INITIAL COMMUNITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	To develop a Townscape Heritage Initiative for Bacup Town Centre
Lead Officer Name(s):	Steve Jackson
Job Title & Location:	Head of Health Housing & Regeneration
Department/Service Area:	Health Housing & Regeneration
Telephone & E-mail Contact:	01706 252404 stephenjackson@rossendalebc.gov.uk

Date Assessment:	**Commenced:** 21 05 2012	**Completed:**

We carry out Community Impact Assessments to analyse the effects of our decisions, policies or practices. The CIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy[1] are:
To develop a Townscape Heritage Initiative programme focussed on Bacup town centre. This will include extensive consultation with the local community and local businesses and the establishment of a local Programme Board which will include local elected members together with representatives form local community groups and businesses.

(Refer to **CIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed ☒   Modified/adapted ☐   Existing ☐

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[1] Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

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2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an Equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you _will_ need to complete a Full Community Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	☐	☐		☒
	Younger people and children	☐	☐		☒
Disability	Physical/learning/mental health	☐	☐		☒
Gender Reassignment	Transsexual people	☐	☐		☒
Pregnancy and Maternity		☐	☐		☒
Race (Ethnicity or Nationality)	Asian or Asian British people	☐	☐		☒
	Black or black British people	☐	☐		☒
	Irish people	☐	☐		☒
	White British	☐	☐		☒
	Chinese people	☐	☐		☒
	Gypsies & Travellers	☐	☐		☒
	Other minority communities not listed above (please state)	☐	☐		☒
Belief or Religion		☐	☐		☒
Gender	Women	☐	☐		☒
	Men	☐	☐		☒
Sexual Orientation	Lesbian women, gay men and bisexual people	☐	☐		☒
Marriage and Civil Partnership (employment only)		☐	☐		☒
Contribution to equality of opportunity		☐	☐		☒
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		☐	☐		☒
Human Rights **http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251**		☐	☐		☒

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Date Issued: November 2011   Issued by: Head of People and Policy