regard to the 2009 Leisure Review. The detailed report of Performance, Overview and Scrutiny is outlined in appendix 1.

5.3 Various working groups/panels were established in order to take forward various elements of the review as detailed below:

5.4 Ski Rossendale remains a key tourist and leisure facility for Rossendale whilst requiring significant financial investment. Therefore in June 2009 Cabinet agreed to explore options within the private sector to provide investment opportunities for Ski Rossendale in order to find a long-term solution.

5.4.1 In order to assess how much interest there would be from the private sector in investing in Ski Rossendale a PIN notice was issued on the 18th September in line with the requirements of the Official Journal of the European Union (OJEU). The deadline for responses was Sunday 15th November at which time three submissions had been received.

5.4.2 In summary the responses are as follows:

Company A

- Sound company financial structure
- Ready access to long established bank facilities
- Demonstrable track record of delivering successful schemes
- Have undertaken a financial appraisal
- Proposals include, investment in the refurbishment of the reception and changing areas, the snack bar and dry ski surfaces.
- Redevelopment would include considering options for the retail unit, changes in the design layout of the dry ski surface, investment in new attractions and a new restaurant facility. The company has already had interest from potential tenants.
- Car parking facilities would be improved.
- The company would also use its own PR resources to promote the site and would intend to work closely with local groups and schools on the re-launch of the facility.
- The company proposes a joint management system to manage the refurbished facility.

5.4.3 Company B

- Has an excellent track record of delivering this type of development worldwide.
- Has an experienced investment and delivery team.

- Is able to attract significant financial investments.
- The proposal includes the complete redesign and refit of the slope together with associated ancillary products (lifts, lighting etc).
- It includes new improved lodge facilities incorporating bar, restaurant and a variety of retail outlets in keeping with the associated adventure activities.
- Car parking facilities would be improved.
- The proposal recognises the potential socio-economic benefits for the local community.
- The proposal includes a site analysis, concept proposals and outline costings.
- Levels of investment need to be discussed and agreed.
- The company's proposal includes the operation and management of the facility in its entirety, including leasing of the retail operations.

5.4.4 Company C

- The proposal is from a development consortium which includes highly experienced snow sports/sports consultants, well established architectural services, international dry ski slope manufacturers and outside leisure financial investors.
- The proposal is for Ski Rossendale to be developed into an outdoor sports leisure facility, combining holiday chalet properties, bar, restaurant and club house.
- It proposes the development of a small indoor snow facility for teaching, children's parties and a play area combined with an outdoor artificial snow slope and fun park.
- The proposal seeks to cater for more than just sport. It will be a leisure destination including tobogganing, tubing, snowboarding and a small rock climbing wall.
- The company would seek to establish linkages with local schools and colleges with potential work placements being included.
- The proposal suggests a long term lease of the site with some rate reduction through the early years.

5.4.5 Following the closure of the PIN notice a fourth expression of interest has been received from an existing ski village that took on a similar failing facility and made it profitable.

5.4.6 Having received these proposals, Members will need to consider the most appropriate action. If Members wish to further explore the viability of the received proposals, the recommended next step is to enter into a process of competitive dialogue in order to find the best organisation to partner the Council.

5.4.7 This can be a lengthy process and may take between 6 and 9 months to reach a stage where a successful partner can be chosen. However, this would ensure that quality, deliverability and value for money are thoroughly evaluated and that the Council is in a position to select a suitably reliable partner.

5.4.8 This process will need to be supported through an effective management system and it is recommended that a project delivery team is tasked with progressing this project. It may also be necessary to establish a specific budget to support the team who may need to engage external advisors through the process.

5.5 The Pool Review Panel was established to inform and support the 2009 Leisure Review in terms of swimming provision in Rossendale. The panel consisted of members, officers, RLT representatives, swimming club and community interest group representatives.

5.5.1 From the outset the group were working on the basis of the proposed site for the new pool being the Haslingden Sports Centre site as indicated in the 2006 PMP report and subsequent white paper.

5.5.2 The group conducted site visits and used these to inform an outline specification for a new pool on the Haslingden Sports Centre site. Key points to consider from the site visits were:

- Rossendale has one chance to get this right and for the right budget; mistakes will be costly in the long run.
- Swimming Pools are expensive to operate. It is more cost effective to locate a pool with additional fitness facilities that can help contribute resources to the pool operation.
- Key to success of the project is open and transparent communication between all partners, the operators must be involved in the development of the specification for the facility as they understand what the facilities will be like to run.
- The facility must have a strong business plan if it's to continue to be successful after opening.
- The project must have the support of the whole community.
- Depth of the pool affects the operation costs and the cost benefit of additional depth needs to be considered as part of the development of the business case.
- Generally operators were happy with vending machines and relaxation areas for provision of refreshments, apart from at larger facilities.

