

Community Impact Assessment Form

Name of Strategy/Policy:	Consider options in relation to Ski Rossendale	
Officer Name(s):	Steve Jackson	
Job Title & Location:	Head of Health, Housing & Regeneration Futures Park, Bacup	
Department/Service Area:	Health, Housing & Regeneration	
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Date Assessment:	Commenced: 07 12 10	Completed: 07 12 10

1. Impact Assessment – Policy and Target Outcomes

- a) Summarise the main aims/objectives of the strategy, policy, procedure, project or decision (refer to “**Notes for Guidance**” for details).

To close the Ski Rossendale leisure facility

- b) Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

- c) Main or intended groups identified as beneficiaries, targets or users of (or affected in any other way) this strategy, policy, project, procedure or decision?
Please specify in box below:

Main beneficiaries:

There are no main beneficiaries to this decision.

- d) Please detail below specific equality groups who will be the main beneficiaries, targets and users of this strategy, policy, project, procedure or decision, or who will be affected in any other way.

Key equality groups as main beneficiaries or affected in any other way (where appropriate):

All groups are effected by this decision through the closure of the facility, but the decision is not aimed at any specific group.

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- e) To assist with the assessment you may need to consider collecting the following information, before completing the table in Section 2:

The decision is based on a number of factors:
 The current facility needs significant investment to maintain the facility.
 The Council has conducted a robust process, but been unable to identify a private investor.
 The facility has seen increased competition in particular from the "Chill Factor."
 The outcome of the Comprehensive Spending Review, and the need to meet the requirements of the medium term financial strategy.
 The outcome of the Leisure Review and the associated Business Case and investment in the new pool.

- f) Is further consultation, data collection or research still required?

Yes

No

(If yes then complete Action Plan)

Key Actions (note responsible officer(s)):

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2. Impact – Evidence

Using the table below please tick whether you have evidence that the policy/strategy/decision has a negative, positive or neutral impact **from an equalities perspective** on any of the equality groups listed below.

		Positive Impact	Negative Impact	Reason	Neutral Impact
Gender	Women	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Men	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Chinese or other ethnic people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	White people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
Sexuality	Lesbians, gay men and bisexuals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
Gender Identity	Transgender people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
Age	Older people (60+)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input type="checkbox"/>
	Younger people (17-25), and children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility, Ski Rossendale	<input type="checkbox"/>

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		Positive Impact	Negative Impact	Reason	Neutral Impact
				has developed linkages with local schools to use the facility.	
Belief	Faith groups *	<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input checked="" type="checkbox"/>
Other Groups)		<input type="checkbox"/>	<input checked="" type="checkbox"/>	loss of the leisure facility	<input checked="" type="checkbox"/>

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Notes:

3. Impact – Nature/Type

- a) Could you further improve the strategy, project, policy, procedure or decision's positive or neutral impact? If "Yes", this should be detailed in the Action Plan.

YES NO

- b) You need to think about how you can mitigate any adverse or negative impact(s) of the proposal, or how you might use the policy, strategy, project, procedure or decision to promote a positive impact. You must consider whether you have identified that this proposal has a:

High Impact: that the policy, project or decision will have a high, negative impact i.e. that it may be or is unlawfully discriminating against some groups, you will have to take immediate action to mitigate this.

OR:

Lower Impact: the policy, project or decision will have a negative or adverse impact (that may not be lawful). You will also need to consider what changes you could make to remove this impact.

If you have identified adverse impact you must determine whether you will recommend that the Council should:

- Change the policy/decision, stating what the changes should be
- Revise the policy/decision, stating the revisions
- Consult further if you feel that you do not have enough information.

Actions arising from the impact assessment should form part of the Service Planning Process.

Key Actions:

There are no proposals to provide alternative provisions for the affected groups. However, the development of the leisure offer within Rossendale includes the provision of a new swimming pool at Haslingden and the refurbishment of Marl Pits leisure centre will improve the quality of leisure provision for the wider community.

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4. Impact Assessment - Summary

Key Findings

Please list the major outcomes/results/findings of this assessment in relation to equality which require action by the Council detailing these in the Action Plan at the back at this document. If no specific actions have been identified please detail your key findings below:

Key Findings:

The key findings from the Leisure Review were that Ski Rossendale had strong competition from 'real snow' facilities such as Chill Factore and that without significant investment in the infrastructure it could not maintain or increase its share in the market. There has been no suitable interest from the private sector and the Council is unable to maintain or increase its financial subsidy to Rossendale Leisure Trust in the current financial climate.

This leaves no alternative but to close Ski Rossendale.

5. Impact Assessment – Further Action

Please give the details of the monitoring/evaluation/review process that has/will be set up to check the successful implementation of the policy, project, strategy or decision including improved outcomes/impact and identify the review date.

Evaluation/ monitoring/ review process:

There will be no formal review mechanism linked to this decision.

Review Date:

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6. IMPACT ASSESSMENT ACTION PLAN

Please list below any recommendations for action that you plan to take as a result of this impact assessment (refer to Sections 3 & 4).

Issue	Action required	Lead officer	Timescale	Resource implications	Comments

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