Appendix 1

INITIAL EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Upgrading CCTV across Rossendale
Lead Officer Name(s) & Job Title(s) :	Alison Wilkins
Department/Service Area:	Communities
Telephone & E-mail Contact:	01706 252593 alisonwilkins@rossendalebc.gov.uk

Date Assessment:	**Commenced:** 02/03/18	**Completed:** 02/03/18

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. **Overview**

The main aims/objectives of this policy[1] are:
To upgrade the CCTV equipment across using a grant from the Police and Crime Commissioner plus match funding from RBC.   Upgraded CCTV will reassure residents and businesses and will help the police to gather evidence and address and reduce crime and anti-social behaviour.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed☐   Modified/adapted ☐   Existing X

INTERNAL ONLY
MANAGEMENT ACTION REQUIRED (to be completed by the relevant Head of Service following review by Management Team / Programme Board)

- Outcome of EIA agreed/approved by Management Team / Programme Board: Yes x   No ☐

- Is a full EIA required   Yes ☐   No x

- Referred back to Assessor for amendment :   (date)

- Published/made publicly available on: 06/03/2018

Signed:…………………………………….. (Head of Service / Director) Date:

Date of Review[2]:

[To be completed by Lead Officer]

---

[1] Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.
[2] This date will be set on an annual basis as default for review unless otherwise specified by you.

Responsible Section/Team		**Version**	
Responsible Author		**Due for review**	
Date last amended		**Page 1 of 2**	

2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you** *will* **need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	☐	☐		x
	Younger people and children				x
Disability	Physical/learning/mental health	☐	☐		x
Gender Reassignment	Transsexual people	☐	☐		x
Pregnancy and Maternity		☐	☐		x
Race (Ethnicity or Nationality)	Asian or Asian British people	☐	☐		x
	Black or black British people	☐	☐		x
	Irish people	☐	☐		x
	White British	☐	☐		x
	Chinese people	☐	☐		x
	Gypsies & Travellers	☐	☐		x
	Other minority communities not listed above (please state)	☐	☐		x
Belief or Religion		☐	☐		x
Sex	Women	☐	☐		x
	Men	☐	☐		x
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	☐	☐		x
Marriage and Civil Partnership (employment only)		☐	☐		x
Contribution to equality of opportunity		☐	☐		x
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		☐	☐		x
Human Rights **http://intranet/site/scripts/documents_info.php?categoryID=86&documentID=251**		☐	☐		x

Responsible Section/Team		**Version**	
Responsible Author		**Due for review**	
Date last amended		**Page 2 of 2**	