5.5.3 A Community Impact Assessment developed by the Review Panel is attached at Appendix 2. This is a live document and would continue to be reviewed and updated as the project develops.

5.5.4 The work of the Pool Review Panel has been supported by the work undertaken by Knight, Kavanagh and Page to provide an estimated cost of the proposed option and initial architect's drawings of the location on the Haslingden Sports Centre Site and internal layout.

5.5.5 The Pool Review Panel propose the following are incorporated within the recommendations:

- a) That the proposed pool on the Haslingden Sports Centre site should include the following:

- 25m x 13m, 6 lane swimming pool
Depth of 1.0 – 2.0m
 - 7m x 13m Small pool
Depth of 0.6 – 0.8m
 - Male / Female change with suitable accompanying family and group change facilities
(these facilities should be able to accommodate a group size of 36)
 - Spectator area for parent spectators to accommodate 120.
- b) That any decision regarding the options put forward in this report should be considered in the context of Haslingden Pool remaining open until the new pool is built, and Marl Pits Pool continuing to remain open.
- c) Haslingden Pool is at the end of its design life and may need some investment to ensure it will be able to remain open until a new facility is in place.
- d) The lifetime cost of the facility should be considered as part of the Leisure Review, including a future maintenance plan.
- e) Further actions to assess the community impact of the pool are required, these should be carried out incorporating further consultation.
- f) That the Pool Review Panel should continue in order to inform the development of the new pool.

5.5.6 In December 2009 the Rossendale Culture Board will submit a Business Case Proposal to support the development of a new swimming pool for the borough. If successful, this funding would be drawn down through the Performance Reward Grant allocation for Rossendale. The Culture Board has applied for £250,000 of capital through this fund.

5.6 Bacup Leisure Hall Review Panel was convened in April 2009 with Officers, Members and Local Interest Groups to scrutinise and develop a variety of options for realising Option H of the Bacup Leisure Hall. It was agreed to look at three options:-

- Continued use of the facility managed by a Third Sector organisation.
- Continued use of the facility managed by a Private Leisure Provider.
- Closure of the Hall and subsequent usages.

5.6.1 The Council's Estates Department were tasked with providing three valuations (a community asset value; a residential land value and an open market commercial value). They also agreed to undertake soft market testing with regard to private leisure providers and the closure option.

5.6.2 No interest was generated from the Estates' soft market testing of the facility. However, the Regeneration Department identified and generated three potential end uses ranging from a vocational training centre; affordable housing scheme and commercial business premise (a lead generated through the

Economic Development Manager). It was becoming difficult to generate interest from the third sector and following several meetings including an Open Meeting at the end of April with existing user groups; residents and other interested parties it was agreed that a procurement process would be undertaken to identify interest and allow groups (both third sector and commercial) to submit options for the Hall.

5.6.3 A PIN notice was issued in line with the requirements of the Official Journal of the European Union (OJEU) to invite Expressions of Interest. In addition an open evening was held to support Community Groups to bring forward ideas for the facility and Market Stall sessions undertook to consult with and inform local residents about the Leisure Review.

5.6.4 Groups were given four weeks to complete the Expression of Interest. Five approaches were made to the Council but only three Expressions of Interest were received. These were from two proposed Community Groups (not constituted but would become on acceptance of their offer) and an international business currently operating outside of the valley looking to relocate.

5.6.5 The panel agreed to review each EOI on the following criteria:-

- Deliverability
- Timescale
- Sustainability
- Finance and funding implications on the Public Purse
- Community, Social and Economic Benefits
- Strategic relevance to the Council's priorities

5.6.6 The Panel held an initial meeting to review the Expressions of Interest. Subsequent to the Bacup Leisure Hall Panel meeting, Overview and Scrutiny - Leisure met on 19th November, where a request was made of the Overview and Scrutiny members to convene a further Panel meeting to consider the proposals in more detail.

5.6.7 The Bacup Leisure Hall Review Panel propose the following are incorporated within the recommendations:

- a) That following a final assessment of the expressions of interest, the panel makes a recommendation regarding the future process for Bacup Leisure Hall as part of the report to Full Council.
- b) The Bacup Leisure Hall Review Panel should continue, and act as a monitoring group regarding any spend of future capital receipt for the site.

