

EQUALITIES IMPACT ASSESSMENT 2018



JULY 2018

Rossendale
BOROUGH COUNCIL

EQUALITY IMPACT ASSESSMENT

Name of Policy, Decision, Strategy, Service or Function, Other: (please indicate)	Local Plan for Rossendale	
Lead Officer Name(s) & Job Title(s) :	Nicola Hopkins, Planning Manager Anne Storah, Forward Planning	
Department/Service Area:	Forward Planning	
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Date Assessment:	Commenced:	Completed:

We carry out Equality Impact Assessments (EIAs) to analyse the effects of our decisions, policies or practices. The EIA should be undertaken/started at the beginning of the policy development process – before any decisions are made.

1. Overview

The main aims/objectives of this policy¹ are:
The Local Plan for Rossendale (2019-2034) comprises the Written Statement and the Policies Map. It sets out the development requirements for the Borough and identifies sites to meet this demand, particularly for additional new housing and to provide employment opportunities. Other designations are being defined such as green infrastructure, an urban boundary, countryside, Green Belt, and town centres. Policies are included to guide development too. The Pre-Submission Publication version (known also as the Regulation 19 version) is being prepared for consultation over the summer following approval by the Council and is intended to be the version that the Council would want to see adopted.

(Refer to **EIA Guidance** for details)

Is the policy or decision under review (please tick)

New/proposed

Modified/adapted

Existing

INTERNAL ONLY

MANAGEMENT ACTION REQUIRED (to be completed by the relevant Head of Service following review by Management Team / Programme Board)

- Outcome of EIA agreed/approved by Management Team / Programme Board:
Yes No
- Is a full EIA required Yes No
- Referred back to Assessor for amendment : (date)
- Published/made publicly available on: (date)

Signed:..... (Head of Service / Director) Date:

¹ Policy refers to any policy, strategy, project, procedure, function, decision or delivery of service.

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Date of Review²:

[To be completed by Lead Officer]

² This date will be set on an annual basis as default for review unless otherwise specified by you.

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2. Equality Impact

Using the table below please indicate whether the policy/strategy/decision has a positive, negative or no impact **from an equalities perspective** on any of the protected equality groups listed below. **Please also give consideration to wider equality of opportunity and community cohesion impacts within and between the groups identified. If you have identified any negative impact and mitigating actions are not sufficient, you will need to complete a Full Equality Impact Assessment.**

Equality		Positive Impact (It could benefit)	Negative Impact (It could disadvantage)	Reason and any mitigating actions already in place (to reduce any adverse /negative impacts or reasons why it will be of positive benefit or contribution)	No Impact
Age	Older people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Local Plan contains a policy (HS8) supporting housing for older people and encourages at least 20% to be specifically tailored to meet the needs of elderly or disabled residents or be easily adaptable in line with the Optional Standards.	<input type="checkbox"/>
	Younger people and children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Local Plan supports additional new housing to meet future needs over the period 2019-2034, which includes housing for families (HS1). Policy HS10 sets out Open Space requirements in new developments. This policy benefits not just children but this group will benefit the most.	<input type="checkbox"/>
Disability	Physical/learning/mental health	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Local Plan contains a policy supporting housing for older people and encourages at least 20% to be specifically tailored to meet the needs of elderly or disabled residents or be easily adaptable in line with the Optional Standards.	<input type="checkbox"/>
Gender Reassignment	Transsexual people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
Pregnancy and Maternity		<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
Race (Ethnicity or Nationality)	Asian or Asian British people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
	Black or black British people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
	Irish people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
	White British	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
	Chinese people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
	Gypsies & Travellers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Gypsy and Traveller Assessment (GTAA) (2016) identified a need to provide	<input type="checkbox"/>

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				a transit site for Gypsies and Travellers to legally stop over for a temporary period. Policy HS18 identifies the need to accommodate at least four pitches on a site at Barlow Bottoms in Facit, allocated as Employment Mixed Use site M6. Four additional pitches are also required which can be met through intensifying two existing sites in the Borough. Towards the end of the Plan period there may be a need for two additional pitches; this will be identified in an update of the GTAA and considered within a Local Plan review as necessary.	
	Other minority communities not listed above (please state)	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
Belief or Religion		<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
Sex	Women	<input type="checkbox"/>	<input type="checkbox"/>	<p>Policies have been written taking account of crime and personal safety. Examples include:</p> <p>Policy ENV1 (j) expects new developments to take account of the local area's character and appearance including <i>minimising opportunity for crime and malicious threats, and maximising natural surveillance and personal and public safety.</i></p> <p>Policy TR2 expects new non-car routes to be located and designed to minimise the risk of crime.</p> <p>Policy TR4 notes <i>All car parking areas should however be open to natural surveillance and any landscaping should avoid compromising personal</i></p>	<input checked="" type="checkbox"/>

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				<i>safety or facilitating car crime</i>	
	Men	<input type="checkbox"/>	<input type="checkbox"/>	Please see above as for women	<input checked="" type="checkbox"/>
Sexual Orientation	Gay men, gay women / lesbians and bisexual people	<input type="checkbox"/>	<input type="checkbox"/>	No specific land use implications known	<input checked="" type="checkbox"/>
Marriage and Civil Partnership (employment only)		<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Contribution to equality of opportunity		<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Local Plan has identified the disparity in earnings between residents who work in and outside of the Borough, with those commuting away having higher wages. New additional employment land is being identified to provide suitable sites for businesses to expand and create employment opportunities for local residents. House price affordability is also an issue and a policy encourages 30% of affordable housing to be provided on sites.	<input type="checkbox"/>
Contribution to fostering good relations between different groups (people getting on well together – valuing one another, respect and understanding)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Local Plan has designated centres for retail and other town centres, providing opportunities for all groups and communities within Rossendale to interact, with Spinning Point – Rawtenstall Town Centre Extension, policy R2 providing an opportunity. Policy LT1 looks to protect playing pitches, existing open space and sport and recreation facilities. Policy LT2 refers to community facilities, specifying circumstances where a change of use would be permitted and the encouragement of new facilities. Policy LT4 notes that providing overnight accommodation can bring wider community benefits.	<input type="checkbox"/>
Human Rights http://intranet/site/scripts/documents_info.php?categoryID=86&		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

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