

INITIAL EQUALITY IMPACT ASSESSMENT

Appendix 2

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Active East Update	
Lead Officer Name(s) & Job Title(s) :	Alison Wilkins, Locality Manager	
Department/Service Area:	Health, Housing and Regeneration	
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Date Assessment:	Commenced: 15/08/2014	Completed: 15/08/2014

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
Active East is a pilot project funded by LCC Public Health for 1 year from August 2014. It is a physical activity programme to promote and market healthy lifestyle interventions. It will focus on increasing the activity levels of currently inactive people in the target wards of Worsley and Irwell. Target groups within those wards include families, elderly people, children and young people and ethnic minority communities.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

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2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	√ <input type="checkbox"/>	<input type="checkbox"/>	Older people are a target group for the project, particularly in Worsley ward	<input type="checkbox"/>
	Younger people and children	√ <input type="checkbox"/>	<input type="checkbox"/>	Children and young people are a target group for the project	<input type="checkbox"/>
Disability	Physical/learning/mental health	√ <input type="checkbox"/>	<input type="checkbox"/>	Although not a specific target group, people with a disability will be able to access some of the activities and the increased awareness and opportunities for physical activity will benefit all sections of the population.	<input type="checkbox"/>
Gender Reassignment	Transsexual people	√ <input type="checkbox"/>	<input type="checkbox"/>	Although not a specific target group, transsexual people will be able to access some of the activities and the increased awareness and opportunities for physical activity will benefit all sections of the population.	<input type="checkbox"/>
Pregnancy and Maternity		√ <input type="checkbox"/>	<input type="checkbox"/>	Families are a target group for the project and activities at the Children's centres in particular will focus on health and activity in pregnancy.	<input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	√ <input type="checkbox"/>	<input type="checkbox"/>	People from ethnic minority communities, particularly in Worsley ward are a target group from the project	<input type="checkbox"/>
	Black or black British people	√ <input type="checkbox"/>	<input type="checkbox"/>	People from ethnic minority communities, particularly in Worsley ward are a target group from the project	<input type="checkbox"/>
	Irish people	√ <input type="checkbox"/>	<input type="checkbox"/>	The activities and the increased awareness and opportunities for physical activity will benefit all sections of the population.	<input type="checkbox"/>
	White British	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>

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Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
	Chinese people	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Gypsies & Travellers	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Other minority communities not listed above (please state)	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Sex	Women	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Men	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Contribution to equality of opportunity		√ <input type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		√ <input type="checkbox"/>	<input type="checkbox"/>	The targeted interventions through the project will bring people together in their communities for joint activities.	<input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251		<input type="checkbox"/>	<input type="checkbox"/>	All council decisions and actions will be taken in compliance with the Human Rights Act 1998	√ <input type="checkbox"/>

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