

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	The Redress Schemes for Lettings Agency and Property Management Work	
Lead Officer Name(s):	Rebecca Lawlor	
Job Title & Location:	Health & Housing Manager	
Department/Service Area:	Health, Housing and Regeneration	
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Date Assessment:	Commenced: 08/10/2014	Completed: 16/10/2014

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:

To approve procedures for enforcing the National Redress Scheme for Lettings Agency and Property Management work

It is envisaged that there will be no impact on customers as result of the implementation of this policy decision.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

Date of Review²:

[To be Completed by Lead Officer]

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis as default for review unless otherwise specified by you.

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2. Equality Impact

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Disability	Physical/learning/mental health	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	White British	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Gypsies & Travellers	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Sexual Orientation	Lesbian women, gay men and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	N/A	√ <input type="checkbox"/>
Contribution to equality of opportunity		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251		<input type="checkbox"/>	<input type="checkbox"/>	All Council decisions will be taken in accordance with the Human rights Act 1998.	√ <input type="checkbox"/>

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