5.7 Leisure and Culture Survey

Residents had the opportunity to feed into the leisure review through a number of mechanisms including a Leisure and Culture Survey. This was delivered in partnership with the Collaborative Research and Consultation Service who support the Rossendale Citizens Panel. The service informed the questions and approach in order to get robust results. A detailed report is attached as appendix 3

5.7.1 The questionnaire was sent to members of the citizen's panel on 30th July 2009. In addition any resident could access the online questionnaire and it was promoted in the following places:

- Rossendale Borough Council website
- About my Area website
- Free Press
- Ask Rossendale website
- Rossendale Mela
- Crawshawbooth Residents meeting
- E-mail to community contacts (including RLT)
- Rossendale Borough Council daily message to Councillors and Staff
- Faith Partnership
- Haslingden Swimming Pool Customer meeting

5.7.2 A total of 507 responses were returned.

5.7.3 **Key findings**

- There was a mixed opinion on Rossendale as a place to undertake leisure and cultural activity. 27% believe it to be good and 29% poor. There was no perceived change in the quality of our leisure and cultural services over the last 3 years.
- Rossendale Museum was the most favoured facility but Marl Pits swimming pool is seen to be the most important.
- Bacup Leisure Hall was rated both the least favoured and least important of the facilities looked at.
- 26% use our parks on a regular (weekly) basis; key areas for improvements were outdoor events and festivals to help improve the cultural offering.
- 47% had been swimming in the last 12 months, making swimming the most popular activity for people to take part in.
- The main reason given for not getting involved in Leisure & Culture was that they did not know what was going on in their area.
- Around 76% of people supported the Council in spending money on sport and leisure.
- Residents believe that leisure and culture have an impact on quality of life; in particular improving health and well-being, bringing people together, allowing residents to have fun, educating and developing a more active community.

5.7.4 Residents have highlighted their most favoured, most important and most used facilities across the borough. Combined this presents a rich picture in regard to facility provision that should inform our future Leisure and Cultural Strategy.

6.0 Leisure Options Appraisal

6.1 In July 2009 the Council contracted Knight, Kavanagh and Page to complete an options appraisal for the Borough's leisure and cultural offer. This contract was awarded as part of an open tender process.

6.2 Knight, Kavanagh and Page's report (appendix 4) outlines a number of options for facility provision in Rossendale, including recommendations for the most appropriate way forward. Related to this, the report also indicates the most appropriate management model for our arts and leisure services.

6.3 In summary the following options for facility development are presented in the report:

Option 1: Close Haslingden Pool and replace at Haslingden Sports Centre, invest in current infrastructure.

Replace Haslingden Pool at Haslingden Sports Centre including a 6 lane 25m pool, small pool. Retain and invest in Marl Pits Pool by investing in income generating activities, including a fitness suite and 5-a-side facilities. Lease Whitworth Pool to Community Leisure Association Whitworth on full repairing lease.

Option 2: Development of a flagship facility based at Haslingden Sports Centre

Replace Haslingden Pool at Haslingden sports centre including an 8 lane 25m pool, 4 lane 8m small pool. Lease Whitworth Pool to Community Leisure Association Whitworth on a full repairing lease.

Option 3: Development of a single flagship facility at Marl Pits

Retain Haslingden Sports Centre as it currently stands and develop Marl Pits as the flagship swimming pool, including 6 lane, 25m pool, fitness suit and 5-a-side facilities. Lease Whitworth Pool to Community Leisure Association Whitworth on a full repairing lease.

6.4 Performance, Overview and Scrutiny (Leisure) recommended that the Cabinet take the options presented by Knight, Kavanagh and Page Consultants into consideration as part of the final Leisure Report, and assess these alongside any budget implications.

6.5 In addition to the work that has been carried out around the Leisure Review over the last year Lancashire Sport are continuing to explore the potential to review Trust arrangements across Pennine Lancashire and establish opportunities for joint arrangements. This piece of work is still ongoing and the implications for Rossendale will need to be considered.

7. OPTIONS

7.1 The leisure facilities in the borough are an important resource for residents and visitors. The Council and Rossendale Partnership have already committed to increasing the number of adults participating in physical activity and reducing health inequalities between Rossendale and the rest of England; having high quality and sustainable facilities and services have a key role to play in achieving continued improvement. Participation in arts and leisure activities contributes to the development of our communities and residents satisfaction with Rossendale as a place to live and the impact of our leisure services.

