

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Rossendale Council and Neighbourhood Forum Grants 2015/16 and 2016/17	
Lead Officer Name(s):	Alison Wilkins	
Job Title & Location:	Locality Manager, Futures Park	
Department/Service Area:	Health, Housing and Regeneration	
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Date Assessment:	Commenced: 08/10/2014	Completed: 15/10/2014

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
Allocation of funding for Rossendale Council Grants and Neighbourhood Forum grants in 2015/16 and 2016/17.
It is envisaged that there will be no impact on service levels as result of the implementation of this policy decision, based on the current providers / grant recipients.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

Date of Review²:

[To be Completed by Lead Officer]

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis as default for review unless otherwise specified by you.

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2. Equality Impact

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	White British	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Gypsies & Travellers	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Sexual Orientation	Lesbian women, gay men and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	N/A	√ <input type="checkbox"/>
Contribution to equality of opportunity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251		<input type="checkbox"/>	<input type="checkbox"/>	All Council decisions will be undertaken in compliance with the Human Rights Act 1998.	√ <input type="checkbox"/>

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