

INITIAL COMMUNITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Replacing the present funding arrangements through the Rossendale Council and Neighbourhood Forum Grants to one of Commissioning.	
Lead Officer Name(s):	Mike Riley	
Job Title & Location:	Communities Manager	
Department/Service Area:	Communities	
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Date Assessment:	Commenced:	Completed: Ongoing

We carry out Community Impact Assessments to analyse the effects of our decisions, policies or practices. The CIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
A report to Cabinet on 26th January 2011 outlined the Council's desire to move towards a commissioning model for the allocation of the resource it allocates to the Civil Sector in order to improve outcomes against its priorities in the most efficient, effective, equitable and sustainable way (Value for Money).
The policy is to explore replacing the present funding arrangements through the Rossendale Council and Neighbourhood Forum Grants to one of issuing resources through Commissioning.

(Refer to **CIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

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2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an Equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Community Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit older people they are not specifically targeted at older people.</p> <p>It is possible that any future resources issued through a commissioning model may affect young people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
	Younger people and children	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Some of the present grants specifically benefit young people.</p> <p>It is possible that any future resources issued through a commissioning model may affect young people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
Disability	Physical/learning/mental health	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit people with a disability it was not specifically targeted at people with a disability.</p> <p>It is possible that any future resources issued through a commissioning model may affect people with a disability who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
Gender Reassignment	Transsexual people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Whilst some of the grants may benefit transsexual people they are not specifically aimed at this group	<input type="checkbox"/>

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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
				It is possible that any future resources issued through a commissioning model may affect transsexual people who are supported through a group that are unsuccessful in securing funding.	
Pregnancy and Maternity		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit expectant women they are not specifically targeted at the Pregnancy and Maternity equality group.</p> <p>It is possible that any future resources issued through a commissioning model may affect people in the Pregnancy and Maternity equality category that are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit Asian people they are not specifically targeted at Asian people.</p> <p>It is possible that any future resources issued through a commissioning model may affect Asian people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
	Black or black British people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit black people they are not specifically targeted at black people.</p> <p>It is possible that any future resources issued through a commissioning model may affect black people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
	Irish people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Whilst some of the grants may benefit irish people they are not specifically targeted at	<input type="checkbox"/>

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				<p>irish people</p> <p>It is possible that any future resources issued through a commissioning model may affect irish people who are supported through a group that are unsuccessful in securing funding.</p>	
	White British	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit white people they are not specifically targeted at this group</p> <p>It is possible that any future resources issued through a commissioning model may affect white people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
	Chinese people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit white people they are not specifically targeted at this group.</p> <p>It is possible that any future resources issued through a commissioning model may affect Chinese people who are supported through a group that are unsuccessful in securing funding.</p>	<input type="checkbox"/>
	Gypsies & Travellers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Whilst some of the present grants may benefit Gypsies & Travellers they are not specifically targeted at this group.</p> <p>It is possible that any future resources issued through a commissioning model</p>	<input type="checkbox"/>

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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
				may affect Gypsies & Travellers who are supported through a group that are unsuccessful in securing funding.	
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Belief or Religion		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Some of the present funding is specifically aimed at some faith groups. It is possible that any future resources issued through a commissioning model may affect faith groups who are supported through a group that are unsuccessful in securing funding.	<input type="checkbox"/>
Gender	Women	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Some of the present grant specifically benefits women and particularly victims of domestic violence. It is possible that any future resources issued through a commissioning model may affect women who are supported through a group that are unsuccessful in securing funding.	<input type="checkbox"/>
	Men	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	It is possible that any future resources issued through a commissioning model may affect men who are supported through a group that are unsuccessful in securing funding.	<input type="checkbox"/>
Sexual Orientation	Lesbian women, gay men and bisexual people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Whilst some of the present grants may benefit lesbian gay or bisexual people they are not specifically aimed at this group. It is possible that any future resources	<input type="checkbox"/>

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			issued through a commissioning model may affect lesbian gay or bisexual people who are supported through a group that are unsuccessful in securing funding.	
Marriage and Civil Partnership (employment only)	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Contribution to equality of opportunity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	An underlying principle of the present funding was to contribute to equality of opportunity. This principle will be observed whilst undertaking the development of a commissioning model.	<input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Albeit that the present funding was not specifically aimed at contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding it has inevitably delivered this as an outcome. This principle will be observed whilst undertaking the development of a commissioning model.	<input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

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