- 7.2 Recognising this key contribution leisure makes to the Borough's strategic priorities Rossendale will invest in its sport and physical activity facilities to ensure they are sustainable of a high quality and accessible to local residents. These facilities will:
- Support processes to increase levels of participation and improve health in the local population
 - Operate cost effectively ensuring that the Council obtains optimum value for money from its ongoing investment
- 7.3 Based on the recommendations within the Knight, Kavanagh and Page report, consultation carried out throughout the Leisure Review and the work of the Pool and Bacup leisure Hall Review panels Option 1 within the Knight, Kavanagh and Page report (page 31) is recommended as the preferred option for achieving this vision.
- 7.4 Option 1
Close Haslingden pool and redevelop at Haslingden Sports Centre, invest in Marl Pits in order to focus on income generation, continue to pursue alternative management options for facilities most in need of investment.
- 7.5 Action required:
- Bacup Leisure Hall review panel should continue to explore options for the Bacup Leisure Hall site.
 - Negotiate surrender of lease for Ski Rossendale with Rossendale Leisure Trust and continue the procurement process to secure new private sector partner to invest in and operate the facility.
 - Continue design brief and commence procurement for new pool at Haslingden Sports Centre, including seeking appropriate planning permission.
 - Closure of Haslingden Pool on completion of new pool.
 - Develop a longer term plan for investment in Marl Pits.
 - Seek to bring arts development and events back into Council control following the development of a Cultural Strategy and establishing the scope and objectives of the service.
 - Agree a transitional funding agreement with RLT and CLAW until April 2011 whilst changes to the facilities and operation take place.
 - Working with Claw identifying the most appropriate organisation to manage the Riverside Civic Hall.
 - Recommend to full Council that the Council's primary focus for capital investment should be aligned to the above actions.
- 7.6 At their final meeting Performance, Overview and Scrutiny (Leisure) recommended that Rossendale Borough Council, Rossendale Leisure Trust and Community Leisure Association of Whitworth work together on a joint development plan and Service Level Agreements to achieve a shared vision of improving health and wellbeing.
- 7.7 This Option requires a commitment to leisure as a strategic priority for the Council and in order to achieve the recommendations a long term approach will

be required. Investment in the development of our leisure services will need to take place over the next 5-10 years.

- 7.8 This option would provide a revised focus for Rossendale Leisure Trust on managing Haslingden Sports Centre, Marl Pits Pool including any future facility development at the Marl Pits Pool and Sports Development. A joint implementation and financial plan will need to be agreed between Rossendale Leisure Trust and Rossendale Borough Council in order to deliver the changes outlined in this report and this will need to be determined before the full Council meeting in February 2010. Linked to this will be further work to develop the Consultants recommendations about ensuring there are appropriate skills, expertise and experience on the Trust Board to manage the refocused services.
- 7.9 Community Leisure Association Whitworth would continue to operate both Whitworth Pool and the Riverside Civic Centre. In order to address the fact there will be limited capital investment opportunities available to Community Leisure Association Whitworth in the future the Council should assist Community Leisure Association Whitworth in exploring opportunities to develop the Riverside Civic Centre so that it is able to support the ongoing operation of Whitworth Pool.
- 7.10 The value of the overview and scrutiny process is proven and it is suggested that a standard item in relation to leisure is included in future Performance, Overview and Scrutiny meetings in order to ensure the momentum and focus is not lost.

COMMENTS FROM STATUTORY OFFICERS:

8. SECTION 151 OFFICER

- 8.1 Option 1 represents the most significant Capital investment this Council has undertaken, in recent years, using its own resources. It is imperative that a project of this size should only be approved if the final business case confirms its affordability and sustainability over the long term.
- 8.2 So far the Council has identified some potential resources:
- Leisure Facilities Reserve (being the recent VAT receipt): £661k
 - Performance Reward Grant application as noted in paragraph 5.5.6: £250k
- 8.3 At the time of writing the final estimated costs of Option 1 have yet to be quantified, however it is likely to be in the region of £4M. The Council does not have sufficient unearmarked capital resources to fund this project and therefore would have to resort to Prudential Borrowing powers (such powers are only available if supported by a business case that confirms affordability and sustainability). At the time of writing each £1M borrowed and repaid over 25 years would cost the authority £66k per annum (this is equivalent to a 1.20% increase in Council Tax). The business case will therefore need to identify and consider: efficiencies generated from option 1, other efficiencies the Council is able to deliver alongside future levels of Council Tax.

