

## INITIAL EQUALITY IMPACT ASSESSMENT

<b>Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)</b>	Community Right to Bid: Assets of Community Value Policy and Guidance	
<b>Lead Officer Name(s):</b>	Emma Hussain	
<b>Job Title &amp; Location:</b>	Principal Policy Officer	
<b>Department/Service Area:</b>	People and Policy	
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<b>Date Assessment:</b>	<b>Commenced:</b> March 2013	<b>Completed:</b> September 2013

**We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.**

### 1. Overview

<p><b>The main aims/objectives of this policy<sup>1</sup> are:</b></p> <p>As part of the Government’s Localism Act 2011 a number new Community Rights were introduced. The Community Right to Bid (also known as ‘Assets of Community Value’) is one of these rights. The Right to Bid will give communities a right to identify ‘up front’ a building or other land that they believe to be of importance to their community’s social well-being. The community can nominate a building or land added to the list of Assets of Community Value. If it is successfully listed and subsequently comes up for sale, there is a six month window to allow the community to prepare their bid. The asset in question is then sold on the open market; however no preference is given to the local community bid.</p> <p>The main aim of Rossendale’s Community Right to Bid: Assets of Community Value Policy &amp; Guidance is to provide clear information and guidance for staff, Councillors and community organisations/groups of the Council’s Community Right to Bid process and procedures.</p>
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(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

Date of Review<sup>2</sup>: September 2017 or as required.

<sup>1</sup> Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

<sup>2</sup> This date will be set on an annual basis as default for review unless otherwise specified by you.

<b>Responsible Section/Team</b>	Business Directorate	<b>Version</b>	1.01
<b>Responsible Author</b>	Principal Policy Officer	<b>Due for review</b>	2016 or as required
<b>Date last amended</b>	02.09.13	<b>Page 1 of 3</b>	

## 2. Equality Impact

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>	This policy and associated processes and procedures will be carried out in line with the Council's Equality Policy. The scheme itself has been developed in line with statutory regulations and is considered to have no adverse impacts on any protected equality groups.	<input checked="" type="checkbox"/>
	Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>		As above.
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>		
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>		
	White British	<input type="checkbox"/>	<input type="checkbox"/>		
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>		
	Gypsies & Travellers	<input type="checkbox"/>	<input type="checkbox"/>		
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>		
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>	As above.	<input checked="" type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Contribution to equality of opportunity		<input checked="" type="checkbox"/>	<input type="checkbox"/>	The scheme enables communities opportunities to nominate assets of community value and gives communities the opportunity to bid to buy and run valued local amenities if they come onto	<input type="checkbox"/>

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Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
			the open market by giving them extra time to prepare to bid before it goes on sale.	
<b>Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)</b>	<input type="checkbox"/>	<input type="checkbox"/>	This policy and associated processes and procedures will be carried out in line with the Council's Equality Policy. The scheme itself has been developed in line with statutory regulations and is considered to have no adverse impacts on any protected equality groups.	<input checked="" type="checkbox"/>
<b>Human Rights</b> <a href="http://intranet/site/scripts/documents_info.php?categoryID=86&amp;documentID=251">http://intranet/site/scripts/documents_info.php?categoryID=86&amp;documentID=251</a>	<input type="checkbox"/>	<input type="checkbox"/>	No impact on any protected equality groups identified. Any Council decisions will be undertaken in line with the Human Rights Act 1998.	<input checked="" type="checkbox"/>

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