

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Allocation of Rossendale Borough Council Grants 2014-2015	
Lead Officer Name(s):	Alison Wilkins	
Job Title & Location:	Locality Manager	
Department/Service Area:	Health, Housing and Regeneration	
Telephone & E-mail Contact:	01706 252593 / alisonwilkins@rossendalebc.gov.uk	
Date Assessment:	Commenced: 11/02/2014	Completed: 11/02/2014

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

<p>The main aims/objectives of this policy¹ are:</p> <p>Cabinet agreed on 23/10/2013 that £60,000 would be allocated to the provision of grants for services to facilitate financial inclusion in Rossendale, to be reviewed annually as part of the budget setting process. Cabinet subsequently agreed that the previous grant allocation process be adapted to support the allocation of target funding to support financial inclusion services. The adapted grants process has been followed and the aim of this policy decision is to agree the allocation of grants to the two applicants: Rossendale Citizens Advice Bureau and Rossendale Credit Unions.</p> <p>In allocating £60,000 to these two organisations for the provision of grant funding for services that facilitate financial inclusion in Rossendale there is no reduction to current levels of service. CAB and the Credit Unions are the current providers of this service and the grant funding will enable them to continue to provide the services at least at the current level.</p> <p>This EIA considers the impact on protected equality groups should the proposal detailed above be approved/adopted.</p>
--

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

Responsible Section/Team	Health, Housing and Regeneration	Version	1
Responsible Author	Alison Wilkins	Due for review	
Date last amended	11/02/14	Page 1 of 3	

2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input type="checkbox"/>	It is recognised that financial worries can impact on mental health. It is proposed to continue funding for financial inclusion support services locally. Therefore, no change to current support or impact to existing customers.	√ <input type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	White British	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Gypsies & Travellers	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Contribution to equality of opportunity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>

Responsible Section/Team	Health, Housing and Regeneration	Version	1
Responsible Author	Alison Wilkins	Due for review	
Date last amended	11/02/14	Page 2 of 3	

Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution)	No Impact
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251	<input type="checkbox"/>	<input type="checkbox"/>	Any council decisions will be undertaken in line with the Human Rights Act 1998	√ <input type="checkbox"/>

Responsible Section/Team	Health, Housing and Regeneration	Version	1
Responsible Author	Alison Wilkins	Due for review	
Date last amended	11/02/14	Page 3 of 3	