

Appendix 4

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Rossendale Community Fund - Guidelines, Criteria and Application Process	
Lead Officer Name(s):	Alison Wilkins	
Job Title & Location:	Locality Manager, Futures Park	
Department/Service Area:	Health, Housing and Regeneration	
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Date Assessment:	Commenced: 03/06/2015	Completed: 03/06/2015

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
To detail the proposed guidelines, criteria, application process and timetable for the new Rossendale Community Fund, developed in conjunction with the Community Foundation for Lancashire
As this is a new grant fund and is specifically aimed at organisations working with children and young people, a protected group, it will result in an increased level of service for this group. There will be no change in service for other groups, and therefore there will be no impact on other protected groups.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

Date of Review²:

[To be Completed by Lead Officer]

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

² This date will be set on an annual basis as default for review unless otherwise specified by you.

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2. Equality Impact

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
	Younger people and children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Community Fund is specifically aimed at organisations working with children and young people.	<input type="checkbox"/>
Disability	Physical/learning/mental health	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Organisations working with children and young people with a disability are eligible to apply for a Community Fund Grant	<input type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Organisations working with children and young people from any racial background are eligible to apply for a Community Fund Grant	<input type="checkbox"/>
	Black or black British people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Irish people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	White British	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Chinese people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Gypsies & Travellers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
	Other minority communities not listed above (please state)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	As above	<input type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Gender	Women	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
	Men	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Sexual Orientation	Lesbian women, gay men and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Contribution to equality of opportunity		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Applications for the fund should enable young people to flourish, learn and develop skills or knowledge and priority will be given to applications for projects / groups that tackle disadvantage or	<input type="checkbox"/>

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Equality	Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts <u>or</u> reasons why it will be of positive benefit or contribution)	No Impact
			deprivation.	
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)	<input type="checkbox"/>	<input type="checkbox"/>		√ <input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251	<input type="checkbox"/>	<input type="checkbox"/>	All Council decisions will be undertaken in compliance with the Human Rights Act 1998.	√ <input type="checkbox"/>

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