

Hyndburn and Rossendale – Shared Building Control Service

The Building Control Manager and Senior Building Control Officer have both requested voluntary redundancy.

As a consequence it is proposed to create a shared service with Hyndburn Council for Building Control. The 4 remaining Building Control Officers and 2 admin officers will be unaffected and remain employed by their existing Council although their job descriptions will need to reflect the shared service arrangements as they will be expected to work across the 2 boroughs.

The annual savings will be between £62,638 and £82,970.

The one off cost for the reorganisation is £45,150, the costs of which will be met from 2013/14 revenue budgets

The shared service will require a significant change in culture and practise to ensure the team manages with the reduction in capacity. Changes will also be required to employment contract to ensure Officers can work within Rossendale and Hyndburn. Their current work is being re-prioritised to facilitate this new structure and new hot desking arrangements will also be put in place with mobile IT facilities to ensure efficient working.

Proposed Structure will commence in September 2013 and is set out below:

Appendix 1