- 8.4 In addition to the costs associated directly with option 1 there may be other costs (direct or otherwise) associated with change. Such costs will also require justification and good reason; and be supported by the final business case.
- 8.5 Any final decisions will require approval by Members at Full Council as part of the 2010/11 Budget and Medium Term Financial Strategy decisions. Any decisions regarding leisure and future funding cannot therefore be taken in isolation, but must be made as part of the wider considerations of the Council's immediate and medium term finances. In particular the Council is facing a number of other significant financial uncertainties, amongst these are:
- The current economic climate.
 - The new 3 year Government grant settlement.
 - Changes to Concessionary Travel administration and funding.
 - Rawtenstall regeneration (Bus terminal, Valley centre, Rail links).
 - Waste strategy costs.
 - Future pension costs.
 - Property related incomes both revenue and capital
 - Rossendale Transport Limited profitability.

9. MONITORING OFFICER

- 9.1 Delivery of Option 1 will require detailed legal and financial discussion with Rossendale Leisure Trust and Community Leisure Association Whitworth resulting in an agreed legal and funding agreements.

10. HEAD OF PEOPLE AND POLICY (ON BEHALF OF THE HEAD OF PAID SERVICE)

- 10.1 There are no immediate Human Resources implications for Rossendale Borough Council. However, there are Human Resources implications for the Rossendale Leisure Trust.
- 10.2 The impact of the decision on the Communities of Rossendale has been considered within the Community Impact Assessment Process.

11. CONCLUSION

- 11.1 The review and consultation that has taken place since February 2009 has enabled us to identify a new vision for Leisure provision in Rossendale. This option presents an opportunity to ensure our leisure services operate cost-effectively and meet our priorities for healthy and respectful communities.
- 11.2 There will be a delay between agreeing the recommendations put forward in this report and completing their implementation. Therefore there will be a need to agree a transitional funding agreement and process with both RLT and CLAW.
- 11.3 Significant progress has been made in the last year, however, there is still work to be carried out in terms of financial due diligence. Final decisions regarding

the provision of leisure in the Borough will need to be made in the context of the overall financial challenges for Rossendale.

12. RECOMMENDATION(S)

- 12.1 Should members agree the Option 1 (outlined at points 7.0 – 7.8) it is recommended that the Leisure Trust and the Council should continue legal and financial planning meetings in order that a final business case can be presented to Council as part of the budget setting process 2010/11.
- 12.2 Performance, Overview and Scrutiny committee should continue to receive updates on Leisure following Full Council's recommendations on 25th February 2010. This should include monitoring the funding agreements, and the work programmes emerging from the Council's decisions.
- 12.3 Pool Review Panel and Bacup Leisure Hall Review Panel to continue to meet to support the development of these projects and ongoing consultation.
- 12.4 Further consultation with residents should be carried out prior to the Full Council meeting in February to enable residents to feedback on the option being put forward.

13. CONSULTATION CARRIED OUT

- 13.1 Prior to the full council meeting in February 2009 a period of consultation was held to gather the views of residents through a variety of means. The analysis of the information was detailed in the report to Full Council and the views of residents in this consultation are still relevant to this review,
- 13.2 In addition, throughout the 2009 Leisure Review the following consultation and communication with residents and stakeholders has taken place:
- Leisure & Culture Survey as detailed at 5.7.
 - Market stalls and public events in relation to Bacup Leisure Hall.
 - Consultation sessions with young people through Local Democracy Week and at the Rossendale School.
 - Consultation and awareness raising at Tesco's Haslingden and Rossendale Faith Partnership.
 - Consultation and communication with swimming clubs and interest groups through the Pool Review Panel, Haslingden Customer meeting and swimming forum.
 - Consultation and communication with Ski Rossendale user groups and local residents.
 - Regular Community Updates on the progress of the Leisure Review available on the Rossendale Borough Council website and available in hard copy at consultation events.
 - KKP have carried out consultation with Council, RLT and CLAW board members and senior staff, some front line staff at leisure facilities and a selection of sports clubs. In addition an information session was delivered which was open to all Council Members.

14. COMMUNITY IMPACT ASSESSMENT

Is a Community Impact Assessment required Yes
Is a Community Impact Assessment attached Yes

15. BIODIVERSITY IMPACT ASSESSMENT

Is a Biodiversity Impact Assessment required Yes
Is a Biodiversity Impact Assessment attached No

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Background Papers	
Document	Place of Inspection
Cabinet reports (3/12/08, 21/01/09)	Website
Leisure Report to Full Council 24 th February 09	Website

Attached Appendices	
Report of Performance Overview and Scrutiny	Appendix 1
Community Impact Assessment – Proposed Pool	Appendix 2
Leisure & Culture Survey Report	Appendix 3
KKP Leisure Review – Final Report	Appendix 4