

2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is	<input checked="" type="checkbox"/>

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Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact	
			no impact on any particular group.		
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	White British	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Gypsies & Travellers	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy	<input checked="" type="checkbox"/>

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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
				duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Sexual Orientation	Lesbian women, gay men and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Contribution to equality of opportunity		<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input type="checkbox"/>	<input type="checkbox"/>	A statement of policy which clearly outlines Council's Licensing Policy duties and how these are undertaken has a generally positive benefit there is no impact on any particular group.	<input checked="" type="checkbox"/>

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Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251	<input type="checkbox"/>	<input type="checkbox"/>	Any council processes and decisions will be carried out in compliance with the Human Rights Act.	<input checked="" type="checkbox"/>

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